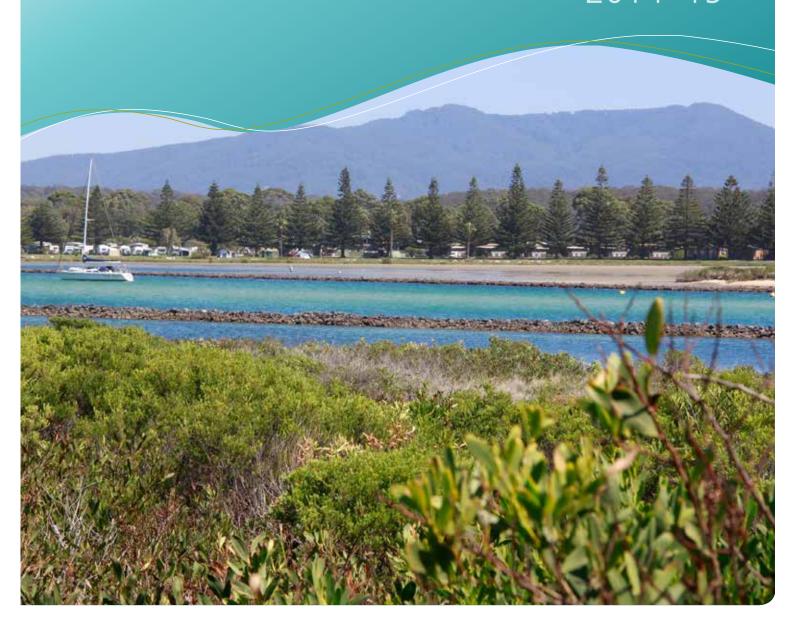


Delivery Program 2013–17

Operational Plan & Budget 2014–15



How will we stay in touch with you

Eurobodalla Shire Council will send *Living* in *Eurobodalla* out to 25,000 households and businesses three to four times a year so we can keep you up-to-date with our news and events. Other ways we will stay in touch include inviting you to have a say about plans and strategies, and providing information at our libraries and on our Noticeboard page in the local papers.



If you have any questions, your Councillors are always available and you can meet them and Council staff at local markets throughout the year.

Community information is also made freely available at the Dr Mackay and Batemans Bay community centres. There are also links to networks, people and groups in Council's Community Services Directory, an online directory of sporting, cultural and other interest groups available on Council's website.

How to contact us

In person Eurobodalla Shire Council

Corner Vulcan & Campbell Streets, Moruya

Monday to Friday, 8.30am to 4.30pm

Phone 02 4474 1000

For after–hours emergencies call 1800 755 760

Fax 02 4474 1234

Mail PO Box 99, Moruya NSW 2537

DX DX 4871

Email council@eurocoast.nsw.gov.au

Web www.esc.nsw.gov.au and click "Your Say"

Delivery Program 2013–17 Operational Plan & Budget 2014–15



Contents

Welcome	page vi
A message from our Mayor & General Manage	er 1
The year ahead	2
What do I pay?	4
Where does our money go?	6
Funding our future	8
Delivery Program 2013–17	
& Operational Plan 2014-15	page 11
The Delivery Program	12
The Operational Plan	14
Liveable communities	19
Sustainable communities	31
Productive communities	45
Collaborative communities	55
Support services	61
Budget 2014-15	page 68
Revenue Policy	page 78



About the plan

This document combines Council's Delivery Program, Operational Plan and Budget.

Together they show how Council will contribute to delivering on community goals and objectives outlined in the Community Strategic Plan – One Community. To better link these documents, we have used the four focus areas of the Community Strategic Plan - Liveable, Sustainable, Productive, and Collaborative communities to structure the Delivery Program.

The Delivery Program sets out the activities that Council will complete in a four year period which is aligned to a Council term, along with measures we will use to track our progress in achieving the activities. The Operational Plan shows services, key projects and capital works that Council will deliver in the coming year. The Budget shows our income, expenditure and capital programs for the year ahead.

This document also includes information on rates in the Revenue Policy. Please visit Council's website, www.esc.nsw.gov.au for our fees and charges.

A message from our Mayor & General Manager

We are pleased to present the Eurobodalla Shire Council's Delivery Program, Operational Plan and Budget.

Our Council plays an important role in the growth and development of our local area. We do this through the delivery and facilitation of programs and services designed to promote the wellbeing of our community, the environment and the local economy.

The community's vision is to be friendly, responsible, thriving and proud. This vision remains at the heart of what we do as we plan for the future, and was front of mind when developing this year's Delivery Program, Operational Plan and Budget 2014-2015.

In line with the Community Strategic Plan - One Community, our Plan sets out the broad range of actions we propose to undertake over the next 12 months. These actions work towards our long term goal of making Eurobodalla an even better place to live, visit and do business.

A key priority for us is to help ensure growth and financial sustainability in the years to come. This includes addressing our infrastructure gap. Substantial savings and innovative approaches to the way we do business are required to achieve this. Additionally, Council is looking to streamline processes and services through progressive and systematic service reviews.

Our Service Review Framework aims to ensure the services we deliver are relevant to our community, and are delivered in an efficient and cost effective manner. Fostering relationships with others is essential to our long term growth and sustainability. We will continue to build on our relationships with our community and to advocate on their behalf with State and Federal Governments to maximise opportunities for funding, drive employment, ensure infrastructure is able to meet local and regional needs, and to protect our unique landscapes and heritage.

We also understand the importance of being responsive to the changing needs and expectations of our community. To achieve this, community participation is essential, and we encourage you to continue engaging with Council by providing feedback, making good use of the range of facilities, programs, activities and services on offer and keeping an eye on Council's website and local media for updates on how we are continuing to position Eurobodalla now and into the future.

Lindsay Brown, Mayor

Dr Catherine Dale, General Manager

The year ahead

liveable communities







Council has a range of projects, capital works and community events planned

for the year ahead. A sample is shown here and more detail is provided on

the year ahead in the relevant focus area of the Plan by service.



Being young in Connecting our **Eurobodalla**

Keep your eyes peeled for opportunities to let Council know what young people in your area need. Consultation will be undertaken through markets, youth cafes and schools this year as we review the Youth Action Plan. The Plan outlines what Council will do to improve opportunities for youth.

places, spaces and foreshores

This year Council will deliver an upgrade of the northern gateway to the Eurobodalla. The project is identified in Council's Recreation Strategy and includes upgrades to the foreshore, boat ramp and park facilities at Korners Park and Old Punt Road, North of Batemans Bay bridge. The project will cost around \$205,000 and is planned to reflect design features of the open spaces in Batemans Bay CBD, and provide a 'welcome' to residents and visitors.

Promoting diversity and creativity

This year we will work in partnership with the community and local business to cultivate, promote and present a vibrant assortment of opportunities for the community to engage in and experience the arts and promote diversity, including the Basil Sellers art prize and the Revive workshops and art prize.

Towards a healthier The hidden Eurobodalla

With the wrap up of the Live Life Project our recreation team will be moving into the next stage of supporting the development of a healthier, fitter and more active community. Along with a range of programs targeting groups such as youth, seniors, people with a disability and people from low socio-economic backgrounds, we will also plan to increase participation and the use of Council facilities.

treasures of the South

Eurobodalla is famous for its uncrowded, unspoilt beaches. This year Council will again participate in the NSW Beach Watch partnership program undertaking water quality testing for key sites, to highlight that our beaches are amongst the cleanest in NSW.

sustainable

communities

Improving the health

and environment of

our small villages

To meet projected population

demands we will commence

infrastructure in Batemans Bay

commencing investigation and

design work for new sewerage

schemes in Rosedale/Guerilla Bay

and Tomakin. We will also be

the upgrade of key sewer

and Bodalla.







Open spaces and

green places for

our community

recreation? What Council

spaces do you use? How

do you want to see them

questions we will ask this

develop? These are the

year as we undertake a

review of our Recreation

will look at potential new

upgrades and participation.

Strategy. The Strategy

infrastructure, facility

and Open Space

What do you do for

right plants

6666 666

part of the sustainable we will regularly run a plants. By exchanging source that can spread farmland.



Help us grow the

You too can become movement responsible for protecting and enhancing local bush land. This year stall at markets and public events where residents can swap environmental weeds from homes for free native weeds, this removes a seed into our local bushland or

Being energy wise

We will wrap up stage one of the Community Building Sustainability program which saw 50 community buildings audited for sustainability and retrofitted with energy and water efficiencies. Stage two of the program will commence, which involves education and workshops with building users.

Expansion of Landfill

This year we will undertake the detailed design and survey works to expand our Surf Beach Landfill site with an additional waste cell.

productive

communities



Breathing new life into commercial spaces and regional

In 2014-15 Council will lead the Renew Eurobodalla project that takes a fresh approach to helping new businesses get up and running, and fill vacant shops and space in our towns. Renew Eurobodalla will bring empty shops back to life by filling them temporarily with creative projects. This project is another layer to the works council is doing to reinvigorate our CBDs including such as the Narooma streetscaping project, and parking and access upgrades in all three major towns and will help to meet our visitors interest in shopping while on holidays.

Maintaining local connectivity

Council will continue to look after and expand our road network to connect people to their work, businesses and to other local and regional destinations. Works in key locations include Candlagan Bridge refurbishment; Punkalla Road, Tilba; The Loop, Narooma; Orient St, Batemans Bay; and North Head Drive, Moruya.



Making planning easier online

We will be improving the way we do business through a number of e-planning initiatives. These include the development of a new online tool to enable the lodgement and management of development applications.



Things to do, places to go and people to see

We will continue to support existing and new events with the aim of making our towns and villages more vibrant and attracting visitors all year around. Our popular tourism website www.eurobodalla. com.au that already attracts almost 200,000 unique visitors a year will be redeveloped and cooperative marketing campaigns and activities will be develop to attract visitors from our key source markets such as Canberra, Sydney, Regional NSW, Victors and internationally.

collaborative

communities

Have your say

If you would like to talk

with your Councillors and our staff you can meet us at the markets to catch up on general issues and find out about our services and programs. You can also have a say about projects and plans on exhibition. We will have a stall at local markets throughout Eurobodalla at least once a month and you can find out when and where in our quarterly Living in Eurobodalla residents newsletter, on our website, Facebook page and by subscribing to Online News.



Understanding and providing for your needs

To ensure value for money for our community and ratepayers, Council will continue the progressive review of services. The review will continue over the next two years and assist in identifying the right mix of services and funding arrangements to meet our community's needs.

Celebrating community

We will again play a lead role in key civic events including Local Government Week, Senior Citizen of the Year, Australia Day celebrations and the like.

Capital program

In 2014–15 we will implement a capital works program valued at \$29 million. The break down of how this money is spent across services is outlined below:

Transport \$7.8 million

Sewer services \$5.5 million

Waste management \$4.4 million

Community spaces \$4.0 million Organisation support \$3.6 million

Water services \$2.9 million

Stormwater & flood management \$344,430

Libraries, arts & culture \$421,500

Business development, events & tourism \$146,622

Social inclusion \$15,000

2 EUROBODALLA SHIRE COUNCIL





Our Operational Plan also provides information on rating for 2014–15 period. This year Council is proposing to increase the General Rate and Environment Levy by the rate pegging amount only, which is set by the Independent Pricing and Regulatory Tribunal (IPART) at 2.3%.

General changes to rates in 2014-15 and the implications for our ratepayers include:

- Waste collection services will increase by 2.5% for the typical household
- The water base charge will rise to \$282
- The water usage charge will remain at \$3.40
- Sewer charges will increase by 2.5%

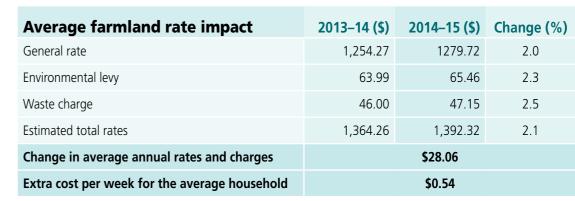
The tables that follow summarise the impact of the proposed rates and charges for 2014-15 and what they will mean for the typical residential, business and farmland category ratepayer.

For further information on the rating structure please refer to the Revenue Policy section of this document or alternatively contact Council's rates department.

Average residential rate impact	2013–14 (\$)	2014–15 (\$)	Change (%)
General rate	799.90	818.30	2.3
Environmental levy	34.62	35.42	2.3
Garbage collection service	279.60	286.60	2.5
Sewer – residential 20mm	844.00	865.00	2.5
Water – residential 20mm	228.00	282.00	23.7
Average water bill*	340.00	340.00	0.0
Stormwater charge	25.00	25.00	0.0
Estimated total rates	2,551.12	2,652.32	4.0
Change in average annual rates and charges		\$101.19	
Extra cost per week for the average household	\$1.95		

^{*} Based upon 100 kilolitres consumption pa and an average residential property value of \$188,991







^{*} Based on an average farmland property value of \$513,077







Average business rate impact	2013–14 (\$)	2014–15 (\$)	Change (%)
General rate	2,866.64	2,932.57	2.3
Environmental levy	46.03	47.08	2.3
Waste charge	46.00	47.15	2.5
Sewer – business 20mm	844.00	865.00	2.5
Sewer usage charge	219.12	224.40	2.5
Liquid trade waste base charge	90.00	92.25	2.5
Liquid trade waste usage charge	175.56	179.52	2.3
Water – business 20mm	228.00	282.00	23.7
Average water bill*	1,496.00	1,496.00	0.0
Stormwater charge	50.00	50.00	0.0
Estimated total rates	6,061.35	6,215.97	2.6
Change in average annual rates and charges		\$154.62	
Extra cost per week for the average business		\$2.97	

^{*}Based upon 440 kilolitres consumption pa. Liquid trade waste discharge factor of 30%. Sewer Discharge factor of 30% and an average business property value of \$314,823

Where does the money come from?

In 2014–15, we estimate we will manage an income of more than \$96 million. Over half of this will come from ratepayers. The rest is from user fees and charges, government grants, financial contributions made in support of new developments, and investments.

55%
Rates and annual charges

24% User fees and other

16% Grants

3% Investment revenue

1% Capital grants & contributions

1% Developer contributions

Where does the money go?

The following diagram shows the level of investment in service delivery for each \$100* expenditure.

(* Based on current budget estimates. Includes overheads and capital expenditure. Excludes depreciation)

Sewer services \$17.70

Development services \$3.40

Social inclusion \$2.90

It's a typical Saturday – you've been down at the **beach** swimming and walking along the **foreshore**, and are heading home, riding along the **roads** and **cycleway** when you decide to call into your local **library** to use the **internet** and borrow some **books** and **CDs**. That afternoon you watch a game of footy at the local **oval** after having a **BBQ** with a few friends as the children play on the playground in the nearby park and then walk home on **footpaths** under the **street lights**.

Most of these activities involve the use of facilities maintained or provided by **Council**. There are many more essential services that are provided by us such as **stormwater drainage** that you can't even see.

Water **Transport** services \$16.40 Community \$12.40 spaces \$11,50 Waste **Business** development, management **Community** events & tourism \$12.80 connections \$5.90 \$4.10 **Executive services** Stormwater & flood Libraries, arts & communication **Emergency** management & culture management \$2.10 \$0.90 \$2.00 \$1.10 **Support Sustainability** Land use services **Public &** \$0.90 planning \$2,20 environmental \$0.70 health \$1.80 Integrated planning Natural environment \$0.50 planning \$0.70

Funding our future

The big picture

Our community has said that it wants be friendly, responsible, thriving and proud. While Council is committed to working towards achieving the community's aspirations set out in the One Community – Community Strategic Plan, to do this we must have the time, money, people, and assets. However financial sustainability remains the greatest challenge. A council is considered financially sustainable over the long term when it is able to generate sufficient funds to provide the levels of service and infrastructure agreed with its community.

Recent reports into local government have found that the financial sustainability outlook for the majority of councils in NSW is set to deteriorate significantly over the coming years.

To address this issue, and to strengthen and revitalise local government, these same reports have stated that 'a new agenda and a fresh start' is necessary. To achieve this, a number of major governance, structural and legislative changes are to be put in place by the NSW Government to change the way we do business. Local government is after all about local communities and places.

Council's response to these changes will mean examining possible changes to service delivery, future infrastructure needs and developing policy and strategy which meet our changing needs and direct Eurobodalla Shire into the future. Council has factored these considerations into our Delivery Program and Operational Plan.

Council will continue to monitor these each year and if there are any significant changes that impact on the future years of this Delivery Program we will amend our services, initiatives and/or major projects and identify these changes in our annual Operational Plan.

Our current situation

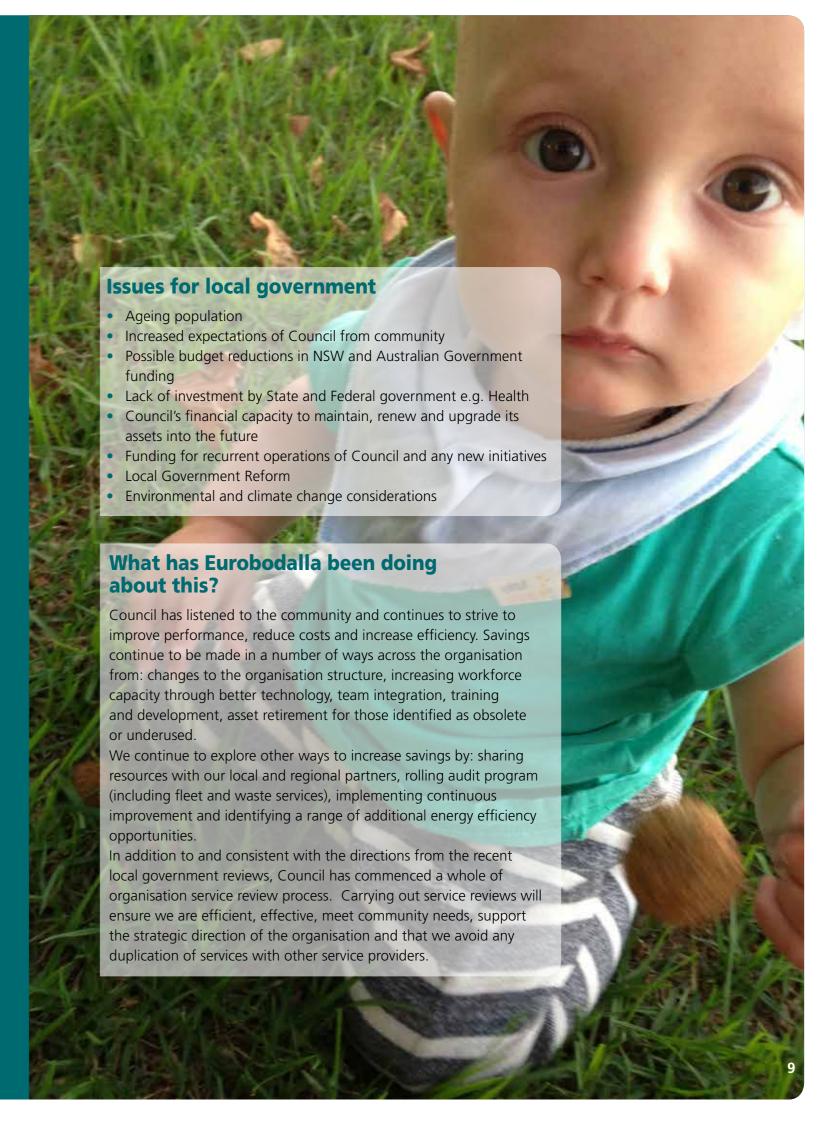
Like many councils across NSW and Australia, Eurobodalla has a shortfall in the funds required to provide the existing services and maintain existing assets at current condition.

