

Eurobodalla Family Day Care

Parent Information

walawaani njindiwan

Children's Services recognises the land on which we work, learn and play was, and always will be Aboriginal land and water. We acknowledge the Traditional Custodians of the land and water, the people of the Yuin Nation. We pay respect to Elders past, present and emerging and extend that respect to other Aboriginal people.



How to Contact Us

Office hours:

Monday - Friday 8.30am -4.30pm

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Address: 89 Campbell Street, Moruya NSW

2537

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childrensservices@esc.nsw.gov.au

Approved Provider name:

Eurobodalla Shire Council – Mr Warwick Winn

Nominated Supervisor:

Louise Hatton, Coordinator Children’s Services
02 4474 1280 or 0417 272 809

Educational Leader:

Louise Hatton, Coordinator Children’s Services
02 4474 1280 or 0417 272 809
Jessica Bourke, Coordinator Family Day Care
02 4474 1338 or 0437 997 287

Comments, compliments or complaints can be directed to:

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02 4474 1280 or 0417 272 809

Regulatory Authority:

NSW Department Education & Communities
Early Childhood Education & Care Directorate
Locked Bag 5107, PARRAMATTA, NSW 2124
www.det.nsw.edu.au
ececd@det.nsw.edu.au 1800 619 113 (toll free)

QA1. Educational Program	Meeting NQS
QA2. Children's Health & Safety	Meeting NQS
QA.3 Physical Environment	Meeting NQS
QA4. Staffing Arrangements	Meeting NQS
QA5. Relationships with children	Meeting NQS
QA6. Collaborative partnerships with families & communities	Meeting NQS
QA7. Leadership and Service Management	Meeting NQS



Family Day Care South Durras to Wallaga Lake /Akolele |
South Coast NSW Australia | Yuin Country

Vision

To be a professional Family Day Care service of excellence with a high profile in the early Childhood field.

To have a partnership with stakeholders reflected in active involvement and equality. To be continually growing and evolving.

Mission statement

Eurobodalla Family Day Care aims to service the Children, families and Educators of our community by providing support to all stakeholders.

Educators and the Coordination Team Staff will work in partnership to provide a unique Childcare service of excellence to the community, in a home-based environment.

Philosophy Statement:

Eurobodalla Shire Council is committed to supporting the provision of services which address the care, support and education of Children in Eurobodalla Shire.

Children's Services provided by Council is supported to continue to effectively meet the needs of Children and their Educators in the Eurobodalla Shire.

Children's Services are committed to providing quality programs that support Children's development and learning in nurturing and positive environments. Family Day Care provides many opportunities for Children to develop a sense of belonging, allow a sense of being a Child, and positively embrace and encourage a child's sense of becoming confident and active individuals in their world.

Children's Services practices are guided by The National Quality Framework through abiding by the National Law, Regulation and Standards and the use of the Educational Frameworks for Children 0-12 years.

Eurobodalla Family Day Care will provide quality home-based Education and Care that is recognised, respected and valued by our professional colleagues and the broader community as a leader in Education and Care service.

We acknowledge the Traditional Custodians, the Walbunja, Brinja-Yuin and Djirringanj people of the Yuin Nation, on whose land we live, work, learn and play. And pay respects to the Yuin elders past, present and emerging and acknowledge their deep understanding and spiritual connection to our area.

Culturally Competent

We will build respectful relationships to support, promote, and embrace cultural difference by:

- connection with Aboriginal Elders, community members, and families in local communities
- through our daily experiences with children, equip children to become active citizens
- partnerships with families
- our commitment and our daily action to truly value difference that we become a community in which all can be long and flourish.

Community

We believe engaging with the community builds on children's interest and expertise in belonging, being and becoming contributors to their world. We aim to do this by:

- Collaborating with local groups and services in the community
- Participating in network meetings?

Relationships with Children

We believe that secure, respectful, and reciprocal relationships provide children with a secure base for exploration and learning. We aim to do this by being intentional with children to:

- learn about their responsibility to others,
- to appreciate their connectedness and interdependence as learnings.
- recognise that learning occurs in social context and that interactions and conversations are vitally important for children's learning.

Sustainability

We believe young children represent the first of the future generations which makes it important for us, as educators, to help children realise the significance of caring for and protecting their environment. We will:

- Promote sustainable practices in everyday learning.
- Work together to show respect, care, and appreciation for the natural environment.

Sense of wellbeing

We believe that sense of wellbeing in children incorporates both physical and psychological aspects and is central to belonging, being and becoming. We will attend to children's wellbeing by:

- providing safe and secure environments that facilitate healthy eating, good hygiene, rest, and are free of illness.
- affirming and respecting all aspects of their physical, emotional, social, cognitive, linguistic, creative, and spiritual being.

Partnerships with families

We believe that families are children's first and most influential teachers. We will:

- develop partnerships-based respect and trust
- understand each other's expectations and attitudes and build on the strengths of each other's knowledge.
- engage in shared decision making

Learning environments

We believe indoor/ outdoor learning environments support all aspects of children's learning and invite conversation between child, educator, family, and broader community. Learning environments will:

- Promote opportunity for sustainable shared thinking and collaborative learning.
- Invite open ended interaction, spontaneity, risk taking, exploration, discovery, and connection with nature.
- Be inclusive, promotes competence, independence and learning through play

Pedagogical documentation

We believe our programs are a work of collaborations between coordinators, educators, families and children. We:

- Use the framework to guide educators in their curriculum decision making as a part of an ongoing cycle to assist in planning, implementation and evaluating children's learning.
- Intentionally scaffold children's understanding and learning by making use of spontaneous and intentional teachable moments.
- Use reflective practice as a form of ongoing learning which involves engaging with questions of philosophy, ethic, and practices.