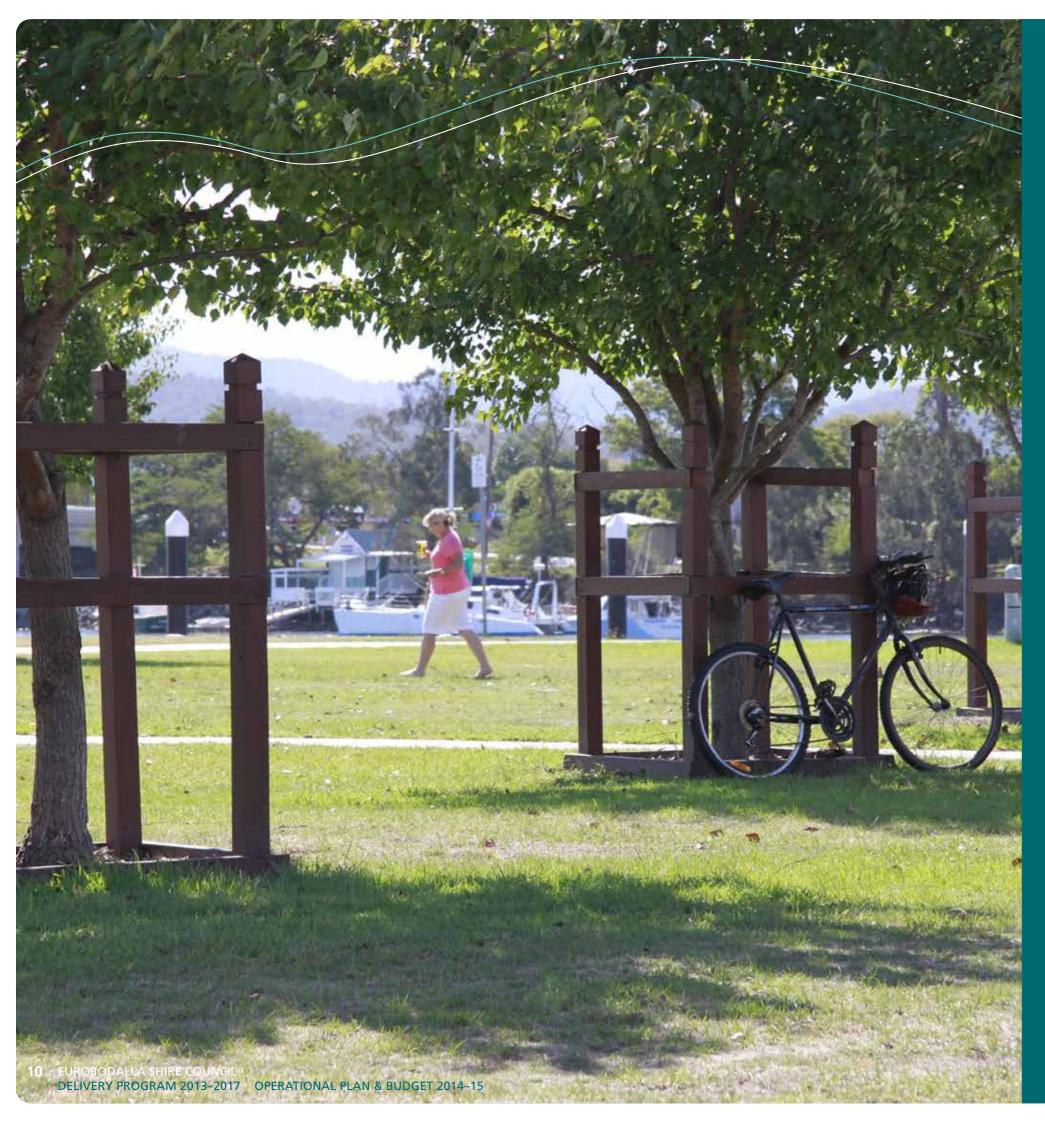
This is because the cost of goods and services increases each year by an amount greater than our income as a result of a number of income constraints (such as rate pegging and other regulations on pricing).

In moving forward Council needs to consider how we will address this shortfall. In the short term to improve our financial sustainability and manage the community's infrastructure, we will need to explore the following options:

- Increasing our income by increasing our rates and other fees and charges and/or
- Reducing our expenditure by decreasing the level of services provided to our community and/or
- Achieving savings from within Council through efficiencies and innovation

It is important that Council informs the community of the situation and starts the conversation early. A community engagement program is under development for the next year that will enable us to find out your views about the long term issues that council faces in funding and delivering the services you need and some options for addressing these issues. This will ensure that Council gathers the right information at the right time to inform the decision making process about funding our future.





Delivery Program 2013–17

Operational Plan & Budget 2014–15

The Delivery Program is based upon the four focus areas from our Community Strategic Plan - One Community

- **Liveable** focussed on ensuring our community and recreation services meet the needs of our community; that a sense of identity is valued and developed in villages and towns; and celebrating events and festivals
- **Sustainable** focussed on increasing sustainable use of resources; responsible land use planning; ensuring diverse and affordable housing; enhancing our heritage; and delivery of water and sewer services
- Productive focussed on the provision of well–planned infrastructure; sustainable growth and development; and making our shire a great place to visit, live, work and invest.
- **Collaborative** focussed on ensuring the connection of all leaders across the community; ensuring community participation in decision making; and that Council is efficient, effective and makes the best decisions for current and future generations.

Each focus area incorporates an introduction that highlights Council's relevant services; Council's response to community priorities; budget allocations; and also a set of measures that will be used to track progress toward achievement of Council's four year activities.

The Operational Plan and Budget 2014-15 follows directly from the Delivery Program and details individual projects and services Council will provide in a financial year to directly address key activities in the Delivery Program.

Each service shows the responsible manager and the actions of the service, as well as a group of measures that allow us to track how the service has performed in the 2014-15 year.

Finally, the document includes Council's Revenue Policy which includes the proposed rates, fees and charges for the next year. Council's fees and charges for the 2014-15 period are outlined in a separate document.

The Delivery Program

Council's commitment to the community

The four year period of the Delivery Program is aligned to the term of each elected council. This Delivery Program is a statement of commitment from our current elected Council to the community, that all of Council's resources are committed to achieving the agreed vision for our community as outlined in our Community Strategic Plan. It is a point of reference the elected Council can use in decision making and monitoring progress. To ensure accountability, each outgoing Council must report to the community all its achievements in delivering the Plan in an end of term report.

Our Councillors played an active role in the development of this Delivery Program through budget and priority setting workshops, and ongoing conversations with Council staff about service delivery and key projects.

Throughout this process our Councillors expressed the importance of maintaining and supporting the integrity and purpose of our adopted long term plans. They hope to create a future for our community by working together to build community spirit, resilience and a natural and built environment that we can all be proud of.

Community vision

Our vision reflects the kind of community that we aspire to be in twenty years' time.

Friendly: We are happy, supporting and welcoming **Responsible:** Our choices benefit the community and the environment

Thriving: We are successful and sustainable in growth and development

Proud: We build community spirit and our Eurobodalla leads the way



Lindsay Brown, Mayor

P: 4474 1301 M: 0418 279 215 mayor@eurocoast.nsw.gov.au

Advisory committees

Eurobodalla Employment Education Reference Group Narooma Streetscaping Steering Committee Tourism Advisory Committee **Business Advisory Committee**

External committees

Community Safety Precinct Committee South East Regional Organisation of Councils (SEROC)

External appointment

Country Mayors Association of NSW, Vice Chair



Neil Burnside, Deputy Mayor

M: 0418 156389 clrneilburnside@eurocoast.nsw.gov.au

Advisory committees

Audit Committee Public Art Advisory Panel Sports Liaison Committee Tennis Sub Committee Eurobodalla Local Traffic Committee Narooma Streetscaping Steering Committee

External committees

South East Australian Transport Strategy Inc (SEATS) South East Regional Academy of Sport



Fergus Thomson

P: 4477 9312 clrfergusthomson@eurocoast.nsw.gov.au

Advisory committees

Eurobodalla Aboriginal Advisory Committee Disability Advisory Committee Eurobodalla Heritage Advisory Committee

External committees

Eurobodalla Bushfire Management Committee Rural Fire Team Liaison Committee South East Arts (SEA)

Ministerial appointments

Gulaga National Park Board of Management



Peter Schwarz

M: 0418 466471 clrpeterschwarz@eurocoast.nsw.gov.au

Advisory committees Audit Committee

External committees

Southern Tablelands and South Coast Regional Noxious Plants Committee



Gabi Harding

M: 0400 985 028 clrgabiharding@eurocoast.nsw.gov.au

Advisory committees

Eurobodalla Aboriginal Advisory Committee Moruya Showground Management Committee Quarry Park Steering Committee



Liz Innes

M: 0418 193 518 clrlizinnes@eurocoast.nsw.gov.au

Advisory committees

Eurobodalla Coastal Management Advisory Committee Eurobodalla Heritage Advisory Committee Rural Lands Steering Committee Moruya Racecourse Management Committee Moruya Showground Management Committee Quarry Park Steering Committee



Milton Leslight

P: 4472 4777 M: 0418 491 264 clrmiltonleslight@eurocoast.nsw.gov.au

Advisory committees

Eurobodalla Local Traffic Committee Hanging Rock Sunset Committee Eurobodalla Coastal Management Advisory Committee Tennis Sub Committee



Rob Pollock OAM

M: 0427 735 375 clrrobpollock@eurocoast.nsw.gov.au

Advisory committees

Moruya Racecourse Management Committee Tuross Progress Hall Sunset Committee Hanging Rock Sunset Committee Sports Liaison Committee

External committees

South Coast Co-operative Library Service Kyla Park Management Committee



Danielle Brice

M: 0418 435 723 clrdaniellebrice@eurocoast.nsw.gov.au

Advisory committees

Disability Advisory Committee Tuross Progress Hall Sunset Committee

External Committees

Police Liaison Committee Eurobodalla Bushfire Management Committee (alternate) Kyla Park Management Committee

Objective 8: We work together to achieve our goals

8.1 Build strong relationships and shared responsibilities

The Community Strategic Plan

Our community's aspirations are reflected in

the objectives and strategies of our Community

1.2 Encourage and enable healthy lifestyle choices

Objective 2: Our community is a great place to live

2.1 Enable accessible and affordable lifestyle options

2.3 Celebrate our creativity and cultural expression

1.3 Provide the right places, spaces and activities

2.2 Shared responsibility for community safety

Sustainable communities

3.2 Respond to our changing environment

3.3 Value, protect and enhance our natural

4.1 Develop a clean energy future

4.3 Reduce, reuse and recover waste

Productive communities

Objective 5: We help our local economy grow

Objective 6: We are skilled and have access to

6.2 Build on our quality education and training

Collaborative communities

7.1 Encourage an informed community

7.3 Build on our sense of community

Objective 7: We are an engaged and connected

7.2 Enable broad, rich and meaningful engagement

5.1 Plan for and develop the right assets and

are in harmony

and good design

4.2 Use our water wisely

work and invest

opportunities

community

employment opportunities

Objective 3: Our community and environment

3.1 Encourage respectful planning, balanced growth

Objective 4: We use and manage our resources wisely

4.4 Identify and make best use of our resource land

5.2 Support the growth of our business community

5.3 Promote our community as the place to visit, live,

6.1 Increase the range of opportunities to work locally

- One Community

Strategic Plan outlined below.

Liveable communities

Objective 1: We are healthy and active

1.1 Improve local access to health services

- 8.2 Work in partnership to plan for the future
- 8.3 Provide representative, responsive and accountable community governance

The Operational Plan

How will we implement the Plan

The Operational Plan provides details of the projects and works being undertaken in the year ahead. It is implemented by Council as an organisation. That is, by our many skilled and professional staff who are passionate about Eurobodalla, its future and about delivering services to our community.

The staff are led by our Executive Leadership Team which is made up of the General Manager and senior staff in the areas of Planning & Sustainability, Infrastructure, Community, Arts & Recreation, and Finance & Business Development.



Our Values

Council's values guide the way we do business and deliver all our activities and services for the benefit of the community

Integrity: We do what we say we will do with honesty, provide consistent advice and behave ethically

Fairness: We work together, recognise and value the diversity of views in all that we do

Empathy: We show respect, openness and understanding in our interactions and communications with others

Excellence: We strive to be the best in what we do by fostering a culture of continuous improvement and innovation

Leadership: We set a clear direction, focus attention on what is really important, provide every opportunity to achieve success and lead

by example

The Executive Leadership Team, along with 10 divisional managers are responsible for service delivery across all areas of Council. Services are the fundamental means by which Council's Delivery Program is implemented. The 2014-15 Operational Plan identifies the services Council currently provides and how they best fit into the focus area framework to roll out the Delivery Program and Community Strategic Plan.

Focus Areas	Action	Executive leadership	Responsibility
Liveable	Social inclusion	Divisional Manager Community,	Manager Social Inclusion
communities		Arts & Recreation Kathy Arthur	Kim Bush
	Community connections	Divisional Manager Community, Arts & Recreation Kathy Arthur	Manager Community Care, Sally Pryor
	Libraries, arts & culture	Divisional Manager Community,	Library Coordinator, vacant;
		Arts & Recreation Kathy Arthur	Coordinator Arts & Culture, Monika McInerney
	Public & environmental health	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Environmental Services Deborah Lenson
	Community spaces	Director Infrastructure Services Warren Sharpe	Divisional Manager Works, Vacant Divisional Manager Technical services, Gregory Miller
Sustainable communities	Sewer services	Director Infrastructure Services Warren Sharpe	Divisional Manager Water & Sewer Brett Corven
Communities	Water services	Director Infrastructure Services Warren Sharpe	Divisional Manager Water & Sewer Brett Corven
	Emergency management	Director Infrastructure Services Warren Sharpe	Divisional Manager Works, Vacant Divisional Manager Technical services, Gregory Miller
	Stormwater & flood management	Director Infrastructure Services Warren Sharpe	Divisional Manager Works, Vacant Divisional Manager Technical services, Gregory Miller
	Waste management	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Waste Amanda Jones
	Sustainability	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Environmental Services Deborah Lenson
	Land use planning	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Strategic Services Shannon Burt
	Natural environment planning	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Strategic Services Shannon Burt
Productive communities	Business development, events & tourism	Chief Financial Officer & Business Development, Anthony O'Reilly	Divisional Manager Business Development & Events, Andrew Greenway
		General Manager, Dr Catherine Dale	Divisional Manager Communications & Tourism, Catherine Reilly
	Transport	Director Infrastructure Services Warren Sharpe	Divisional Manager Works, Vacant Divisional Manager Technical services, Gregory Miller
	Development services	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Development Services Angelo D'Costa
Collaborative communities	Executive services & communication	General Manager, Dr Catherine Dale	Divisional Manager Communications & Tourism, Catherine Reilly
communicies	Integrated planning	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Strategic Services Shannon Burt
Support services	Finance & governance	Chief Financial Officer & Business Development, Anthony O'Reilly	Financial Accountant, Patrick Dunn; Governance, Insurance and Risk Coordinator, Jeff Phillips
	Organisation development	Director Planning & Sustainability Services, Lindsay Usher	Divisional Manager Organisation Development, Patrick McGinlay
	Organisation support	Director Infrastructure Services Warren Sharpe Chief Financial Officer & Business	Divisional Manager Technical Services, Gregory Miller; ICT Manager, Craig Sykes;
		Development, Anthony O'Reilly	Property Manager, Rob Addison

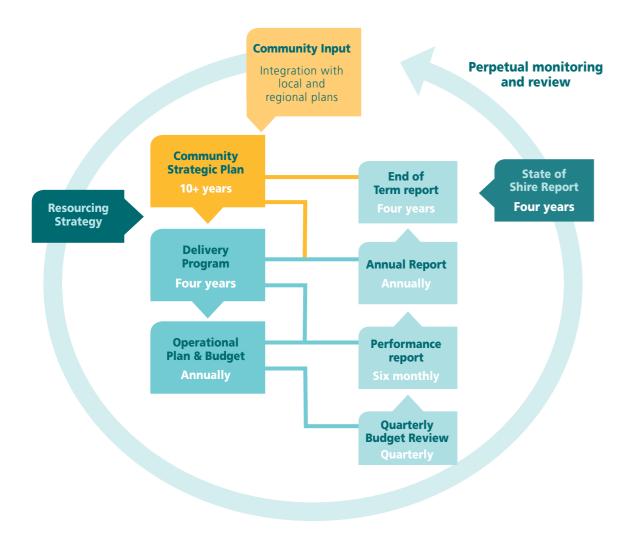
How we will report on progress

It is important to both Council and the community that we measure and report on our progress.

The plans are all inter connected. Progress toward the Operational Plan contributes to the implementation of the Delivery Program which contributes to achieving our community's goals and objectives as outlined in the Community Strategic Plan – One Community.

Measures are designed to inform each other and tell a story about Council's progress towards achieving the Community Strategic Plan, both day to day and over longer periods

The diagram below identifies the types of reports we will provide, what we will measure and what reporting periods will be covered.



The different reports we will provide, what we will measure and the reporting periods are outlined below

Budget Review

- Quarterly
- Budget only

Performance Report

- Six monthly
- Reports on progress in implementing the Operational Plan projects and works through service output measures

Annual Report

- Annually
- Reports on progress in implementing the Delivery Program activities through outcome measures and operational plan projects and works
- Also includes state of the environment report, audited financial reports and other statutory information

End of Term Report

- Four yearly in line with end of Council term
- Shows progress in implementing the goals of the Community Strategic Plan – one Community during Councillor's term of office through high level community or population indicators



Integrated Planning & Reporting Framework

All councils are required to develop short, medium, and long-term plans under the NSW Integrated Planning and Reporting (IPR) Framework.

This plan, which includes the Delivery Program 2013–17, Operational Plan and Budget for 2014-15 is a key document to meet these legislative requirements.

Community Strategic Plan – One Community

The community's plan for the future. Council has a role in preparing and monitoring the Plan on behalf of the community. Many agencies, groups and partners play a role in delivering the plan, including Council.

- 20 year plan
- Overarching vision developed by the community
- Defines strategies to achieve community goals
- Supported by Resourcing Strategy

Resourcing Strategy

A suite of plans that ensures Council has the necessary assets, people and money to deliver on the Delivery Program and Operational Plan. Includes:

- Asset Management Strategy 10 year plan
- Long Term Financial Plan 10 year plan
- Workforce Management Plan 4 year plan

Delivery Program

Council's commitment to delivering on the goals and objectives the community outlined in the Community Strategic Plan - One Community.

- Four year plan
- Aligned with Councillor term of office
- Sets out activities Council will undertake to deliver on the Community Strategic Plan

Operational Plan

Council's annual service delivery plan including budget and rating information. Shows the key projects and works council will undertake to achieve in the year to work towards achieving the Delivery Program.

- One year plan
- Provides information and functions of all Council services
- Includes Council budget and revenue policy



liveable communities

Our community priorities

Community priorities are expressed as objectives in the

Objectives and strategies for a liveable community include:

- 1. We are healthy and active
 - 1.1 Improve local access to health services

Council's response to community priorities

one year basis are provided on the following pages.

- Social inclusion
- Libraries, arts & culture
- Public & environmental health
- Community spaces

Four year Delivery Program activities

The Delivery Program outlines the key activities that Council will undertake over a four year period to assist in meeting community objectives and strategies outlined in the Community Strategic Plan — One Community. For the 2013–17 period these key activities include:

Activities

Social inclusion (DM Community, Arts & Recreation)

Improve sense of belonging and wellbeing through the provision of child, youth, recreation and social development

- L1.1 Develop and provide essential care services to children and families
- L1.2 Plan for and provide opportunities services and activities for youth
- L1.3 Implement recreation and community development initiatives
- L1.4 Undertake advocacy activities to improve collaboration, health, service availability, development and funding

Community, Arts & Recreation)

Actively make a difference to the health and wellbeing of older people, people with a disability and their carers

- L2.1 Provide access and social participation opportunities
- L2.2 Provide case management and accommodation support
- L2.3 Provide support and information for carers
- L2.4 Undertake advocacy activities to improve collaboration, service availability, development and funding

Libraries, arts & culture (DM Community, Arts & Recreation)

Provide opportunities, facilities, programs and events that support cultural development and lifelong learning

- L3.1 Provide quality library services, programs and resources
- L3.2 Support and deliver enhanced cultural experiences and programs
- L3.3 Plan for and collaborate to develop increased opportunities to engage in cultural appreciation

Public & environmental health (DM Environmental Services)

Contribute to the health, safety and wellbeing of the community and the environment through a range of health protection, education and regulatory programs

- L4.1 Conduct regulatory compliance and enforcement activities
- L4.2 Monitor recreational waters
- L4.3 Conduct food safety and public health programs

Community spaces (DM Works, DM Technical Services)

Provide & maintain a safe, sustainable and accessible range of community infrastructure that caters for a range of recreation opportunities

- L5.1 Implement Council's recreation and open space strategy and priority plans of management and master plans
- L5.2 Manage and maintain a safe, sustainable and accessible range of community spaces
- L5.3 Provide and develop Council's shared pathway and cycleway network

Four year Delivery Program measures

These measures are outcome focused and when tracked over time will show Council's contribution towards implementing the objectives and strategies of the Community Strategic Plan — One Community. They are reported each year in our Annual Report, and also in the End of Council Term report.

Measure	Target
Community satisfaction with: • Library service	Maintain or improve
Clean, safe and healthy environment	
• Parks & reserves	
• Playgrounds	
• Sportsgrounds & amenities	
Boating facilities	
• Public toilets	
• Town centres	
• Pools	
Community halls & facilities	
Cycleways and footpaths	
Customer satisfaction with management and control of companion animals	Maintain or improve
Comparison with benchmarks and best practice – State Library of New South Wales	Maintain or improve
Satisfaction with the range of opportunities and support Council provides to older people, people with a disability and their carers	Maintain or Increase
Progress in implementing Council's:	# of works progressed/
Asset Management Plans	completed
Recreation and Open Space Strategy	
Use of Council parks, reserves and community facilities	Maintain or increase
Community satisfaction with and participation in cultural events and programs	Maintain or increase
Community satisfaction with and participation in sport and recreation activities	Establish benchmark New measure
Lifeguard coverage	Maintain or increase

20 EUROBODALLA SHIRE COUNCIL LIVEABLE 21 DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15

Four year Delivery Program budget

Service	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Social inclusion	2013-14	1,708,633	3,686,704	(1,978,071)	57,000
	2014-15	1,410,938	2,987,368	(1,576,430)	15,000
	2015-16	1,450,574	3,070,724	(1,620,150)	-
	2016-17	1,489,741	3,153,295	(1,663,555)	-
	Total	6,059,886	12,898,091	(6,838,205)	72,000
Community	2013-14	3,808,901	4,282,585	(473,684)	-
connections	2014-15	3,696,218	3,919,978	(223,760)	-
	2015-16	3,796,016	4,024,225	(228,209)	-
	2016-17	3,898,512	4,132,883	(234,371)	-
	Total	15,199,647	16,359,671	(1,160,024)	-
Libraries, arts &	2013-14	192,521	2,070,093	(1,877,572)	186,332
culture	2014-15	154,061	1,829,339	(1,675,278)	421,500
	2015-16	158,221	1,873,861	(1,715,641)	170,996
	2016-17	162,493	1,921,604	(1,759,112)	175,613
	Total	667,295	7,694,897	(7,027,602)	954,440
Public &	2013-14	585,529	1,678,388	(1,092,859)	25,000
environmental health	2014-15	599,948	1,762,805	(1,162,857)	-
	2015-16	616,147	1,809,615	(1,193,469)	-
	2016-17	632,783	1,858,477	(1,225,693)	-
	Total	2,434,407	7,109,285	(4,674,878)	25,000
Community	2013-14	1,128,756	9,618,907	(8,490,150)	6,186,791
spaces	2014-15	950,250	10,056,815	(9,106,566)	3,979,574
	2015-16	956,394	10,337,886	(9,381,493)	2,685,888
	2016-17	982,217	10,649,833	(9,667,616)	2,584,380
	Total	4,017,617	40,663,441	(36,645,824)	15,436,633

^{* 2013–14} budget shows revised budgets as at March Quarterly Review

One year Operational Plan actions & budget

SOCIAL INCLUSION

Responsibility: Divisional Manager Community, Arts & Recreation

Improve sense of belonging and wellbeing through the provision of child, youth, recreation and social development initiatives and services

Actions 2014–15

Activity	Action		Measure (target)
L1.1 Develop and provide essential care services to children and	L1.1.1	Provide and manage Out Of School Hours (OOSH) centres and activities	occasions of care(7500); families provided with child care service(75)National Quality Framework for Education & Care Services(compliance)
families	L1.1.2	Provide and manage Vacation Care centres, activities and events	occasions of care(3400); families provided with child care support(139)
	L1.1.3	Coordinate, support and expand Family Day Care Educators network	occasions of care(12000); families provided with child care service(120); Educators(21); gatherings(5); compliance training sessions(2); contracts updated(18)baby welcome bags issued(500)
L1.2 Plan for	L1.2.1	Provide and manage youth cafes	visits(3200); activities(98)
and provide opportunities, services and	L1.2.2	Coordinate Youth Committee and associated projects	meetings(10); major projects(3)
activities for youth	L1.2.3	Coordinate youth events and youth week	events(15) & attendance(1000); community partners(6)
	L1.2.4	Develop, review and implement Youth Action Plan	complete and adopted
L1.3 Implement recreation and	L1.3.1	Implement volunteer programs and initiatives that strengthen community life	volunteers(150); volunteer hours(23500)
community development initiatives	L1.3.2	Manage recreation services contracts for pools and lifeguards	visitation(increase20%); program attendance(increase 10%); contract conditions(met)
	L1.3.3	Prepare Toward a Healthier Eurobodalla Plan	complete and adopted
	L1.3.4	Coordinate Healthy Communities, Seniors Week and NAIDOC Week grants	grants(28); complete on time and budget
	L1.3.5	Support capacity building of community and recreation groups	evidence of assistance provided; events/ activities facilitated(40)
L1.4 Undertake advocacy activities to improve	L1.4.1	Coordinate Aboriginal Advisory Committee, Police Liaison Committee and associated projects	meetings(4); major projects(6)
collaboration, health, service	L1.4.2	Advocate for improved service delivery and increased levels of funding	grant funding achieved; evidence of advocacy
availability, development and funding	L1.4.3	Participate in interagency collaborations and projects	evidence of collaboration; meetings(6-7)

Budget 2014-15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Beach control	-	316,353	(316,353)	-
Childrens services	1,231,750	1,450,632	(218,882)	15,000
Community and volunteer services	150,961	642,475	(491,514)	-
Recreation development	-	142,002	(142,002)	-
Social development	-	120,445	(120,445)	-
Youth services	28,227	315,461	(287,234)	-
Total	1,410,938	2,987,368	(1,576,430)	15,000

Capital program 2014–15

Capital item	Funding source				Total	
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Narooma OOSH - replace vinyl floor	-	-	-	15,000	-	15,000
Total	-	-	-	15,000	-	15,000

^{* 2015–16} and 2016–17 are forward budget estimates only

COMMUNITY CONNECTIONS

Responsibility: Divisional Manager Community, Arts & Recreation

Actively make a difference to the health and wellbeing of older people, people with a disability and their carers

Actions 2014–15

Activity	Action		Measure (target)
L2.1 Provide access and	L2.1.1	Provide community transport service	trips(16000)
social participation opportunities	L2.1.2	Provide social support and participation programs such as Good Neighbour and Peer Support	social support(11000hrs); daycare(10800hrs)
	L2.1.4	Develop and implement the Involve, Revolve, Evolve social enterprise project	project milestones met; evidence of social and economic benefit to participants
L2.2 Provide case management and	L2.2.1	Provide case management and coordination services	case management(6700hrs)
accommodation support	L2.2.2	Provide supported accommodation including drop in and 24 hour support	24hr support clients(5); drop in support(1340hrs)
	L2.2.3	Provide Compaks hospital discharge program	packages provided(134)
L2.3 Provide support and information for carers	L2.3.1	Provide flexible respite, aged parent carers and in-home respite	respite support(23000hrs)
	L2.3.2	Provide resources and carers support group	evidence of support
L2.4 Undertake advocacy activities to improve	L2.4.1	Advocate for improved service delivery and increased levels of funding	grant funding achieved; International Day of People with a Disabilty and Seniors Week events held; evidence of advocacy
collaboration, service availability, development and funding	L2.4.2	Coordinate Disability Advisory Committee and associated projects to implement Disability Action Plan	actions implemented; meetings(6)
	L2.4.3	Participate in interagency collaboration and projects	evidence of collaboration

Budget 2014-15

Cost Centre	Income	Expenditure	Net Result
Aged and disability services	3,696,218	3,919,978	(223,760)
Total	3,696,218	3,919,978	(223,760)

One year Operational Plan actions & budget

LIBRARIES, ARTS & CULTURE

Responsibility: Divisional Manager Community, Arts & Recreation

Provide opportunities, facilities, programs and events that support cultural development and lifelong learning

Actions 2014–15

Activity	Action		Measure (target)
L3.1 Provide quality library services, programs and	L3.1.1	Provide lending collections, reference, information and online services	loans(230,000); visits(200,000); membership(50% of population); new members(1000); customer satisfaction(>80%)
resources	L3.1.2	Provide access to information via a range of technologies and formats	internet/wifi bookings(20,000)
	L3.1.3	Maintain and improve library infrastructure including buildings and collections	program complete on time and within budget
	L3.1.4	Implement the Libraries and Lifelong Learning Strategic Plan	actions implemented
L3.2 Support and deliver enhanced cultural	L3.2.1	Deliver community programs and events through the libraries	artist exhibtiions and floor talks(33); author talks(4); childrens programs/activities(150); community activities/events(30)
experiences and programs	L3.2.2	Support the conduct of exhibitions, talks, seminars, workshops and other initiatives	exhibitions(2); workshops(5); art prizes(2); open studio weekend (1 with 15 artists)
	L3.2.3	Facilitate conduct of the Basil Sellers Art prize	art prize entries(130); attendees(1000)
L3.3 Plan for and collaborate to	L3.3.1	Collaborate with and participate in network partnerships	partnership opportunities(5); daily arts exchange provided
develop increased opportunities to	L3.3.2	Support capacity building the creative industry sector	evidence of support provided
engage in and develop cultural	L3.3.3	Coordinate the Public Art Advisory Committee	meetings(2)
appreciation	L3.3.4	Cultural Plan review	draft complete

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Arts and culture	15,000	155,732	(140,732)	200,000
Libraries	139,061	1,673,607	(1,534,546)	221,500
Total	154,061	1,829,339	(1,675,278)	421,500

Capital program 2014–15

Capital item		Funding source					
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans		
Library books - collection grant	95,000	-	69,000	-	-	164,000	
Library audio books (recurrent)	2,500	-	-	-	-	2,500	
Narooma Library - repaint & minor repairs	-	-	-	30,000	-	30,000	
Moruya Library - repaint & minor repairs	-	-	-	25,000	-	25,000	
Moruya Cultural Precinct–design concept	-	-	-	-	200,000	200,000	
Total	97,500	-	69,000	55,000	200,000	421,500	

PUBLIC & ENVIRONMENTAL HEALTH

Responsibility: Divisional Manager Environmental Services

Contribute to the health, safety and wellbeing of the community and the environment through a range of health protection, education and regulatory programs.

Actions 2014–15

Activity	Action		Measure (target)
L4.1 Conduct regulatory compliance and enforcement activities		Monitor, inspect, enforce and investigate complaints in relation to public safety	animals rehomed(>70%); customer service requests attended to within response times(>85%); number of dogs registered (increase)
	L4.1.2	Monitor, inspect, enforce and investigate complaints in relation to public and environmental health	customer service requests attended to within response times(>85%)
	L4.1.3	Undertake the on-site sewage management system program	mean determination approval time(<40days); compliance(>90%)
L4.2 Monitor	L4.2.1	Undertake public pool inspection program	compliance(>90%)
recreational waters	L4.2.2	Estuary health monitoring reporting project	project milestones met
	L4.2.3	Undertake estuary monitoring program	biannual estuary report card rating (maintain or improve)
	L4.2.4	Undertake Beach Watch program	beach watch ratings (maintain or improve)
L4.3 Conduct food	L4.3.1	Undertake food inspection program	compliance(>90%)
safety and public health programs	L4.3.2	Conduct other health education and training programs	program complete on time and within budget

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Companion animals management	42,555	260,763	(218,208)
Environmental compliance	223,385	524,364	(300,979)
Public health	111,459	420,752	(309,293)
Regulatory services	222,549	556,926	(334,377)
Total	599,948	1,762,805	(1,162,857)

One year Operational Plan actions & budget

COMMUNITY SPACES

Responsibility: Divisional Manager Technical Services, Divisional Manager Works

Provide & maintain a safe, sustainable and accessible range of community infrastructure that caters for a range of recreation opportunities

Actions 2014–15

	Activity	Action		Measure (target)
	L5.1 Implement	L5.1.1	Deliver capital and renewal works program	program complete on time and within budget
	Council's recreation and open space strategy, prioity plans of management and master plans	L5.1.2	Seek grant funding and partnership opportunities to develop community spaces	grant funding achieved; evidence of partnerships
	L5.2 Manage and maintain a safe, sustainable and accessible range of community spaces	L5.2.1	Undertake maintenance program	program complete on time and within budget
		L5.2.2	Provide facilities management services	seasonal changeovers and maintenance schedules complete on time
ı	L5.3 Provide and develop Council's shared pathway and cycleway network	L5.3.1	Deliver capital and renewal works program	program complete on time and within budget
		L5.3.2	Seek grant funding and parnership opportunities to develop network	grant funding achieved; evidence of partnerships

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Boating facilities	-	398,892	(398,892)	544,298
CBD facilities	-	1,336,389	(1,336,389)	1,254,200
Cemeteries	185,658	129,764	55,894	42,175
Community centres	111,265	305,672	(194,407)	345,000
Community land management	214,512	300,866	(86,354)	-
Cycleways	93,000	55,490	37,510	190,000
Footpaths	71,000	744,934	(673,934)	191,000
Parks & reserves	199,819	3,324,514	(3,124,695)	438,901
Public halls & recreation buildings	12,000	183,442	(171,442)	135,000
Public toilets	-	687,502	(687,502)	310,000
Sporting & recreation	45,470	113,036	(67,566)	-
Sporting facilities	17,526	1,235,482	(1,217,956)	369,000
Swimming pools	-	1,240,832	(1,240,832)	160,000
TOTAL	950,250	10,056,815	(9,106,566)	3,979,574

26 EUROBODALLA SHIRE COUNCIL LIVEABLE 27

Capital program 2014–15

Capital item	Funding source					Total
	Cash	Crown reserves	Grants & Contributions	Infrastructure fund	Loans	
Boating facilities						
Nelligen boat ramp upgrade & new carpark	-	-	-	-	268,000	268,000
Tomakin boat ramp upgrade	-	-	-	77,000	-	77,000
Apex Park Narooma pontoon	99,298	-	100,000	-	-	199,298
Total for boating facilities						544,298
CBD facilities						
Batemans Bay CBD works	74,310	-	-	-	-	74,310
Disablity access works	29,890	-	-	-	-	29,890
Narooma streetscaping	-	-	-	-	1,150,000	1,150,000
Total for CBD facilities						1,254,200
Cemeteries						
Cemetery improvement program	42,175	-	-	-	-	42,175
Total for cemeteries						42,175
Community centres						
Dr MacKay Centre - refurbish internal area	-	-	-	60,000	-	60,000
Moruya Community Centre upgrade	-	-	285,000	-	-	285,000
Total for community centres						345,000
Cycleways						
Shared Pathway - George Bass (Ridge Rd- Tallawang)	67,000	-	23,000	-	-	90,000
Shared Pathway - Willcox Ave (Hwy - Surf Club)	22,000	-	78,000	-	-	100,000
Total for cycleways						190,000
Footpaths						
Footpath renewal - General	-	-	-	10,000	-	10,000
Footpath - Peninsula Dr, Surfside (to Mundarra Roundabout)	45,000	-	-	-	-	45,000
Footpath - Kuppa Av Malua Bay	9,000	-	9,000	-	-	18,000
Footpath - Batemans Bay CBD	-	-	-	56,000	-	56,000
Footpath - Annettes Pde Mossy Point	-	-	47,000	-	-	47,000
Footpath - Campbell St Moruya (Vulcan west)	-	-	15,000	-	-	15,000
Total for footpaths						191,000
Parks & reserves						
Parks facilities renewals - BBQs	-	-	-	20,000	-	20,000
Parks facilities renewals - picnic shelters	-	-	-	40,000	-	40,000
Rotary Park Dalmeny - replace playground	-	-	-	65,000	-	65,000
Development fund for parks and reserves improvements	43,401	-	-	-	-	43,401
Korners Park upgrade	-	205,000	-	-	-	205,000
Jamiesons Beach, Potato Point - stairs	-	-	15,000	-	-	15,000
Litter collection contract	10,500	-	-	-	-	10,500
Reserve signposting maintenance	-	-	-	15,000	-	15,000
Parks facilities renewals - other	-	-	-	25,000	-	25,000

Capital item	Funding source					Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Public halls & recreation buildings						
Halls general - signage	-	-	-	10,000	-	10,000
Halls general - minor renewals	-	-	-	45,000	-	45,000
Bodalla hall - external painting	-	-	-	80,000	-	80,000
Total for public halls & recreation buildings						135,000
Public toilets						
Public toilets - Long Beach	-	-	-	-	180,000	180,000
Public toilets - Narooma CBD Canty St Thompson Pk	-	-	-	-	100,000	100,000
Public toilet upgrade program	-	-	-	30,000	-	30,000
Total for public toilets						310,000
Sporting facilities						
Sports fields	-	-	-	133,000	-	133,000
Mackay Park Sporting Complex - car park	-	90,000	-	-	-	90,000
Hanging Rock - refit internal showers	-	-	-	21,000	-	21,000
Gundary Oval west amenities refurbishment/storage	-	-	-	40,000	-	40,000
Moruya Showground pavillion power upgrade	-	55,000	-	-	-	55,000
Sporting amenities - minor renewal activities	-	-	-	30,000	-	30,000
Total for sporting facilities						369,000
Swimming pools						
Swimming pools - update hydrochloric dosing system	-	-	-	45,000	-	45,000
Narooma pool - heating system minor renewal	-	-	-	15,000	-	15,000
Batemans Bay Indoor Aquatic Centre Investigation	-	-	-	-	100,000	100,000
Total for swimming pools						160,000
Total	442,574	350,000	572,000	817,000	1,798,000	3,979,574

28 EUROBODALLA SHIRE COUNCIL LIVEABLE 29 DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15



sustainable communities

Our community priorities

Community priorities are expressed as objectives in the

- 3. Our community and environment are in harmony
- 4. We use and manage our resources wisely

 - 4.2 Use our water wisely
 - 4.3 Reduce, reuse and recover waste

Council's response to community priorities

and one year basis are provided on the following pages.

- Sewer services
- Water services

Four year Delivery Program activities

The Delivery Program outlines the key activities that Council will undertake over a four year period to assist in meeting community objectives and strategies outlined in the Community Strategic Plan — One Community. For the 2013–17 period these key activities include:

Activities

Sewer services (DM Water & Sewer)

Provide a safe, reliable and sustainable sewer service that meets future needs

- \$1.1 Provide and renew sewer infrastructure
- S1.2 Operate and maintain Council's sewerage systems
- \$1.3 Plan to meet our community's future sewer needs

Water services (DM Water & Sewer)

Provide a safe, reliable and secure water supply that meets future needs

- S2.1 Provide and renew water infrastructure
- S2.2 Operate and maintain Council's water supply systems
- S2.3 Plan to meet our community's future water needs

Emergency management (DM Technical Services, DM Works)

Work together towards a safe, secure and prepared Eurobodalla which is able to effectively respond to and recover from an emergency

- S3.1 Provide support for emergency management and response
- S3.2 Assist with planning for and coordination of emergency services
- S3.3 Collaborate with agencies and services to deliver coordinated management and response

Stormwater & flood management (DM Technical Services, DM Works)

Mitigate the impact of storm and flood waters on the community and the environment

- S4.1 Provide, maintain and renew stormwater and flood management infrastructure
- S4.2 Prepare for and respond to flooding incidents

Waste management (DM Waste)

Provide waste and recycling management services, infrastructure and initiatives

- S5.1 Provide and renew waste infrastructure
- S5.2 Operate and maintain Council's waste management and collection service
- S5.3 Plan to meet our community's future waste needs
- S5.4 Provide community education on waste minimisation and recycling

Sustainability (DM Environmental Services)

Restore and protect our natural environment through the delivery and promotion of sustainable actions within Council and the community

- S6.1 Undertake environmental protection and restoration works
- S6.2 Provide invasive species management services
- S6.3 Review and coordinate implementation of the Greenhouse Action Plan
- S6.4 Encourage and support community sustainability and environmental projects

Land use planning (DM Strategic Services)

Plan for and support sustainable growth and development

- S7.1 Review and prepare planning strategies, policies and studies
- S7.2 Maintain, update and communicate planning information and issues
- S7.3 Manage and promote our Aboriginal and Non-Aboriginal Heritage

Natural environment planning (DM Strategic Services)

Plan for and manage our biodiversity and coastal environments

- S8.1 Plan for the protection and enhancement of our natural environment
- S8.2 Plan for the impact of climate change on settlement including coastal hazard, flood impacts and bushfire
- S8.3 Communicate with our community and other stakeholders about current and future environmental issues

Four year Delivery Program measures

These measures are outcome focused and when tracked over time will show Council's contribution towards implementing the objectives and strategies of the Community Strategic Plan — One Community. They are reported each year in our Annual Report, and also in the End of Council Term report.

Measure	Target
Community satisfaction with: Water services Sewer services Council management of the natural environment Council management of waterways and beaches Council operates in a sustainable way Feeling safe and prepared for an emergency Managing residential development Protection of heritage values and buildings Enhancing the built environment Stormwater and flood mitigation measures and infrastructure Management of recycling and waste	Maintain or improve
Compliance with NSW Best Practice Management Guidelines for water & sewer	Achieve
Energy consumption per ML – water supply	Reduce
Recycling rates Waste to landfill	% Increase % Decrease
Council CO ₂ emissions	Reduce
Organisational sustainability	Increase

32 EUROBODALLA SHIRE COUNCIL

Four year Delivery Program budget

Service	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Sewer	2013-14	17,994,333	17,908,283	86,050	5,669,000
services	2014-15	18,478,634	18,155,726	322,908	5,547,000
	2015-16	19,233,192	18,567,932	665,260	12,425,673
	2016-17	19,826,451	19,484,447	342,004	10,379,598
	Total	75,532,610	74,116,388	1,416,222	34,021,271
Water services	2013-14	14,487,877	15,076,339	(588,462)	3,079,080
	2014-15	15,637,408	15,306,471	330,937	2,946,000
	2015-16	16,061,863	15,291,653	770,210	2,694,848
	2016-17	16,497,678	15,657,838	839,841	2,824,567
	Total	62,684,826	61,332,301	1,352,525	11,544,495
Emergency	2013-14	614,424	1,623,686	(1,009,262)	526,101
management	2014-15	400,195	1,395,753	(995,558)	-
	2015-16	411,000	1,426,232	(1,015,232)	-
	2016-17	422,098	1,400,625	(978,527)	-
	Total	1,847,717	5,846,296	(3,998,579)	526,101
Stormwater	2013-14	462,470	1,858,368	(1,395,898)	409,116
& flood management	2014-15	450,195	1,839,074	(1,388,879)	344,430
management	2015-16	463,182	1,896,180	(1,432,998)	356,021
	2016-17	476,630	1,955,608	(1,478,978)	368,003
	Total	1,852,478	7,549,230	(5,696,753)	1,477,570
Waste	2013-14	8,771,669	8,388,656	383,013	277,000
management	2014-15	8,828,117	8,472,543	355,574	4,355,000
	2015-16	9,173,333	9,319,621	(146,288)	3,869,736
	2016-17	9,504,551	9,903,504	(398,953)	2,636,825
	Total	36,277,670	36,084,324	193,346	11,138,561

Program	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Sustainability	2013-14	545,221	1,657,771	(1,112,549)	91,018
	2014-15	225,355	888,655	(663,300)	-
	2015-16	164,685	845,894	(681,209)	-
	2016-17	169,131	867,424	(698,293)	-
	Total	1,104,392	4,259,744	(3,155,352)	91,018
Land use	2013-14	29,905	935,272	(905,367)	-
planning	2014-15	28,707	683,113	(654,406)	-
	2015-16	29,482	701,557	(672,074)	-
	2016-17	30,278	720,499	(690,221)	-
	Total	118,372	3,040,441	(2,922,068)	-
Natural	2013-14	373,167	845,520	(472,353)	-
environment planning	2014-15	229,727	711,432	(481,705)	-
	2015-16	164,040	638,211	(474,171)	-
	2016-17	136,827	592,159	(455,332)	-
	Total	903,761	2,787,322	(1,883,561)	-

^{* 2013–14} budget shows revised budgets as at March Quarterly Review
* 2015–16 and 2016–17 are forward budget estimates only

SEWER SERVICES

Responsibility: Divisional Manager Water & Sewer

Provide a safe, reliable and sustainable sewer service that meets future needs

Actions 2014–15

Activity	Action		Measure (target)
S1.1 Provide and renew sewer infrastructure	S1.1.1	Deliver capital and renewal works program	program completed on time and within budget
	S1.1.2	Bodalla Sewerage Scheme investigation and design	complete
	S1.1.3	Rosedale/Guerilla Bay Sewerage Scheme investigation and design	complete
S1.2 Operate and maintain Council's sewerage systems	\$1.2.1	Operate sewerage systems	liquid trade waste licence conditions(met); EPA licence conditions (met); customer service requests attended to within response times(>85%)
	\$1.2.2	Provide treated effluent and sludge for reuse in community	pollution control licence conditions(met); reuse projects(maintain)
	\$1.2.3	Undertake upgrades to southern and northern Batemans Bay pump stations	complete
S1.3 Plan to meet our community's future sewer needs	\$1.3.1	Sewer Strategic Business Plan	complete

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Sewer services	10,000	18,155,726	(18,145,726)	5,547,000
Sewerage rates & revenue	18,468,634	-	18,468,634	-
Total	18,478,634	18,155,726	322,908	5,547,000

Capital program 2014–15

Capital item			Funding sour	ce		Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Southern pump station additional storage & modification	287,324	-	112,676	-	-	400,000
Northern pump station upgrade	287,324	-	112,676	-	-	400,000
Pump station seawall strengthening (BB02).	251,408	-	98,592	-	-	350,000
Bay sewerage treatment plant upgrade - augmentation	143,662	-	56,338	-	-	200,000
Sewerage pump stations & transport systems upgrades	301,690	-	118,310	-	-	420,000
Bodalla sewerage scheme (S229)	-	-	-	-	300,000	300,000
Bodalla sewerage scheme pre- construction	-	-	-	-	700,000	700,000
Rosedale/Guerilla Bay sewerage scheme	850,000	-	700,000	-	-	1,550,000
Capital Program design costs	135,000	-	-	-	-	135,000
New service connections	20,000	-	-	-	-	20,000
Sewer pipe relining shirewide	730,000	-	-	-	-	730,000
Manhole restoration program	100,000	-	-	-	-	100,000
Telemetry upgrades - all areas	42,000	-	-	-	-	42,000
Sewerage treatment plant renewal program	200,000	-	-	-	-	200,000
Total	3,348,408	-	1,198,592	-	1,000,000	5,547,000

One year Operational Plan actions & budget

WATER SERVICES

Responsibility: Divisional Manager Water & Sewer

Provide a safe, reliable and secure water supply that meets future needs

Actions 2014–15

Activity	Action		Measure (target)
S2.1 Provide and renew water	S2.1.1	Deliver capital and renewal works program	program completed on time and within budget
infrastructure	\$2.1.2	Southern water treatment plant upgrade	complete
	\$2.1.3	Undertake water meter replacement program	10% of network replaced per annum
S2.2 Operate and maintain Council's water supply	S2.2.1	Identify and implement innovative water conservation and sustainable water usage practices	# of initiatives & participation
systems	\$2.2.2	Operate water system	customer service requests attended to within response times(>85%); compliance with Australian Drinking Water Guidelines
S2.3 Plan to meet our community's future water needs	S2.3.1	Water Strategic Business Plan	complete
	\$2.3.2	Integrated Water Cycle Management Strategy Review	complete

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Water rates & revenue	15,556,771	-	15,556,771	-
Water services	80,637	15,306,471	(15,225,834)	2,946,000
Total	15,637,408	15,306,471	330,937	2,946,000

Capital program 2014–15

Capital item	Funding source					Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Capital program design costs	137,623	-	32,377	-	-	170,000
Pump refurbishments shirewide	83,383	-	19,617	-	-	103,000
Reservoir condition assessment	17,000	-	4,000	-	-	21,000
Renewals & replacements	1,246,700	-	293,300	-	-	1,540,000
Replacement telemetry parts	34,001	-	7,999	-	-	42,000
Plant and equipment	323,818	-	76,182	-	-	400,000
Southern water treatment plant - chemical dosing	250,959	-	59,041	-	-	310,000
Consumer water meters - capital expenditure	105,241	-	24,759	-	-	130,000
Consumer water meters - replacement program	186,195	-	43,805	-	-	230,000
Total	2,384,920	-	561,080	-	-	2,946,000

EMERGENCY MANAGEMENT

Responsibility: Divisional Manager Works, Divisional Manager Technical Services

Work together towards a safe, secure and prepared Eurobodalla which is able to effectively respond to and recover from an emergency

Actions 2014–15

Activity	Action		Measure (target)
S3.1 Provide support for emergency management and response	S3.1.1	Provide and maintain Rural Fire Service and State Emergency Service buildings	program completed on time and within budget
	S3.1.2	Provide financial contributions to Rural Fire Service, NSW Fire & Rescue and State Emergency Service	donations and funding support provided
	\$3.1.3	Provide funding to support local volunteer rescue services	donations and funding support provided
S3.2 Assist with planning for and	S3.2.1	Collaborate with agencies and volunteers to undertake local disaster planning	evidence of collaboration; Local Disaster Plan reviewed
coordination of emergency services	\$3.2.2	Assist in development, review and implementation of Bushfire Risk Management Plan	implementation progress
	S3.2.3	Local Emergency Management and Bushfire Management Committees	meetings(3)
S3.3 Collaborate with agencies and	S3.3.1	Emergency Operations Centre (EOC) Management as required	EOC established and operational upon request
services to deliver coordinated management and response	\$3.3.2	Undertake fire mitigation works on Council land	program completed on time and within budget

Budget 2014-15

Cost Centre	Income	Expenditure	Net Result
Emergency services	400,195	1,395,753	(995,558)
Total	400,195	1,395,753	(995,558)

One year Operational Plan actions & budget

STORMWATER & FLOOD MANAGEMENT

Responsibility: Divisional Manager Works, Divisional Manager Technical Services

Mitigate the impact of storm and flood waters on the community and the environment

Actions 2014–15

Activity	Action		Measure (target)
S4.1 Provide, maintain and renew	\$4.1.1	Deliver capital and renewal program	program completed on time and within budget
stormwater and flood management infrastructure	\$4.1.2	Maintain stormwater and flood mitigation systems	program completed on time and within budget
S4.2 Prepare for and respond to flooding incidents	S4.2.2	Manage lake openings in accordance with policy direction	policy conditions met

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Drainage & stormwater	445,795	1,716,688	(1,270,893)	344,430
Flood mitigation	4,400	24,935	(20,535)	-
Lake openings	-	2,935	(2,935)	-
Rock walls & sea walls	-	94,516	(94,516)	-
Total	450,195	1,839,074	(1,388,879)	344,430

Capital program 2014–15

Capital item	Funding source					Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Drainage renewals - shirewide	50,000	-	-	-	-	50,000
Stormwater piping Evans Street, Tuross Head	90,000	-	-	-	-	90,000
Stormwater piping Grant/Imlay St,Broulee stage 2	60,000	-	-	-	-	60,000
Stormwater piping Thomas Mitchell Cr, Sunshine Bay	30,000	-	-	-	-	30,000
Stormwater piping Mitchell Pl, Narooma Stage 1	74,430	-	-	-	-	74,430
Stormwater fund (analysis/investigation)	40,000	-	-	-	-	40,000
Total	344,430	-	-	-	-	344,430

38 EUROBODALLA SHIRE COUNCIL SUSTAINABLE 39

WASTE MANAGEMENT

Responsibility: Divisional Manager Waste

Provide waste and recycling management services, infrastructure and initiatives

Actions 2014–15

Activity	Action		Measure (target)
S5.1 Provide and renew waste infrastructure	S5.1.1	Deliver capital and renewal works program	program completed on time and within budget
S5.2 Operate and maintain Council's waste	S5.2.1	Manage and operate landfills and transfer station	environmental compliance conditions(met); establish % of landfill utilised and remaining life
management and collection service	S5.2.2	Manage kerbside collection	contractor compliance, missed services (decrease); customer service requests attended to within response times(>85%)
	\$5.2.3	Undertake annual hazardous waste collection	hazardous waste collected(increase)
S5.3 Plan to meet our community's future	S5.3.1	Undertake preliminary work to expand capacity at Surf Beach and Brou landfills	survey, investigation and design(complete)
waste needs	S5.3.2	Participate in regional collaboration and develop strategic industry partnerships	evidence of collaboration and partnership projects
S5.4 Provide community education on waste minimisation and recycling	S5.4.1	Deliver community education on waste minimisation	initiatives, participationand increased diversion from landfill(tonnes); Waste and Recycling Guide distributed
	\$5.4.2	Develop a waste education program for construction and commercial industry	program developed; audit current level of unsorted waste received to set benchmark
	\$5.4.3	Develop an education program to promote waste management to tourists	program developed

Budget 2014–15

budget 2014 15				
Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Landfills stations	2,414,771	2,789,122	(374,351)	3,650,000
Recycling centres		134,768	(134,768)	-
Transfer stations	110,000	377,858	(267,858)	240,000
Waste collection	4,968,195	2,908,279	2,059,916	-
Waste management	1,334,151	2,262,515	(928,364)	465,000
Waste management - development contributions	1,000	-	1,000	-
Total	8,828,117	8,472,543	355,574	4,355,000

Capital program 2014–15

Capital item		Funding source				
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Landfills stations						
Brou landfill - cell works	777,500	-	77,500	-	695,000	1,550,000
Moruya transfer station upgrade	96,000	-	24,000	-	120,000	240,000
Surfbeach landfill - new cell	-	-	21,000	-	2,079,000	2,100,000
Total for landfills stations						3,890,000
Waste management						
Plant and equipment	465,000	-	-	-	-	465,000
Total for waste management						465,000
Total	1,338,500	-	122,500	-	2,894,000	4,355,000

One year Operational Plan actions & budget

SUSTAINABILITY

Responsibility: Divisional Manager Environmental Services

Restore and protect our natural environment through the delivery and promotion of sustainable actions within Council and the community

Actions 2014–15

Activity	Action		Measure (target)
S6.1 Undertake environmental protection and restoration works	S6.1.1	Implement natural resource, coastal and estuary projects	projects implemented; grant funding achieved
S6.2 Provide invasive species	S6.2.1	Manage invasive species through an inspections schedule, issue of notices and fines	compliance(>90%)
management services	\$6.2.2	Lantana pushback project	project milestones met
SCI VICCS	\$6.2.3	Coastal Weeds of National Significance project	project milestones met
S6.3 Review and coordinate	S6.3.1	Implement energy, water and waste reduction initiatives within Council	council water and energy savings per annum(maintain or improve)
implementation of the Greenhouse Action Plan	S6.3.2	Community Building Sustainability project	project milestones met
S6.4 Encourage and support community sustainability and environmental	S6.4.1	Provide environmental and sustainability advice and education	programs and participation
	S6.4.2	Support community activities and groups such as Landcare and community gardens	evidence of support
projects	\$6.4.3	Deua River restoration project	project milestones met

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Coastal & estuary management	60,000	132,033	(72,033)
Environmental management	9,455	134,674	(125,219)
Environmental protection	-	101,003	(101,003)
Invasive species management	155,900	315,301	(159,401)
Landcare projects	-	34,439	(34,439)
Natural resource management	-	142,289	(142,289)
Sustainability	-	28,917	(28,917)
Total	225,355	888,655	(663,300)

LAND USE PLANNING

Responsibility: Divisional Manager Strategic Services

Plan for and support sustainable growth and development

Actions 2014–15

Activity	Action		Measure (target)
S7.1 Review and	S7.1.1	Rural Lands Strategy	project milestones met
prepare planning strategies, policies	S7.1.2	Residential Lands Strategy	project milestones met
and studies	S7.1.3	Recreation and Open Space Strategy	project milestones met
	S7.1.4	Infrastructure Contributions Plans review	project milestones met
S7.2 Maintain ,update	S7.2.1	Maintain a housing and land supply monitor	land monitor published annually
and communicate planning information and	\$7.2.2	Participate in State and regional planning forums for land use planning	evidence of participation
issues	\$7.2.3	Monitor, report, communicate and implement changes relating to land use planning	currency of planning controls (maintained)
	\$7.2.4	Provide a range of demographic information to the community	community profile published annually
	S7.2.5	Maintain the property information system	property information system current
S7.3 Manage and promote our Aboriginal and Non-Aboriginal Heritage	S7.3.1	Coordinate the Heritage Advisory Committee and associated projects	meetings(4); projects and outcomes
	S7.3.2	Conduct the Local Heritage Places Grants Program	funding requirements(met)
	\$7.3.3	Oversee the Heritage Advisory Service	# referrals; funding requirements(met)

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Land use planning	28,707	683,113	(654,406)
Total	28,707	683,113	(654,406)

One year Operational Plan actions & budget

NATURAL ENVIRONMENT PLANNING

Responsibility: Divisional Manager Strategic Services

Plan for and manage our biodiversity and coastal environments

Actions 2014–15

Activity	Action		Measure (target)
S8.1 Plan for the protection and enhancement of our natural environment	S8.1.1	Broulee Biocertification Project	project milestones met
S8.2 Plan for the impact	\$8.2.1	Eurobodalla Coastal Hazard Management Plan	project milestones met
of climate change on settlement	\$8.2.2	Tomaga/Mogo River Catchment Flood Study	project milestones met
including coastal hazard, flood	\$8.2.3	Tomaga Estuary Management Plan review	project milestones met
impacts, bushfire	\$8.2.4	Narooma Coastal Inlets Flood Studies	project milestones met
	\$8.2.5	Batemans Bay Regional Waterways Infrastructure Plan	project milestones met
	\$8.2.6	Tuross Estuary Management Plan review	project milestones met
	\$8.2.7	Coordinate the Coastal Management Advisory Committee	meetings(4)
S8.3 Communicate with our community and other stakeholders about current and future environmental issues	\$8.3.1	Participate in state and regional planning for natural resource management	evidence of participation
	\$8.3.2	Monitor, report, communicate and implement changes relating to nature resource management	currency of planning controls (maintained)

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Natural environment planning	229,727	711,432	(481,705)
Total	229,727	711,432	(481,705)



productive communities

Our community priorities

Community priorities are expressed as objectives in the Community Strategic Plan – One Community.

Objectives for a productive community include:

- 5. We help our local economy grow
 - 5.1 Plan for and develop the right assets and infrastucture
 - 5.2 Support the growth of our business community
 - 5.3 Promote our community as the place to visit, live, work
- 6. We are skilled and have access to employment opportunities
 - 6.1 Increase the range of opportunities to work locally
 - 6.2 Build on our quality education and training opportunities

Council's response to community priorities

The following services contribute to delivering on productive activities. Details of each service and what it delivers on a four year and one year basis are provided on the following pages.

- Business development, events & tourism
- Transport
- Development services

Four year Delivery Program activities

The Delivery Program outlines the key activities that Council will undertake over a four year period to assist in meeting community objectives and strategies outlined in the Community Strategic Plan — One Community. For the 2013–17 period these key activities include:

Activities
Business development, events & tourism (DM Business Development & Events, DM Communication
& Tourism)
Provide promotion and support to develop the Eurobodalla as a destination of choice to live, work, invest & visit
P1.1 Facilitate growth and development of our business community
P1.2 Undertake advocacy activites to deliver major initiatives and infrastructure to support future growth
P1.3 Seek and support the development and hosting of events
P1.4 Provide tourism destination marketing and visitor services
Transport (DM Works, DM Technical Services)
Provide an efficient, integrated transport network that meets community needs now and into the future
P2.1 Undertake advocacy activities to further the development of transport infrastructure and support future growth
P2.2 Develop, renew and maintain the road network
P2.3 Provide road safety and traffic management planning, programs and infrastructure
Development services (DM Development Services)
Facilitate growth and development through a transparent and efficient development application process
P3.1 Provide development assessment services
P3.2 Provide advice and information to industry and applicants

Four year Delivery Program measures

These measures are outcome focused and when tracked over time will show Council's contribution towards implementing the objectives and strategies of the Community Strategic Plan — One Community. They are reported each year in our Annual Report, and also in the End of Council Term report.

Measure	Target
Number of businesses supported through direct contact with Council's Business Development Service including factors of attraction, job creation and investment value	New measure (establish benchmark)
Return on investment from Council's contribution to major events held	\$ returned as % of total investment
Community satisfaction with: Local and regional roads Sealed and unsealed roads Street lighting Bus shelters Car parking Traffic management Capacity of infrastructure at peak times Road safety	Maintain
 Community satisfaction with: Council's assistance to local businesses and support of growth Council's tourism service and promotion of area 	Maintain or Improve
Customer satisfaction with development assessment services	Improve

Four year Delivery Program budget

-					
Service	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Business	2013-14	4,402,404	6,519,413	(2,117,009)	235,218
development, events &	2014-15	4,253,253	6,355,143	(2,101,891)	146,622
tourism	2015-16	4,342,473	6,438,148	(2,095,675)	57,123
	2016-17	4,434,548	6,521,424	(2,086,876)	58,666
	Total	17,432,678	25,834,129	(8,401,451)	497,629
Transport	2013-14	5,089,729	14,524,884	(9,435,154)	9,662,599
	2014-15	3,801,606	14,495,941	(10,694,335)	7,790,900
	2015-16	3,992,571	15,192,687	(11,200,116)	7,949,755
	2016-17	4,042,365	15,958,582	(11,916,218)	7,183,508
	Total	16,926,271	60,172,093	(43,245,822)	32,586,762
Development	2013-14	1,379,919	3,036,900	(1,656,981)	-
services	2014-15	1,581,913	3,247,002	(1,665,089)	-
	2015-16	1,627,706	3,387,396	(1,759,691)	-
	2016-17	1,674,819	3,478,859	(1,804,040)	-
	Total	6,264,357	13,150,157	(6,885,800)	-

PRODUCTIVE 47

46 EUROBODALLA SHIRE COUNCIL

DELIVIENZA PROCEDAMA 2017 - OPERATIONAL PLANA & PURCET 2014 15

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

^{* 2015–16} and 2016–17 are forward budget estimates only

BUSINESS DEVELOPMENT, EVENTS & TOURISM

Responsibility: Divisional Manager Business Development & Events, Divisional Manager Communication & Tourism

Provide promotion and support to develop the Eurobodalla as a destination of choice to live, work, invest & visit

Actions 2014–15

Activity	Action		Measure (target)
P1.1 Facilitate growth and development of our business community	P1.1.1	Strengthen partnerships between Council and the business community	networking activities and partnerships; Business Advisory Committee meetings(4); Tourism Advisory Committee meetings(4); businesses engaged (50)
	P1.1.2	Provide business support and development activities	workshops, courses and seminars(8) attendance(300)
	P1.1.3	Provide the tourism sector with support and learning opportunities	tourism program members (200); newsletters(9); events(2)
	P1.1.4	Promote Eurobodalla as the place to invest and do business	Live Work Invest webpage visits (15% increase); SERROC Capital Region Living webpage visits (15% increase); collateral developed and circulation; info pack distribution (15% increase)
	P1.1.5	Renew Eurobodalla Project	participants(12); project milestones met
P1.2 Undertake advocacy activities to deliver major initiatives and	P1.2.1	Advocate for improved infrastructure and funding to support regional initiatives	grant funding achieved; submissions(12)
	P1.2.2	Review the Economic Development and Events Strategies	complete
infrastructure to support future growth	P1.2.3	Provide and manage the Eurobodalla Regional Botanic Gardens	visitors(40154), plant revenue(\$62790), volunteer hours(18921)
P1.3 Seek and support the development	P1.3.1	Support event organisers in the delivery of a range of events	events assisted(24); major events attendance(5000) value(\$2million)
and hosting of events	P1.3.2	Secure new events in targeted areas such as cycling	new events secured(6)
	P1.3.3	Improve process for event applicants	Streamlined event application process implemented
P1.4 Provide tourism destination marketing and visitor services	P1.4.1	Develop and implement destination marketing activities	brochures distributed(137,000); unique visits to eurobodalla.com.au(190,000); social meida activities(150)
	P1.4.2	Provide and manage Council's Visitor Information Centres (VIC)	outward contacts(80,000)
	P1.4.3	Develop and promote information about acessible inclusive holidays and heritage sites	complete
	P1.4.4	Review the Destination Marketing Plan	complete
	P1.4.5	Redevelop Tourism website	website live

Budget 2014-15

Cost Centre	Income	Expenditure	Net Result
Airport	288,202	516,033	(227,831)
Botanic gardens	165,385	527,791	(362,406)
Camping grounds	460,148	389,506	70,642
Caravan parks	2,916,370	2,595,112	321,258
Business development	9,454	509,154	(499,700)
Other economic services	4,727	179,228	(174,501)
Real estate development	-	6,271	(6,271)
Saleyards	3,240	28,056	(24,816)
Tourist promotion	200,727	708,222	(507,495)
Visitor information centres	205,000	874,010	(669,010)
Wallaga Lake Outreach Centre	-	21,761	(21,761)
Total	4,253,253	6,355,143	(2,101,891)

Capital program 2014–15

Capital item		Funding source					
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans		
Airport - sealed pavement maintenance/ reseals	55,622	-	-	-	-	55,622	
Botanic Gardens carpark upgrade	55,000	-	-	-	-	55,000	
Batemans Bay Beach Resort cabin refurbishments	-	36,000	-	-	-	36,000	
Total	110,622	36,000	-	-	-	146,622	

48 EUROBODALLA SHIRE COUNCIL

DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15

Capital Expenditure

36,000

55,622 55,000

146,622

Responsibility: Divisional Manager Works, Divisional Manager Technical Services

Provide an efficient, integrated transport network that meets community needs now and into the future

Actions 2014–15

Activity	Action		Measure (target)
P2.1 Undertake advocacy activities to further the	P2.1.1	Advocate for improved infrastructure and increased levels of funding	evidence of advocacy; grant funding achieved
development of transport infrastructure and support future growth	P2.1.2	Coordinate the Local Traffic & Development Committees	meetings (9)
P2.2 Develop, renew and maintain the	P2.2.1	Deliver capital and renewal works program	programs completed on time and within budget; grant funding achieved
road network	P2.2.2	Undertake contract works for the Roads and Maritime Services on the Kings highway	compliance with contract and budget
P2.3 Provide road safety and traffic management planning, programs and infrastructure	P2.3.1	Implement road safety programs and plans	programs(7); workshops(7)

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result	Capital Expenditure
Bridges	360,000	1,469,002	(1,109,002)	1,000,000
Bus shelters	-	35,692	(35,692)	20,000
Car parking	123,000	600,019	(477,019)	497,500
Local rural roads	110,000	4,459,680	(4,349,680)	1,975,000
Local urban roads	1,762,400	4,971,030	(3,208,630)	3,938,400
Roads & Maritime Services funded roads	1,292,000	1,726,491	(434,491)	260,000
Road safety	24,206	65,691	(41,485)	-
Street lighting	49,000	530,664	(481,664)	-
Transport - development contributions	81,000	-	81,000	-
Transport local & arterial	-	630,606	(630,606)	100,000
Works at community request	-	7,068	(7,068)	-
Total	3,801,606	14,495,941	(10,694,335)	7,790,900

Capital program 2014–15

Capital item			Funding sour	се		Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Bridges						
Bridge refurbishment - Candlagan Bridge	-	-	-	-	750,000	750,000
Bridge - Tomaga River	50,000	-	200,000	-	-	250,000
Total for bridges						1,000,000
Bus shelters						
Bus shelters	-	-	-	20,000	-	20,000
Total for bus shelters						20,000
Car parking						
Pavement rehab - Old Punt Rd boat ramp carpark	51,314	-	15,797	52,889	-	120,000
Car park - Narooma Hill	-	-	152,000	-	-	152,000
Car park - Burrawang Street, Narooma	-	-	50,000	-	-	50,000
Car park - addition to Camp Street	-	-	160,000	-	-	160,000
Car park - other	15,500	-	-	-	-	15,500
Total for car parking						497,500
Local rural roads						
Gravel resheet - Eurobodalla Rd from Tally Ho	7,395	-	-	21,605	-	29,000
Gravel resheet - Bevian Rd Nth	7,395	-	-	21,605	-	29,000
Gravel resheet - Bevian Rd Sth	2,550	-	-	7,450	-	10,000
Gravel resheet - Runnford Rd either side causeway	2,550	-	-	7,450	-	10,000
Gravel resheet - Larrys Mnt Rd from K to I Ridge	4,590	-	40,000	13,410	-	58,000
Gravel resheet - Larrys Mnt Rd from Pitt to Araluen	9,945	-	-	29,055	-	39,000
Gravel resheet - Clouts Rd, Moruya	2,295	-	30,000	6,705	-	39,000
Gravel resheet - Beashells Lane, Bergalia	7,395	-	-	21,605	-	29,000
Gravel resheet - Alcheringa Rd, Bingi	6,375	-	-	18,625	-	25,000
Gravel resheet - Comerang Farm Rd	8,160	-	-	23,840	-	32,000
Gravel resheet - Wagonga Scenic Dr - 1st 600m sthn	6,375	-	-	18,625	-	25,000
Gravel resheet - Wagonga Scenic Dr	9,945	-	-	29,055	-	39,000
Gravel resheet - Sunnyside Rd, Mystery Bay	10,965	-	-	32,035	-	43,000
Gravel resheet - River Rd Nelligen from Blackflat	8,160	-	-	23,840	-	32,000
Gravel resheet - Blackflat Rd from Kings Highway	7,905	-	-	23,095	-	31,000
Gravel resheet - Blackflat Rd1.2Kms from Highway	2,550	-	-	7,450	-	10,000
Gravel resheet - Blackflat Rd near Stans Rd	10,965	-	-	32,035	-	43,000
Gravel resheet - Buckenbowra Rd	9,945	-	-	29,055	-	39,000
Gravel resheet - Shaw Place, Guerilla Bay	2,550	-	-	7,450	-	10,000
Gravel resheet - Guerilla Bay Rd to Ocean St	2,550	-	-	7,450	-	10,000
Gravel resheet - Noads Dr, Moruya Sth	9,945	-	-	29,055	-	39,000
Gravel resheet - Phyillis Price Dr from Percy Davis	9,945	-	-	29,055	-	39,000

Capital item			Funding sour	ce		Total
	Cash	Crown reserves	Grants & contributions	Infrastructure fund	Loans	
Gravel resheet - Rose Court, Rosedale	2,550	-	-	7,450	-	10,000
Gravel resheet - Ridge Rd near Talgums Way	4,080	-	-	11,920	-	16,000
Gravel resheet - Lattas Pt Rd	10,965	-	-	32,035	-	43,000
Gravel resheet - Youngs Rd full length	10,965	-	-	32,035	-	43,000
Gravel resheet - Meads Rd full length	2,550	-	40,000	7,450	-	50,000
Gravel resheet - Ringlands Rd off Ringlands Est	4,590	-	-	13,410	-	18,000
Local rural - drainage culvert improvements	50,000	-	-	-	-	50,000
Local rural - Dwyers Creek Road	-	-	-	-	75,000	75,000
Local rural - Francis Street, Moruya	-	-	-	-	350,000	350,000
Local rural - Punkalla Rd Tilba	-	-	-	-	660,000	660,000
Total for local rural roads						1,975,000
Local urban roads						
Reseal - local urban sealed	530,000	-	150,000	500,000	-	1,180,000
Pavement rehab - Country Club Dr, Catalina	64,136	-	19,752	66,112	-	150,000
Pavement rehab - Beach Rd	188,614	-	65,840	245,546	-	500,000
Pavement rehab - George Bass Dr, Malua Bay	42,758	-	13,168	44,074	-	100,000
Pavement rehab - Evans St, Tuross Hd	-	-	123,044	51,956	-	175,000
Pavement rehab - Peninsula Drive, North Batemans Bay	-	-	94,519	35,482	-	130,000
Pavement rehab - local urban roads	27,955	-	15,328	73,118	-	116,400
Local urban - Murray St Moruya	150,000	-	-	-	-	150,000
Local urban - Bavarde/Pacific St, B/Bay	25,000	-	-	-	-	25,000
Local urban - Princes Hwy, Bodalla	44,210	-	48,240	-	162,550	255,000
Local urban - Orient St, Batemans Bay	101,182	-	85,531	-	328,287	515,000
Local urban - The Loop, Narooma (full length)	94,608	-	81,228	-	309,163	485,000
Local urban - road reserves acquisition	30,000	-	-	-	-	30,000
Traffic signals - North/Perry Street	127,000	-	-	-	-	127,000
Total for local urban roads						3,938,400
Roads & Maritime Services funded roads						
North Head Drive	-	-	260,000	-	-	260,000
Total for Roads & Maritime Services funded roads						260,000
Transport local & arterial						
South Batemans Bay Link Road	-	_	-	-	100,000	100,000
Total for transport local & arterial						100,000
Total	1,778,421	-	1,644,448	1,633,031	-	7,790,900

DEVELOPMENT SERVICES

Responsibility: Divisional Manager Development Services

Facilitate growth and development through a transparent and efficient development application process

Actions 2014-15

Activity	Action		Measure (target)
P3.1 Provide development assessment services	P3.1.1	Assess and determine development applications	mean determination time (< 40 days)
	P3.1.2	Assess and determine construction certificates	90% determined (<20 days)
	P3.1.3	Determine complying development applications	statutory requirements (met)
	P3.1.4	Provide certification inspection services	compliance inspections (95% within 2 days of notification)
	P3.1.5	Implement the internal development assessment and E-lodgement modules	complete
	P3.1.6	Develop engineering design standards for new subdivision works	complete
	P3.1.7	Establish Pool Compliance Program	complete
P3.2 Provide advice and information	P3.2.1	Distribute information to developers and builders	forums (2); newsletters (2)
to industry and applicants	P3.2.2	Provide prelodgement advice and assistance to applicants	# of meetings; # of advice issued

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Building certificates & compliance	692,224	792,530	(100,306)
Development control	889,689	2,454,472	(1,564,783)
Total	1,581,913	3,247,002	(1,665,089)



collaborative communities

Our community priorities

Community priorities are expressed as objectives in the Community Strategic Plan – One Community.

Objectives for a collaborative community include:

- 7. We are an engaged and connected community
 - 7.1 Encourage an informed community
 - 7.2 Enable broad, rich and meaningful engagement to
 - 7.3 Build on our sense of community
- 8. We work together to achieve our goals
 - 8.1 Build strong relationships and shared responsibilities
 - 8.2 Work in partnership to plan for the future
 - 8.3 Provide representative, responsive and accountable community governance

Council's response to community priorities

The following services contribute to delivering on collaborative activities. Details of each service and what it delivers on a four year and one year basis are provided on the following pages.

- Executive services & communication
- Integrated planning

Four year Delivery Program activities

The Delivery Program outlines the key activities that Council will undertake over a four year period to assist in meeting community objectives and strategies outlined in the Community Strategic Plan — One Community. For the 2013–17 period these key activities include:

Activities
Executive service & communication (General Manager, DM Communication & Tourism) Provide information, guidance and support to ensure effective community engagement and leadership and excellence in Local Government
C1.1 Conduct the business of council in an inclusive, responsive and transparent manner
C1.2 Manage the organisation to effectively and efficiently meet our statutory obligations
C1.3 Undertake advocacy and collaborative activities to further local issues
C1.4 Provide quality, timely and accessible information to the community
Integrated planning (DM Strategic Services) Capture our community's vision for the future and coordinate Council's delivery through the Integrated Planning and Reporting Framework
C2.1 Coordinate the delivery of the Integrated Planning and Reporting Framework across the organisation
C2.2 Undertake organisation service review

Four year Delivery Program measures

These measures are outcome focused and when tracked over time will show Council's contribution towards implementing the objectives and strategies of the Community Strategic Plan — One Community. They are reported each year in our Annual Report, and also in the End of Council Term report.

Measure	Target
Community satisfaction with:	Maintain or improve
 Council's overall performance Councillor performance Value for money of Council services Communication from Council Opportunity to participate in decision forming processes Long term planning 	
Community participation in local issues and events	Maintain or improve
Knowledge of Council services programs and outcomes	Maintain or improve

Four year Delivery Program budget

Service	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Executive	2013-14	578,185	2,628,408	(2,050,223)	-
services & communication	2014-15	4,286	2,030,240	(2,025,954)	-
	2015-16	4,402	2,093,683	(2,089,281)	-
	2016-17	4,521	2,424,803	(2,420,282)	-
	Total	591,393	9,177,134	(8,585,741)	-
Integrated	2013-14	3,034	381,061	(378,027)	80,000
planning	2014-15	6,618	453,150	(446,532)	-
	2015-16	6,797	270,143	(263,346)	-
	2016-17	6,980	277,437	(270,457)	-
	Total	23,429	1,381,791	(1,358,362)	80,000

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

56 EUROBODALLA SHIRE COUNCIL
DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15

^{* 2015–16} and 2016–17 are forward budget estimates only

One year Operational Plan actions & budget EXECUTIVE SERVICES & COMMUNICATION

Responsibility: General Manager, Divisional Manager Communication & Tourism

Provide information, guidance and support to ensure effective community engagement and leadership and excellence in Local Government

Actions 2014–15

Activity	Action		Measure (target)
C1.1 Conduct the business of Council in an inclusive,	C1.1.1	Support the Councillors in meeting their statutory obligations and roles as community representatives	Councillor newsletters(45); effective coordination of community events
responsive and transparent manner	C1.1.2	Support the conduct of effective Council meetings	Council agendas available within 5 days of meetings; council meetings(10); accurate Council minutes kept
	C1.1.3	Facilitate and support civic functions including: Australia Day, Anzac day and Citizenship ceremonies.	effective coordination of civic functions
	C1.1.4	Engage the community on key issues through workshops, on site meetings and monthly market program	effective coordination of community forums
C1.2 Manage the organisation to effectively and efficiently meet our statutory obligations	C1.2.1	Respond to legislative and policy requirements set by the Department of Local Government	legislative requirements (met)
C1.3 Undertake advocacy and collaborative activities to further local issues	C1.3.1	Retain membership and involvement with Local Government Association, South Eastern Regional Organisation of Councils (SEROC), SeaChange Taskforce, South East Australian Transport Strategy (SEATS) and other relevant groups to actively contribute to regional initiatives that benefit the local area	participate in and report on major Initiatives
C1.4 Provide quality, timely	C1.4.1	Manage Council's media relationships and provide timely and accurate information	media releases and media queries (400)
and accessible information to the community	C1.4.2	Prepare and distribute regular issues of Living in Eurobodalla magazine, the Online News email newsletter and grow the subscriber base	Online News issues distributed(10) & subscribers(2600); magazines(4)
	C1.4.3	Manage Council's web and social media presence	social media activities(150); unique visits to esc.nsw.gov.au (70,000)

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Council & Committees	3,636	718,985	(715,349)
Donations	650	100,280	(99,630)
Executive	-	724,685	(724,685)
Media and communication	-	449,870	(449,870)
South Eastern Regional Organisation of Councils	-	36,420	(36,420)
Total	4,286	2,030,240	(2,025,954)

One year Operational Plan actions & budget INTEGRATED PLANNING

Responsibility: Divisional Manager Strategic Services

Capture our communities vision for the future and coordinate Council's delivery through the Integrated Planning and Reporting Framework

Actions 2014–15

Activity	Action		Measure (target)
C2.1 Coordinate the delivery of	C1.1.1	Prepare Council's Delivery Program and Operational Plan	statutory requirements (met)
the Integrated	C1.1.2	Prepare the Annual Report and progress reports	statutory requirements (met)
Framework across the organisation	C1.1.3	Project manage cross council input into Integrated Planning and Reporting documents	project plan prepared and implemented; Resourcing Strategy updated annually
	C1.1.4	Review Council's consultation and engagement requirements to satisfy reporting requirements	review undertaken; recommendations reported to Council
	C1.1.5	Implement software and systems	complete
C2.2 Undertake organisation service review	C2.2.1	Development services review	complete
	C2.2.2	Public & environmental health review	complete

Budget 2014-15

Cost Centre	Income	Expenditure	Net Result
Community & corporate planning	6,618	453,150	(446,532)
Total	6,618	453,150	(446,532)

58 EUROBODALLA SHIRE COUNCIL

COLLABORATIVE 59



SUPPORt services

This section of the Plan outlines Council support services that provide timely, efficient and cost effective internal and corporate service programs to support the delivery of Council's services. These include:

- Finance & governance
- Organisation development
- Organisation support

Details of each support service and what it delivers on a four year and one year basis is provided on the following pages.

Four year Delivery Program activities

The Delivery Program outlines the key activities that Council will undertake over a four year period to assist in meeting community objectives and strategies outlined in the Community Strategic Plan — One Community. For the 2013–17 period these key activities include:

Activities
Finance & governance (Chief Financial Officer & Business Development) Oversee Councils financial and governance obligations
SS1.1 Manage Council's financial assets and obligations
SS1.2 Maintain a sound governance framework within which Council operates
Organisation development (DM Organisation Development) Facilitate recruitment, development and retention of quality staff that encourage continuous improvement and service excellence
SS2.1 Provide and manage frameworks for the development and maintenance of an effective and motivated workforce
SS2.2 Provide and maintain a framework for the management and minimisation of risks to health and safety of staff
Organisation support (DM Technical Services, DM Works, Chief Financial Officer & Business Development) Support all areas of Council in achieving efficient and successful ongoing operations
SS3.1 Provide quality customer service
SS3.2 Provide efficient information and records management systems
SS3.3 Provide administrative, technical, professional and trade services

Four year Delivery Program measures

SS3.4 Plan for the sustainable management of Council assets

These measures are outcome focused and when tracked over time will show Council's contribution towards implementing the objectives and strategies of the Community Strategic Plan — One Community. They are reported each year in our Annual Report, and also in the End of Council Term report.

Measure	Target
Staff engagement and job satisfaction	Improve
Workplace Health and Safety Audit	# of actions implemented
Long Term Financial Plan sustainability indicators	Achieve targets
Community satisfaction with;Management of Council's financesCouncil customer service	Maintain or improve
Implementation of Council's Asset Management Strategy	# of actions completed

Four year Delivery Program budget

Service	Year	Income \$	Expenditure \$	Net Result \$	Capital Expenditure \$
Finance &	2013-14	30,984,997	5,520,920	25,464,077	-
governance	2014-15	31,146,702	6,300,589	24,846,113	-
	2015-16	31,933,365	6,583,590	25,349,775	-
	2016-17	32,739,190	6,799,277	25,939,919	-
	Total	126,804,255	25,204,371	101,599,884	-
Organisation	2013-14	73,572	1,626,638	(1,553,066)	15,330
development	2014-15	74,182	1,486,517	(1,412,335)	-
	2015-16	76,185	1,514,072	(1,437,887)	-
	2016-17	78,242	1,594,129	(1,515,887)	-
	Total	302,181	6,221,356	(5,919,175)	15,330
Organisation	2013-14	1,010,229	(6,330,988)	7,341,217	5,985,994
support	2014-15	1,766,195	(5,997,533)	7,763,728	3,623,141
	2015-16	930,489	(6,159,428)	7,089,916	4,954,481
	2016-17	955,613	(6,286,989)	7,242,601	2,916,263
	Total	4,662,526	(24,774,937)	29,437,462	17,479,879

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

62 EUROBODALLA SHIRE COUNCIL

^{* 2015–16} and 2016–17 are forward budget estimates only

One year Operational Plan actions & budget FINANCE & GOVERNANCE

Responsibility: Chief Financial Officer & Business Development

Oversee Council's financial and governance obligations

Actions 2014–15

Activity	Action	Measure (target)
SS1.1 Manage Council's financial assets and obligations	SS1.1.1 Provide integrated corporate accounting and financial management systems and procedures	internal audit program (established); annual financial statements (unqualified audit)
	SS1.1.2 Undertake forward budgeting and financial reporting	Long Term Financial Plan (reviewed); unrestricted current ratio; debt service ratio; building and infrastructure renewal ratio (LTFP targets met)
	SS1.1.3 Levying and collection of rates and charges	rates outstanding; rates and annual charges coverage ratio (LTFP targets met)
governance	SS1.2.1 Manage Council risk and insurances	Risk Management Plan implemented (90%)
	SS1.2.2 Ensure transparency in Council dealings	GIPA (compliance), privacy (compliance)
	SS1.2.3 Coordinate Council's governance projects and procedures	# of projects; policy register meets statutory requirements

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Environment general rates & revenue	883,519	-	883,519
Finance	393,727	4,533,844	(4,140,117)
General rates & revenue	29,864,728	255,157	29,609,571
Governance	2,364	200,135	(197,771)
Risk management & insurance	2,364	1,311,453	(1,309,089)
Total	31,146,702	6,300,589	24,846,113

One year Operational Plan actions & budget ORGANISATION DEVELOPMENT

Responsibility: Divisional Manager Organisation Development

Facilitate the recruitment, development and retention of quality staff that encourage continuous improvement and service excellence

Actions 2014–15

Activity	Action	Measure (target)
SS2.1 Provide and manage frameworks for the development and maintenance of an effective and motivated workforce	SS2.1.1 Coordinate the hiring, support and motivating of employees	Organisation and legislative requirements (met)
	SS2.1.2 Coordinate learning and development	core legislative training(100%); corporate training program(complete); grant funding achieved
	SS2.1.3 Undertake Workforce Management Planning	staff retention rate(decrease); youth positions(maintain or increase)
SS2.2 Provide and maintain a framework for the management and minimisation of risks to health and safety of staff	SS2.2.1 Monitor and review trends in workers compensation	workers lost time injury incidents(5% decrease)
	SS2.2.2 Work Health and Safety Management System	core elements implemented and reviewed

Budget 2014–15

Cost Centre	Income	Expenditure	Net Result
Personnel services	74,182	1,486,517	(1,412,335)
Total	74,182	1,486,517	(1,412,335)

64 EUROBODALLA SHIRE COUNCIL

SUPPORT SERVICES 65

One year Operational Plan actions & budget ORGANISATION SUPPORT

Responsibility: Chief Financial Officer & Business Development; Divisional Manager Technical Services, Divisional Manager Works

Oversee Council's financial and governance obligations

Actions 2014–15

Activity	Action	Measure (target)
SS2.1 Provide quality customer service	SS2.1.1 Provide quality customer service, bookings and after hours telephone services	Customer Service Charter targets (met); reception calls answered within 40sec (90%); cash balance (nil discrepancies); call abandonment rate (<5%)
	SS2.1.2 Customer attendance responded to in an efficient and timely manner	customer wait times (<5min for initial acknowledgment)
SS2.2 Provide efficient information and records	SS2.2.1 Provide timely and efficient information technology and communication systems and support	downtime (<72 hours unplanned)
management systems	SS2.2.2 Support the development and implementation of integrated mobile systems	evidence of mobile operational systems
	SS2.2.3 Efficient management of Council records	comply with State Records Act
SS2.3 Provide administrative,	SS2.3.1 Provide and maintain Council plant, equipment, offices, depots and workshops	assets maintained to standard
technical, professional and trade services	SS2.3.2 Provide survey, investigation and design services	% survey and design jobs completed within agreed timeframes
trade services	SS2.3.3 Provide building maintenance and construction services, procurement, stores and electrical trade services to support Council operations	works completed on time and within budget; % purchasing and tendering compliance with policy and legislative requirements
	SS2.3.4 Manage Council property to achieve best value to the community	value of lease and licences; return on investment; legislation(met); disposal of land(not less than market value)
SS2.4 Plan for the	SS2.4.1 Review transport asset management plan	complete
sustainable management of council assets	SS2.4.2 Undertake condition assessments	roads condition assessments (complete); condition of public works reported annually
	SS2.4.3 Review Asset Management Strategy	complete

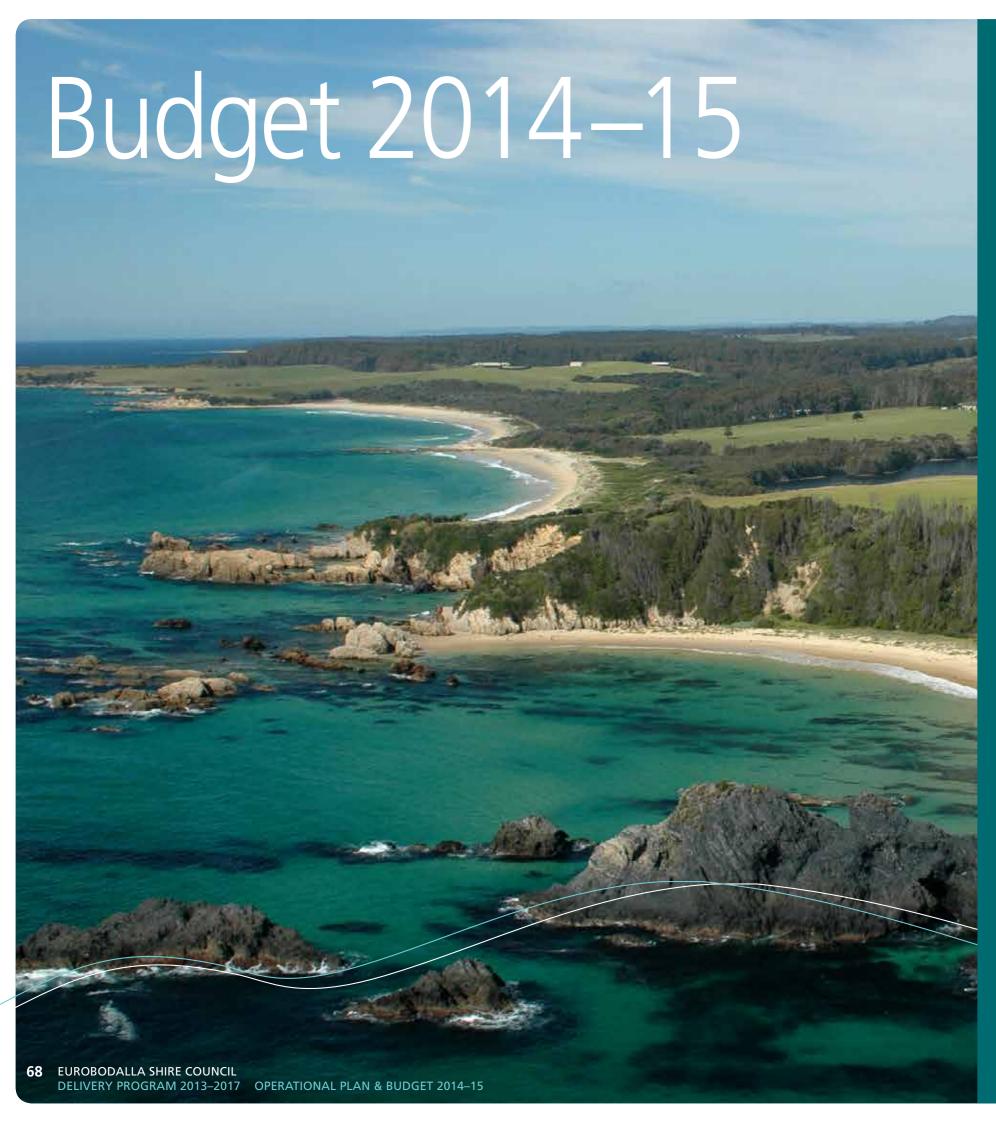
Budget 2014-15

Income	Expenditure	Net Result	Capital Expenditure
4,727	520,342	(515,615)	-
-	(15,134,477)	15,134,477	-
1,166,533	718,850	447,683	-
10,100	703,945	(693,845)	-
134,996	2,708,772	(2,573,776)	2,518,699
-	102,934	(102,934)	-
4,727	2,182,845	(2,178,118)	155,000
113,930	385,315	(271,385)	-
-	711,185	(711,185)	521,442
317,000	252,119	64,881	-
14,182	850,636	(836,454)	428,000
1,766,195	(5,997,533)	7,763,728	3,623,141
	4,727 - 1,166,533 10,100 134,996 - 4,727 113,930 - 317,000 14,182	4,727 520,342 - (15,134,477) 1,166,533 718,850 10,100 703,945 134,996 2,708,772 - 102,934 4,727 2,182,845 113,930 385,315 - 711,185 317,000 252,119 14,182 850,636	4,727 520,342 (515,615) - (15,134,477) 15,134,477 1,166,533 718,850 447,683 10,100 703,945 (693,845) 134,996 2,708,772 (2,573,776) - 102,934 (102,934) 4,727 2,182,845 (2,178,118) 113,930 385,315 (271,385) - 711,185 (711,185) 317,000 252,119 64,881 14,182 850,636 (836,454)

Capital program 2014–15

Capital item	Funding source				Total	
	Cash	Crown reserves	Grants/ contributions	Infrastructure fund	Loans	
Moruya depot - upgrade doors	-	-	-	10,000	-	10,000
Narooma depot - structural work & repairs	-	-	-	40,000	-	40,000
Fleet and plant purchases	2,462,699	-	-	-	-	2,462,699
Radio base - Gollaribee Mountain	6,000	-	-	-	-	6,000
Computer purchases	155,000	-	-	-	-	155,000
Administration building - internal external improvement	10,000	-	-	-	-	10,000
Administration building security	-	-	-	30,000	-	30,000
Furniture purchases	10,000	-	-	-	-	10,000
Energy efficiency projects	471,442	-	-	-	-	471,442
General fund capital program design costs	428,000	-	-	-	-	428,000
Total	3,543,141	-	-	80,000	-	3,623,141

66 EUROBODALLA SHIRE COUNCIL SUPPORT SERVICES 67



Operational Plan Budget 2014–15

This section of the document outlines how Council's budget for the 2014–15 period was prepared and includes detailed information on income, expenditure, capital programs, as well as key budget assumptions.

While this budget is for the 2014–15 period it is important to keep in mind that Council also prepares a Long Term Financial Plan (LTFP) with a 10 year horizon. The LTFP is a decision making and problem solving tool to guide future action. The LTFP will be reviwed in detail in 2014–15. The LTFP underpins the content of Council's four year Delivery Program and one year Operational Plan.

In preparing the budget for 2014–15, Council continued its focus on finding savings and efficiencies to reduce the budget deficit position while ensuring the continued delivery of a broad range of works, services and programs to the community. A thorough line by line review of each managers' budgets was undertaken by our General Manager with the following results:

- Total income \$94 million (\$96 million including capital grants and contributions)
- Total expenses \$96 million
- Total capital program \$29 million
- Net operating result for the year \$(0.2) million deficit
- Net operating result for the year before capital grants & contributions \$(2.7) million deficit
- Cash position \$0.4 million increase in unrestricted funds

The net operating result best presents the expected financial performance of Council. It is fundamental to the ongoing financial sustainability of the Council that the net operating result over the long term is balanced. This is not expected to be achieved in 2014–15.

Rate pegging, our growing infrastructure gap and cost shifting from other levels of government have limited Council's capacity to achieve a surplus in the 2014–15 year.

To improve our financial sustainability we either need to increase our operating revenue, by increasing rates and other fees and charges; or reduce our operating expenditure by decreasing the level of service we provide to our community; or some combination of the above.

To this aim, an organisation service review has commenced and is a priority for the Council. The service review will enable Council in consultation with the community to make an informed decision about service delivery priorities and its financial future.

We are also committed to continually improving our financial planning to enable us to make good decisions. In particular, our estimates of depreciation on our infrastructure assets require improvement. Significant adjustments were required for 2014–15. This year we are undertaking a condition assessment and revaluation of our infrastructure assets as well as using a more robust depreciation model and pursuing independent advice to review our processes. Depreciation on our \$1.2 billion of infrastructure assets makes up 30% of our total budgeted expenditure and therefore is vital to having reliable estimates. It is important to have good information for financial planning purposes and we are aiming for high quality information.

Budget considerations

Some of the key considerations in preparing the budget were:

Rate pegging

A key consideration outside of the control of Council is the rate pegging environment unique to New South Wales councils. The Independent Pricing & Regulatory Tribunal (IPART) determines the rate peg amount, or the allowable annual increase in general income for councils. They also review and determine council applications for increases in general income above the rate peg, known as 'Special Rate Variations'. The rate peg amount applied for 2014-15 is the IPART approved increase of 2.3%. Council has not sought a special rate variation for the 2014–15 year given the service review that is being undertaken, and that there must be extensive consultation and clear community support for such an application to be successful.

Infrastructure backlog

A primary concern of Council is the increasing gap in the cost of maintaining and replacing infrastructure. As per the Department of Local Government Guidelines, the ideal building & infrastructure renewal ratio is 100%. Currently Council is budgeted to achieve only 47% for 2014-15. This result is not dissimilar to other like councils, and is due to an expected increase in depreciation of over 12% in 2014–15 compared to 2013–14. This position is not expected to improve within the Delivery Program 2013–17, nor in the Long Term Financial Plan period of 10 years if we increase rates by only the rate pegging amount. We can expect the condition of assets and the level of service to the community to decline overtime.

Budget position

Operating and capital position

The original consolidated budget position for 2014–15 was a deficit of \$4.9 million before capital grants and contributions, with a deficit of \$0.1 million after these grants and contributions. Significant changes to depreciation and capital grants impacted the final result, however savings were found by Directors and Divisional Managers within their recurrent budgets. The final respective deficits are \$2.7 million and \$0.2 million. Capital expenditure this year is budgeted at \$29 million with the largest specific spends, in the following service areas: transport (\$7.8 million); sewer services (\$5.5 million); community spaces(\$4.0 million); water services (\$2.9 million); waste management (\$4.4 million); and organisation support(\$3.6 million).

Cash/Fund flow position

It is important to note that the cash position of Council is different to the operating and capital position as it excludes non cash movements. Non cash movements include things such as depreciation and provision for employee entitlements. These are costed to Council's operating result but do not represent actual cash paid. The operating result does not include funds received from borrowings. Loans are important to Local Government as their use facilitates intergenerational equity. This allows for those who enjoy the benefits of assets and services provided by Council to contribute to their funding, whilst assets and services that are consumed in the short term do not place a financial burden on future generations.

Implementing this Operational Plan 2014–15 and Delivery Program 2013-17 will require new borrowings of \$4 million in year one and \$9 million in years two, three and four. This cumulative additional borrowing of \$32 million is directly linked to the total capital expenditure of \$126 million over the four year period.

Over the four year Delivery Program, the net consolidated unrestricted cash funds are expected to increase by \$13 million with the intention to maintain conservative debt service ratios and appropriate unrestricted cash. The majority of this unrestricted cash is specific to the water and sewer funds. Unrestricted cash means that these monies are available for any ordinary operating activities undertaken by the relevant areas within Council. Restricted funds are those that are quarantined or reserved for specified activities.

Detailed financial statements and key explanatory notes for each of Council's five funds and financial indicators are outlined on the following pages.

Financial indicators

Key financial indicators similar to those in the annual financial accounts are presented here to provide useful information about the financial health of Council. The indicators are all satisfactory apart from the asset renewal ratio. This indicates we are not able to fund the renewal of our existing assets.

Financial Indicators

	Actual	Budget			
Year ended 30 June	2013	2014	2015	2016	2017
Unrestricted current ratio	2.15	>2	>=1:1	>=1:1	>=1:1
Debt service ratio	9.70%	10%	10%	10%	10%
Rates coverage ratio	50%	50%	57%	57%	57%
Oustanding rates ratio	4.21%	4.65%	<5%	<5%	<5%
Infrastructure renewals ratio	49%	51%	47%	53%	56%

Consolidated financial budgets

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	50,029,753	52,472,285	54,118,013	55,613,473
User fees and other	22,353,409	22,405,817	23,112,756	23,800,070
Investment revenues	3,337,032	3,006,335	3,087,506	3,170,872
Grants	18,108,283	14,979,902	15,273,840	15,581,253
Profit/(loss) on disposal of assets	397,000	860,169	-	-
Total revenue	94,225,477	93,724,508	95,592,114	98,165,668
Less expenses				
Interest	4,507,073	4,514,679	4,348,252	4,590,408
Depreciation	27,416,652	30,286,898	32,004,154	33,574,692
Employee costs	35,386,758	35,116,380	36,085,316	37,023,039
Other costs (incl materials & contracts)	30,227,326	26,462,165	26,686,160	27,877,575
Total expenses	97,537,809	96,380,121	99,123,883	103,065,714
Net ordinary surplus (deficit)	(3,312,333)	(2,655,614)	(3,531,768)	(4,900,045)
Developer contributions	1,733,000	1,415,000	1,453,205	1,492,443
Capital grants & contributions	4,035,659	1,002,520	3,466,125	395,524
Net surplus (deficit)	2,456,326	(238,094)	1,387,562	(3,012,079)
CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (-deficit) from above	2,456,326	(238,094)	1,387,562	(3,012,079)
Adjusts for non cash/fund flows	27,019,652	29,426,729	32,004,154	33,574,692
	29,475,979	29,188,635	33,391,715	30,562,614
Investing				
Proceeds from asset sales	1,813,200	1,507,157	501,735	767,242
Repayments from deferred debtors	(20,600)	19,400	19,924	20,462
Purchase of assets	(32,485,578)	(29,169,167)	(35,164,522)	(29,127,421)
	(30,692,978)	(27,642,610)	(34,642,863)	(28,339,717)
Financing				
Proceeds from borrowing	13,616,967	10,982,441	14,153,112	13,194,784
Repayments of borrowings	(13,442,481)	(12,503,322)	(10,900,208)	(9,919,411)
	174,486	(1,520,881)	3,252,904	3,275,373
Net increase (decrease) in funds before transfers	(1,042,513)	25,145	2,001,756	5,498,269
	(1,042,513) 6,048,624	25,145 332,724	2,001,756 1,488,803	5,498,269 (1,371,152)

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

70 EUROBODALLA SHIRE COUNCIL DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15

General fund financial statement

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	21,965,086	22,543,970	23,091,227	23,650,887
User fees and other	9,518,205	9,596,781	9,896,372	10,179,769
Investment revenues	2,497,335	2,278,335	2,340,877	2,404,083
Grants	16,961,254	14,164,435	14,491,257	14,765,123
Profit/(loss) on disposal of assets	397,000	860,169	-	-
Total revenue	51,338,880	49,443,690	49,819,732	50,999,862
Less expenses				
Interest	2,363,188	2,563,286	2,711,748	2,721,095
Depreciation	14,300,787	16,148,750	16,964,637	17,886,224
Employee costs	26,885,643	26,319,091	27,009,421	27,744,274
Other costs (incl materials & contracts)	10,325,038	7,878,849	7,748,765	8,118,761
Total expenses	53,874,656	52,909,976	54,434,570	56,470,354
Net ordinary surplus (deficit)	(2,535,776)	(3,466,286)	(4,614,838)	(5,470,492)
Developer contributions	823,000	555,000	569,985	585,375
Capital grants & contributions	3,316,691	302,520	77,025	79,105
Internal dividends recieved (paid)	-	230,000	287,560	442,987
Net surplus (deficit)	1,603,915	(2,378,766)	(3,680,268)	(4,363,025)
CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (deficit) from above	1,603,915	(2,378,766)	(3,680,268)	(4,363,025)
Adjusts for non cash/fund flows	13,903,787			
Adjusts for flori casi / furid flows		15,288,581	16,964,637	17,886,224
Invocation	15,507,702	12,909,814	13,284,368	13,523,199
Investing Proceeds from asset sales	1 912 200	1 507 157	501,735	767 242
Repayments from deferred debtors	1,813,200	1,507,157 19,400		767,242
Purchase of assets	(20,600) (23,369,480)	(16,321,167)	19,924 (16,174,265)	20,462 (13,286,431)
ruiciase oi assets	(21,576,880)	(14,794,610)	(15,652,606)	(12,498,727)
Financing	(= 1,57 0,000,	(1.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(10,002,000)	(12/100/121/
Proceeds from borrowing	10,114,741	5,871,277	2,440,639	4,955,449
Repayments of borrowings	(7,093,298)	(3,261,799)	(2,340,033)	(5,902,876)
, ,)-	3,021,443	2,609,478	100,606	(947,427)
Net increase (decrease) in funds before transfers	(3,047,735)	724,683	(2,267,632)	77,045
Transfers from (to) restricted investments	2,986,333	908,783	2,164,487	(528,507)
Net increase (decrease) in unrestricted funds	(61,402)	1,633,466	(103,145)	(451,463)

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

Environment fund financial statement

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	840,207	862,424	883,277	904,595
User fees and other	217,623	233,740	240,051	246,533
Grants	574,887	240,495	180,667	185,998
Total revenue	1,632,717	1,336,659	1,303,994	1,337,126
Less expenses				
Depreciation	124,268	129,964	133,473	135,766
Employee costs	764,874	700,312	719,220	738,640
Other costs (incl materials & contracts)	1,400,732	705,130	657,413	675,164
Total expenses	2,289,874	1,535,406	1,510,106	1,549,571
Net ordinary surplus (deficit)	(657,157)	(198,747)	(206,112)	(212,445)
Capital grants & contributions	79,968	-	-	-
Net surplus (deficit)	(577,189)	(198,747)	(206,112)	(212,445)
CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (deficit) from above	(577,189)	(198,747)	(206,112)	(212,445)
Adjusts for non cash/fund flows	124,268	129,964	133,473	135,766
	(452,921)	(68,783)	(72,640)	(76,679)
Investing				
Purchase of assets	(91,018)	-	-	-
	(91,018)	-	-	-
Net increase (decrease) in funds before transfers	(543,939)	(68,783)	(72,640)	(76,679)
Transfers from (to) restricted investments	524,664	-	-	-
Net increase (decrease) in unrestricted funds	(19,275)	(68,783)	(72,640)	(76,679)

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

General and environment fund explanatory notes

- The rate peg amount applied this year is IPART's Local Government Cost Index of 2.8% less a productivity factor of 0.2% and a deduction of 0.3% to partially offset the carbon price advance. The IPART rate peg amount is therefore only 2.3%.
- The budgeted income statement position for the combined funds is a deficit of \$3.6 million. This deficit is due to Council's challenge in maintaining our non-current assets (infrastructure gap) and current levels of service.
- The budgeted cash position presented for the combined funds is a surplus of \$1.5 million.
- The capital program is consistent with the LTFP with a focus on renewals and upgrades of existing assets and network deficiencies.

Waste fund financial statement

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	5,828,784	5,982,551	6,187,295	6,387,509
User fees and other	2,566,704	2,529,498	2,659,298	2,778,165
Investment revenues	205,945	143,000	145,834	149,772
Grants	170,236	173,068	180,906	189,106
Total revenue	8,771,669	8,828,117	9,173,333	9,504,551
Less expenses				
Interest	108,802	84,741	243,243	420,904
Depreciation	496,998	653,752	1,134,535	1,326,321
Employee costs	1,516,267	2,175,999	2,234,751	2,295,091
Other costs (incl materials & contracts)	6,266,589	5,558,051	5,707,091	5,861,188
Total expenses	8,388,656	8,472,543	9,319,621	9,903,504
Net ordinary surplus (deficit)	383,013	355,574	(146,288)	(398,953)
Developer contributions	10,000	10,000	10,270	10,547
Net surplus (deficit)	393,013	365,574	(136,018)	(388,406)

CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (deficit) from above	393,013	365,574	(136,018)	(388,406)
Adjusts for non cash/fund flows	496,998	653,752	1,134,535	1,326,321
	890,011	1,019,326	998,518	937,915
Investing				
Purchase of assets	(277,000)	(4,355,000)	(3,869,736)	(2,636,825)
	(277,000)	(4,355,000)	(3,869,736)	(2,636,825)
Financing				
Proceeds from borrowing	830,343	2,894,238	3,250,500	2,500,000
Repayments of borrowings	(1,062,375)	(311,528)	(467,219)	(731,773)
	(232,032)	2,582,710	2,783,281	1,768,227
Net increase (decrease) in funds before transfers	380,979	(752,964)	(87,937)	69,317
Transfers from (to) restricted investments	136,936	111,500	134,537	(10,547)
Net increase (decrease) in unrestricted funds	517,915	(641,464)	46,600	58,770

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

Waste fund explanatory notes

- Waste collection charges increase by 2.5% for the typical household.
- The budgeted cash position is a deficit in the first year of \$0.6 million and close to break even or in surplus in the remaining years.
- All future capital works are related to cell works and are loan funded.
- The increasing environmental constraints for waste disposal and implementing new sites remains a challenge.

Water fund financial statement

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	4,649,713	5,850,183	6,006,143	6,166,003
User fees and other	9,348,877	9,295,798	9,546,785	9,804,557
Investment revenues	282,860	285,000	292,695	300,598
Grants	206,427	206,427	216,240	226,520
Total revenue	14,487,877	15,637,408	16,061,863	16,497,678
Less expenses				
Interest	629,573	586,808	166,101	65,762
Depreciation	6,142,996	6,417,343	6,568,260	6,772,085
Employee costs	5,386,714	5,216,425	5,398,348	5,501,920
Other costs (incl materials & contracts)	2,917,056	3,085,895	3,158,944	3,318,070
Total expenses	15,076,339	15,306,471	15,291,653	15,657,838
Net ordinary surplus (deficit)	(588,462)	330,937	770,210	839,841
Developer contributions	550,000	500,000	513,500	527,365
Capital grants & contributions	437,000	-	-	-
Net surplus (deficit)	398,538	830,937	1,283,710	1,367,206
CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (deficit) from above	398,538	830,937	1,283,710	1,367,206
Adjusts for non cash/fund flows	6,142,996	6,417,343	6,568,260	6,772,085
	6,541,534	7,248,280	7,851,969	8,139,291
Investing				
Purchase of assets	(3,079,080)	(2,946,000)	(2,694,848)	(2,824,567)
	(3,079,080)	(2,946,000)	(2,694,848)	(2,824,567)
Financing				
Proceeds From borrowing	2,972	-	-	-
Repayments of borrowings	(635,386)	(5,972,160)	(1,509,688)	(69,693)
	(632,414)	(5,972,160)	(1,509,688)	(69,693)
Net increase (decrease) in funds before transfers	2,830,040	(1,669,880)	3,647,433	5,245,031
Transfers from (to) restricted investments	695,654	96,506	62,729	64,423
Net increase (decrease) in unrestricted funds	3,525,694	(1,573,374)	3,710,162	5,309,454

^{* 2013-14} budget shows revised budgets as at March Quarterly Review

Water fund explanatory notes

- Increases to water rates have been proposed in this budget to address the operating deficit within the water fund. The access charge increased to \$282 (23.7%) with the usage charge to remain at \$3.40 per kilolitre.
- This is consistent with best practice pricing, achieving 55% of revenue from residential metered charges and 45% from annual charges.
- The budgeted income statement position before capital revenue is a surplus of \$0.33 million and a surplus after capital revenue of \$0.8 million. Surpluses are budgeted in the remaining years.
- The budgeted cash position is a deficit of \$1.5 million for 2014–15 and surpluses in the remaining years.
- Whilst appropriate maintenance continues on water infrastructure, renewals continue to be materially below annual depreciation which means future 'catch up' expenditure will be required.
- Council aims to provide for a dividend from this fund in 2015–16 subject to results. Not budgetted.

Sewer fund financial statement

INCOME STATEMENT	2013–14	2014–15	2015–16	2016–17
Revenue				
Rates & annual charges	16,745,963	17,233,157	17,950,072	18,504,479
User fees and other	702,000	750,000	770,250	791,048
Investment revenues	350,892	300,000	308,100	316,419
Grants	195,478	195,477	204,770	214,506
Total revenue	17,994,333	18,478,634	19,233,192	19,826,451
Less expenses				
Interest	1,405,510	1,279,844	1,227,160	1,382,647
Depreciation	6,351,603	6,937,090	7,203,250	7,454,296
Employee costs	833,260	704,553	723,576	743,113
Other costs (incl materials & contracts)	9,317,910	9,234,239	9,413,946	9,904,391
Total expenses	17,908,283	18,155,726	18,567,932	19,484,447
Net ordinary surplus (deficit)	86,050	322,908	665,260	342,004
Developer contributions	350,000	350,000	359,450	369,156
Capital grants & contributions	202,000	700,000	3,389,100	316,419
Internal dividends recieved (paid)	-	(230,000)	(287,560)	(442,987)
Net Surplus (deficit)	638,050	1,142,908	4,126,250	584,592

CASH/FUND FLOW STATEMENT				
Operations				
Net surplus (deficit) from fbove	638,050	1,142,908	4,126,250	584,592
Adjusts for non cash/fund flows	6,351,603	6,937,090	7,203,250	7,454,296
	6,989,653	8,079,998	11,329,500	8,038,888
Investing				
Purchase of assets	(5,669,000)	(5,547,000)	(12,425,673)	(10,379,598)
	(5,669,000)	(5,547,000)	(12,425,673)	(10,379,598)
Financing				
Proceeds from borrowing	2,668,911	2,216,926	8,461,973	5,739,335
Repayments of borrowings	(4,651,422)	(2,957,835)	(6,583,268)	(3,215,069)
	(1,982,511)	(740,909)	1,878,705	2,524,266
Net increase (decrease) in funds before transfers	(661,858)	1,792,089	782,532	183,556
Transfers from (to) restricted investments	1,705,036	(784,065)	(872,950)	(896,521)
Net increase (decrease) in unrestricted funds	1,043,178	1,008,024	(90,418)	(712,965)

Sewer fund explanatory notes

- The sewerage access charge has been increased by 2.5% (20mm connection access charge \$865). 2013–14 was the final year in the five year transition to the business user charging as per the NSW Office of Water best practice pricing guidelines. The sewer usage charge has also only increased by 2.5% for 2014-15 from \$1.66 to \$1.70 per kilolitre.
- The budgeted income statement position before capital revenue is a surplus of \$0.3 million and a surplus after capital revenue of \$1.1 million. Surpluses are also budgeted in the remaining years
- The budget proposes a cash surplus of \$1.0 million for 2014-15
- · Council continues to include funding for the small village sewerage schemes of Bodalla and Rosedale/Guerilla Bay.
- As with the water fund, renewals continue to be below annual depreciation which means future catch up expenditure will be required.
- Council will seek a dividend from this fund subject to results in 2014–15 and other years. This is now included in the budget.

Accounting policies and notes

- 1) Policies are generally as stated in the audited financial accounts.
- 2) Sale of assets; the gross value of sales is disclosed in the statement of fund flows. The "carrying value" of assets sold is assumed to be equal to the sale value.
- 3) Depreciation is forecast based on existing assets, works in progress and proposed purchases/construction.
- 4) Borrowing may be substituted with other funding sources if available at the time.
- 5) Employee costs are disclosed on the same basis as Council's audited financial statements.
- 6) Capital grants & contributions exclude the estimated value of non cash assets contributed through subdivision.
- 7) Costs exclude net present value of future remediation of landfills and the like.
- 8) Investment revenues are based on estimated cash/fund flow actually realised.





\$29m \$94m

cost of Councils 2014-15 capital works program

total income Council will manage in 2014-15

76 EUROBODALLA SHIRE COUNCIL THE BUDGET 2014–15 **77**

Revenue Policy

Our Revenue Policy is prepared annually in accordance with Section 405 of the Local Government Act 1993. The Revenue Policy includes the following statements for the year 2014–15:

- Rating structure
- Levies and charges
- Pricing policy
- Borrowings

Rating structure

The rating structure for General Rates is based on a combination of a base amount for all properties with the remainder calculated on a rate in the dollar, based on land value assigned by the Valuer–General.

Rate pegging

The NSW Government introduced rate pegging in 1987. Rate pegging limits the amount by which the Council can increase its rate revenue from one year to the next. The amount of the rate peg is set by the Independent Pricing and Regulatory Tribunal of NSW(IPART).

Council has applied the IPART Local Government Cost Index of 2.3% to general rates for 2014–15.

Rating categories

Each parcel of land in the Eurobodalla has been categorised for rating purposes in accordance with Sections 515 to 519 of the Local Government Act 1993 (LGA).

Residential

Applies uniformly to all properties where the dominant use is residential or in the case of vacant land, where it is zoned or used for residential purposes.

Farmland

Applies to all properties in the Eurobodalla that satisfy the farmland criteria in the LGA.

Business

Applies to all properties that are not identified as residential or farmland. Properties deemed "inactive" are excepted.

A differential loading is applied to commercial and industrial properties which contribute a greater share of the costs relating to:

- Tourism and economic development
- CBD amenities enhancing retail & tourism
- Additional cleaning, maintenance and construction treatments required for road, traffic, drainage, toilet and street cleaning

Business (subcategory: inactive)

Council places any properties that cannot be categorised as residential, business or farmland into the business inactive subcategory. Generally they are lands which have a restriction on their use or cannot be built on. This land will be rated at the same level as residential land.

Pensioner rebates

Holders of a pensioner concession card who own and occupy a rateable property are eligible for a pensioner concession. The LGA provides for a pensioner rebate of up to 50% of the aggregated ordinary rates and domestic waste management service charges, to a maximum of \$250. They are also entitled to a maximum rebate of \$87.50 for both water and sewer base charges at a total of \$175.00 per annum.

Under the State's existing mandatory Pensioner Concession Scheme, the State Government reimburses the Council 55% (up to \$233.75 per property) of the pensioner concession. Council funds the remaining 45% (up to \$191.25 per property).

Eurobodalla has approximately 4,640 properties that receive a pensioner concession on their rates. Pensioner concessions are expected to total \$1.9 million in 2014-15. The 55% pensioner subsidy received from the NSW Government will amount to approximately \$1 million, leaving approximately \$900,000 to be funded by Council and the community.

Charges on overdue accounts

In accordance with s566(3) of the LGA, the Minister for Local Government determines the maximum rate of interest payable on overdue rates and charges each year.

The applicable rate for the 2014–15 period is 8.5%. This is a decrease from the 2013–14 interest rate which was 9% per annum. Council applies the same interest rate to other overdue debtor accounts.

Details on the general fund can be found in the Budget section of this document.

2014–15 Rates income

Table 3.1 – Projected general rates income 2014–15

Category	Rate (cents in \$)	Base charge (\$)	% of Total income from base charge	No. of properties	No. of pensioners	Rateable value	Gross yield
Residential	0.2171	408.00	49.88	23,260	4,640	4,395,758,190	19,033,283
Business	0.8019	408.00	13.90	1,217	-	381,388,720	3,554,892
Farmland	0.1699	408.00	32.04	286	-	145,884,460	364,545
Business inactive	0.2171	-	-	10	-	649,240	1,409
Total				24,773			22,954,129

Levies & charges

Infrastructure

Council established the Infrastructure Fund in 2003 to assist in addressing the significant gap in funding for asset maintenance and renewal.

The Minister for Local Government approved a 10% increase in rates in 2003, 5% in 2005 and a further 5% in 2006. The fund now raises a total of \$3.7 million each year for the purpose of infrastructure maintenance and renewal.

Council recognises that maintenance and renewal of roads and community infrastructure is important to community wellbeing, the economy and tourism. Council allocates these funds across the transport and community spaces services. Details of how the Infrastructure Fund is allocated are available in the Budget section of this document.

Infrastructure Fund

Service	Expenditure (\$)
Libraries, arts & culture	
Libraries	55,000
Social inclusion	
Children services	15,000
Organisation support	
Asset management	82,390
Depots & workshops	50,000
Office buildings	30,000
Community spaces	
Boating Facilities	82,390
CBD facilities	53,270
Community centres	60,000
Footpaths	70,620
Parks & reserves	165,000
Public halls & recreation buildings	185,000
Public toilets	30,000
Sporting facilities	233,310
Swimming pools	60,000
Transport	
Bridges	767,190
Bus shelters	20,000
Local rural roads	581,925
Local urban roads	1,143,830
Total	3,684,925

Waste

Council provides a waste collection and management service to the community. Waste management charges are designed to recover costs from people who actually benefit from the availability or the use of the waste management system. Details of the waste fund can be found can be found in the Budget section of this document.

Table 3.2 – Projected waste income 2014–15

Charge	Description	Annual charge (\$)	# of services	Gross yield (\$)
Domestic waste availability charge (Section 496 of the Act)	Applies to all rateable land (incl vacant land) served by the domestic waste collection service and to non rateable properties that utilise the service. The annual charge is levied whether the collection service is used or not.	16.70	21,618	361,020
Domestic waste collection charge (Section 496 of the Act)	Covers the cost of waste collection services. These services include weekly collection of an 80 litre garbage bin, fortnightly collection of a 240 litre recycling bin and a 240 litre garden organics, and an annual hardwaste collection. This fee is charged to residents supplied with garbage bins by Council. + Additional service 240 litre recycling bin + Additional service 240 litre garden organics bin	222.75 60.80 60.80	21,206	4,723,636
Waste management charge (Section 501 of the Act)	All rateable assessments in Eurobodalla pay this charge to cover the cost of waste management including tip operations and waste minimisation programs.	47.15	24,802	1,169,414
Total				6,254,070

Environment

In 1996–97 Council introduced an environmental levy to provide funds to assist with the preservation and protection of the environment. A separate fund, the Environment Fund, was established to ensure that monies collected are accounted for separately from other activities of Council. Details of the Environment Fund can be found in the Budget section of this document.

The funds raised from the levy are devoted exclusively to tasks such as landcare, estuary management, weeds and pest control, environmental monitoring and research, erosion works and environmental compliance. These funds will supplement NSW Government and other grant contributions towards the protection of the environment. Details can be found on the environment fund page of the Budget section

As with general rates, the environmental levy is based on a combination of a base amount for all properties with the remainder calculated on a rate in the dollar based on land value assigned by the Valuer–General. The levy is applied to all rating categories.

Table 3.3 – Projected environmental levy income 2014–15

c	Category	Rate (cents in \$)	Base charge (\$)			No. of pensioners	Rateable value	Gross yield (\$)
F	nvironmental levy	0.009269	17.90	49.28	24.763	4.640	4.923.031.370	899.577

Environment fund

Service	Expenditure (\$)
Natural environment & sustainability	
Coastal & estuary management	132,033
Environmental management	134,674
Environmental protection	101,003
Invasive species management	315,301
Landcare projects	34,439
Natural resource management	142,289
Sustainability	28,917
Public & environmental health	
Environmental compliance	524,364
Stormwater & flood management	
Flood mitigation	24,935
Lake openings	2,935
Rock walls & sea walls	94,516
Total	1,535,406

Stormwater

In 2006–07 Council introduced a stormwater charge on all developed urban properties. A special stormwater fund was established as part of the general fund to record and report the income and expenditure related to this charge.

This funds the implementation of the stormwater & flood management service as outlined in this document and is used to improve the performance of the stormwater systems in terms of protecting private property from discharge from public lands and roads, and the quality of stormwater harvested and discharged into waterways.

The stormwater charges are levied with the annual rate notice in accordance with Section 496A LGA

Table 3.4 – Projected stormwater income 2014–15

Category	Charge (\$)	Number of properties	Gross yield (\$)
Residential	25	15,082	377,050
Residential strata	12.50	2,518	31,475
Business	Land Area *	940	37,030
Total		18,322	445,555

^{*}Land Area

- for land up to 1050 square metres \$25
- for land 1051 to 2100 square metres \$50
- for land 2101 to 3150 square metres \$75
- for land greater than 3150 square metres \$100

The charge for business strata is as for business divided by the number of units.

Water

Supplying water to the community is one of the major activities of Council. To pay for this supply, Council collects revenue from the people who benefit from the availability and use of the water supply. All consumers are charged a fixed availability charge and a water consumption charge.

This year, the availability charge has increased from the 2013-14 level (\$228 for 20mm connection) to \$282 while the consumption charge will remain at \$3.40per kilolitre. The charges were balanced to maintain Best Practice establis hed by the NSW Office of Water. Details of the Water Fund can be found in the Budget's section of this document.

Water Availability Charge

Residential

Residential water availability charge is based on meter size and the type of property.

Type of residential connection	Charge (\$)
Metered, unmetered, strata unit	282

Properties identified as having granny flats are assessed at the same level as residential if:

- The flat has one bedroom only.
- The flat is occupied by a family member(s).
- The owner signs a statutory declaration that the flat is not to be

Business and multi residential (non-strata flats)

Business water availability charge is based on meter size.

Table 3.5 – Business and muti residential water availability charges

Meter size (mm)	Charge (\$)
20	282
25	451
32	733
40	1,128
50	1,776
80	4,512
100	7,050

Eligible businesses will pay \$3.40 per kilolitre; the same water usage charges as all other customers for water usage up to the first 10 kilolitres per day (average daily water consumption). For consumption in excess of 10 kilolitres per day water usage will be charged at half the current water usage tariff \$1.70 per kilolitre.

Water meters are required on all commercial and residential strata developments to assist demand management and assessment of consumption and discharges per property. Dual occupancy developments with a single meter will be assessed at a single 25mm access charge of \$451.

Table 3.6 – Projected water consumption income 2014–15

Category	Access charge	Consumption charge(S)	No of properties	No of pensioners	Gross yield (\$)
Residential	Meter size	3.40	19,795	4,192	12,681,915
Business	Meter size	3.40	1,094	-	2,520,461
Total					15,202,376

Water consumption charge

- All water consumed will be charged for by volume at \$3.40 per kilolitre from the July 2014 reading.
- A service fee of \$10 will apply to all accounts with consumption between 0 and 2 kilolitres.
- Water usage fees are charged three times each year based on meter readings undertaken in July / August, November / December and March / April and bills are issued in the following month.

Sewer

Council is responsible for the sewerage services within Eurobodalla. Sewerage charges collect revenue from the people who actually benefit from the availability or use of Council's sewerage system. Details of the sewer fund can be found in the Budget section of this document.

Residential

Residential properties pay an access fee based on the size of the water connection. The proposed rate for 2014–15 is \$865

Table 3.7 – Sewer residential charges

Charge	Residential (\$)
General service – metered, unmetered, strata unit	865
Turlinjah general service (85%)	735.25

Dual occupancy developments with a single meter will be assessed at a single 25mm availability charge of \$1,384. Properties identified as granny flats are assessed at the same level as residential if:

- The flat has one bedroom only
- The flat is occupied by a family member(s)
- The owner signing a statutory declaration that the flat is not to be leased.

Business & multi residential (non-strata flats)

Since 2009–10, business properties are charged depending on the type of business, water meter size and the usage. This 'two part tariff' is required under the State Government Best Practice Guidelines.

Depending on the type of business, properties are charged a usage fee relevant to the ratio of the estimated volume discharged into the sewer system. The sewerage discharge factor is the ratio of the estimated volume of sewerage discharged into the sewerage system to the customer's total water consumption. This fee will be sent three times a year following meter readings on the same account as the water usage and trade waste usage fees. The business sewer usage charge for 2014-15 will be \$1.70 per kilolitre.

Sewer access charges are proposed to increase in 2014-15 from \$844 for a single 20mm connection to \$865 and for larger meters the fees will rise by a proportional amount. Business and Multi Residential properties will be levied charges based on water meter size. As the meter size increases the availability charge increases to reflect Council's costs in providing for larger capabilities of discharge.

Multi residential is defined as properties with more than a single dwelling. They include flats and dual occupancy developments but exclude strata units.

Table 3.8 – Water meter size, availability and charges 2014–15

Water meter size (mm)	Availability factor	2014–15 Charge (\$)
20	1.0	865
25	1.6	1,384
32	2.6	2,249
40	4.0	3,460
50	6.3	5,449
80	16.0	13,840
100	25.0	21,625
Vacant	1.0	865
Strata	1.0	865

Special sewer charges

Special sewer charges were introduced for Bodalla urban residential and business areas at the rate of \$200 per assessment in 2008–09 in order to contribute toward the cost of survey investigation and design. It was planned that once commissioned, the full sewer charge would be introduced.

Table 3.9 Special sewer charges expected income for 2014–15.

Category	Sewer Charge (\$)	No of Properties	No of Pensioners	Gross Yield \$
Residential general service	865	18,146	3972	15,911,756
Bodalla sewer	200	162		32,400
Business	Meter size	1066		2,195,713
Business	Trade waste	440		100,000
Total Yield				18,239,869

Liquid trade waste charges

Council applies an annual charge to all commercial/industrial properties capable of discharge of liquid trade waste into sewer. This fee covers the cost of annual inspection or audit. A re-inspection fee may apply.

Liquid trade waste discharge fee

Depending on the type of business listed on the schedule, properties are charged a usage fee discounted by a discharge factor. The liquid trade waste discharge factor is the ratio of the volume of liquid trade waste discharged into the sewerage system divided by the volume of water consumed. This fee is calculated on whether the discharger applies pre-treatment (such as removal of grease, oils, sediment, etc) prior to discharge. This fee is sent three times a year following meter readings on the same account as the water usage fee.

Table 3.10 Liquid trade waste charges 2014-15

Liquid trade waste annual fee	\$92.25
Liquid trade waste annual fee (large discharger)	\$496
Compliant discharge	\$1.36/Kl
Non-compliant discharge (failure to comply with Council's conditions of approval)	\$12.70/Kl

Based on the type and quality of discharge and extent of pre-treatment prior to entering the sewer, 'excess mass charges' may also apply. For more information refer to Council's Liquid Trade Waste Policy at www. esc.nsw.gov.au

Pricing methodology

All of Council's fees and charges that are not subject to statutory control are reviewed on an annual basis prior to finalisation of the Council's annual operating budget.

The pricing principles recognise a 'community service obligation' where full recovery of costs through fees may make some services or facilities 'financially out of reach' to some members of the community; as well as the importance to appropriately account for expenses (environment, social and financial) to price services and products correctly.

Council's Pricing Policy generally supports the cost recovery philosophy. It recognises people's ability to pay and balances an expectation that some services will be cross subsidised from rates for the common good of the community. Pricing will:

- Explore cost recovery opportunities
- Ensure value for money by providing effective and efficient service
- Balance rates and grants against other funding sources
- Manage financial risk in a volatile climate
- Ensure that debt financing is limited to works of a capital nature and that the total debt is limited to ensure long-term financial stability
- Develop pricing structures that can be administered simply and cheaply and be understood by the public
- Develop pricing structures that reflect real lifecycle and environmental
- Recognise pricing encourages or discourages consumer use and

Council's Pricing Policy and full range of Council Fees and Charges for 2014–15 are available in the separate Fees and Charges document.

Debt recovery

Commercial debt recovery procedures will be pursued in order to minimize the impact of outstanding debts on Council's financial position. Council will adhere to ethical guidelines in respect of debt recovery procedures. Debtors will be advised of the likely additional legal costs prior to the issue of any summons. Land may be sold, with Council approval, where rates or other property debt arrears are greater than the land value of the property or rates are in arrears for five years.

Private works orders must be signed and authorized by the responsible paying person/property owner, prior to those works commencing. In some circumstances, deposits or guarantees will be required. Credit checks may also be undertaken.

Borrowings

Loans are borrowed for major projects for a term equivalent to the life of the asset (usually not greater than 30 years). Where grants are available and may allow construction of an asset sooner, then loans are used to attract or match that grant.

Loans allow us to spread the cost of the asset over the length of the loan period, ensuring that both current and future generations contribute to paying for the asset. This is in accordance with the inter–generational equity principle.

Council avoids borrowing for the annual recurring cost of asset renewals.

All loans are financed from an approved financial institution that offers the most competitive interest rate. For more information refer to Council's Borrowing Management Policy at www.esc.nsw.gov.au

Table 3.11 Statement of proposed borrowings (loans) by fund 2013–17

-				
Purpose	2013–14	2014–15	2015–16	2016–17
New Loans				
General fund				
Bridges	582,996	750,000	750,000	-
Road infrastructure	1,274,895	1,985,000	520,000	520,000
Streetscaping & foreshore works	1,415,382	1,330,000	-	-
Parks & recreational facilities	496,380	300,000	810,000	650,000
Administration	724,803			
Other	363,553	268,000	155,000	90,000
General fund Sub–total	4,858,011	4,633,000	2,235,000	1,260,000
*Waste fund	54,762	2,894,238	3,250,500	2,500,000
*Sewer fund	-	1,096,854	3,800,000	4,900,000
*Water fund	2,972	-	-	-
All funds Total new loans	4,915,745	8,624,092	9,285,500	8,660,000

Renewal loans					
General fund	5,256,730	1,238,277	205,639	3,695,449	
Waste fund	775,581	-	-	-	
Sewer fund	2,917,465	1,120,072	4,661,973	839,335	
Water fund	-	-	-	-	
All funds total Renewal loans	8,949,775	2,358,349	4,867,612	4,534,783	
All funds grand total All loans	13,865,520	10,982,441	14,153,112	13,194,783	

*Please refer to detailed capital plan for additional information. Funds are raised for capital works of significant community benefit in accordance with Council's Borrowing Management Policy which include but are not limited to requirements such as:

- Term of borrowing not to exceed lives of assets funded and generally not more than 20 years (waste fund projects normally 10 years)
- Not more than 15% of borrowing to have floating interest rates/terms
- Not more than 25% of borrowing to mature in any one year
- Borrowings may be substituted with other sources of funds if available
- All statutory requirements to be met

Donations

Recipient	Expenditure (s)
Safety	
Surf Life Saving clubs (S298)	20,256
Voluntary Rescue squads (S298)	8,01
Voluntary Coastal patrols (S298)	8,02
Total safety	36,29
Schools & education	
School speech night award	2,10
University of Wollongong scholarships	3,58.
St Celia Music scholarship	2,06
Total Schools & education	7,74
Sports & recreation	
Batemans Bay Sporting Shooters Assn - rates	43
South East Region Academy of Sport	10,80
Moruya Sport Shooters -rates	77
Total Sports & recreation	12,01
Community & health	
Southcare Helicopter Service	3,38
Wreaths	1,500
Civic receptions	5,00
Citizenship ceremonies	70
Christmas decorations	5,00
Jeff Britten Achievement award	65
Australia Day celebrations	10,23
CWA Hall - Narooma - rates	1,56
CWA Halls - Batemans Bay - rates	2,01
CWA Halls - Moruya - rates	1,32
Moruya Historical Society - rates	2,93
Mayoral donations	4,21
Total community & health	38,52
Healthy communities grants	12,45
Total	12,45
Cultural	
Aboriginal arts exhibition	4,17
Eurobodalla Arts Council - rates	1,15
Regional Arts Development Board	11,91
Bay Theatre Players - rates	1,60
School of Arts - Narooma - rates	3,42
School of Arts - Central Tilba - rates	1,53
Moruya & District Brass Band	1,05-
Basil Seller's art prize	15,00
Other art & cultural	4,00
Total cultural	43,86
Other	
Eurobodalla Shire Council Social Club	13,00
Donations - other	8,92
Total other	21,92
Total	172,820

Rating categorisation maps

Council is required to have available for inspection, maps showing those parts of Eurobodalla to which each category and sub-category of the ordinary rate and each special rate applies. These maps are available by request at Council's Customer Service Centre in Moruya.

23,260 rateable residential properties

Rate Samples

Council also prepares rate samples for a range of rating categories and areas across Eurobodalla which show the potential rating impact for residents. These rating samples are available by request at Council's Customer Service Centre in Moruya.

286 rateable farmland properties



Council's suite of Integrated Planning and Reporting documents are prepared by our Strategic services team.

To provide feedback on any of the documents or for further information on process or content, please contact our team on (02) 4474 1000 or council@eurocoast.nsw.gov.au

84 EUROBODALLA SHIRE COUNCIL DELIVERY PROGRAM 2013–2017 OPERATIONAL PLAN & BUDGET 2014–15





To contact Council and for more information PO Box 99 Moruya NSW 2537

T 02 4474 1000 | F 02 4474 1234

Council@eurocoast.nsw.gov.au | www.esc.nsw.gov.au