CONTENTS:

Welcome to Eurobodalla Family Day Care	7
Coordination Team	7
The Education & Care Services National Regulations	8
The National Quality Framework.....	8
Educational Program.....	8
Children and Young Persons (Care and Protection) Act 1998.....	8
Notification of child abuse	9
The Enrolment and Booking process	10
Payment of Fees and Attendance Records	13
Child Care Subsidy (CCS)	14
Explanation of other fees and charges	14
Medical conditions- Allergies, Asthma, Diabetes or Epilepsy.....	15
Medical Conditions and Exclusions.....	15
Medication	15
Regulatory Authority.....	17
Memberships and Partnerships	17

Welcome to Eurobodalla Family Day Care

This booklet has been compiled to provide families with an overview of Family Day Care and to provide important information to ensure families get the most from the service.

Family Day Care is a Federal Government funded program that operates throughout Australia. Family Day Care is a not for profit organisation that is sponsored by Eurobodalla Shire Council and complies with the Education & Care Services National Regulations and the National Quality Framework. This enables families to access the Child Care Subsidy which may reduce their childcare fees.

Experts in providing high-quality early childhood education and childcare services

Eurobodalla Family Day Care is a network of experienced, passionate, professional education and care teachers and educators. Providing a unique, flexible and family focused experience since 1990. We celebrate and support each child's unique learning journey within home learning environments.

Our boutique services are uniquely positioned to be able to offer standard weekday hours, evenings and in some cases weekend, and overnight care. Our educators are fully qualified in licensed homes, where your child's safety, care and respect are paramount.

We invite you and your child to "make yourself at home" as you spend some time exploring the natural way to learn and play with Eurobodalla Family Day Care.

Family day care provides:

- The perfect choice for children aged 0 - 12 years with individualised learning and care in a small group where first friendships grow in a home environment.
- A qualified Educator supporting the whole family through your child's early years with the professional guidance of a specialised Coordination Team.
- Eurobodalla Shire Council is responsible for the operation of the Eurobodalla Family Day Care Service. Family Day Care operates within the Eurobodalla Local Government Area.

Coordination Team

Coordinator, Children's Services

Is the nominated supervisor and educational leader who oversees the operation of Family Day Care, OOSH and other services within Children's Services. The coordinator of Children's Services ensures that our Service operates within the Education & Care Services National Regulations.

Family Day Care Coordinator

Is an educational leader who oversees Educators on a regular basis to offer support; monitor children's development; and ensure that the National Quality Standards and the Education & Care Services Regulations are complied with and maintained.

Family Day Care Coordinator will engage with children and the Educator to ensure the children are happy and participating in the program and intermittently communicate with parents and families. The coordinator also oversees waitlist, enrolments of children and all things Family Day Care.

We value your feedback, so please feel free to contact our Family Day Care Coordinator to discuss your child, their care situation or ask any questions you may have.

Administration Officer

Undertakes the administrative tasks of the service and ensure compliance with the Child Care Subsidy (CCS). The service uses Harmony as the web-based software program to process attendances and claim CCS.

The Child Care Subsidy statements will be sent fortnightly through the Harmony software as an email.

The Education & Care Services National Regulations

Eurobodalla Family Day Care is an Approved Child Care Service. As an approved service we comply with the Education & Care Services National Regulations. The Coordination Team monitor and support registered Educators in meeting the National Quality Standards and provide a range of training including child protection and identifying and responding to risk of harm.

The National Quality Framework

The National Quality Framework aims to raise quality and drive continuous improvement and consistency in education and care services through:

- A National Legislative Framework
- A National Quality Standard
- A National Quality Rating and Assessment process
- A new National body called the *Australian Children's Education and Care Quality Authority* (ACECQA)

Educational Program

Our educators are committed to providing a developmental and educational program which caters for each child's individual needs, abilities and interests. Educators provide an intentional, play-based pedagogy that is designed to be stimulating, challenging and inclusive.

We know that children learn effectively through play and our educators are diligent in their responsiveness to each child support this. Applying strong intentional teaching practices provide the children with an authentic and meaningful learning environment that challenges, supports and nurtures a child's development.

If an educator has any areas of concern about your child's development, he/she will inform you and share their observations and advise of follow up assistance e.g. speech therapy. We understand this may be a sensitive topic and it is always your decision to follow up intervention. Our educators are willing to discuss any aspect of learning and development with parents and support discussions with allied health professionals.

Children and Young Persons (Care and Protection) Act 1998

The role of the Education & Care Service is to provide care and education for children up to the age of 12 years. Children's Services play an important role in recognising and reporting child abuse and neglect and in promoting the safety, welfare and well-being of children. This

legislation states that all people who are paid workers in Children's Services are legally obliged to report any current concerns they may have in regard to the safety, welfare or wellbeing of a child. Educators and Coordination Unit staff are mandatory reporters for the purposes of child protection legislation.

Educators and staff are regularly provided with relevant information and training on:

- The indicators of children at risk
- The Children's Young Persons (Care and Protection) Act
- Family Day Care Policy and Procedures
- The Education & Care Services National Regulations

Notification of child abuse

Family Day Care aims to promote a safe place for children and to support their wellbeing whilst in Child Care. Eurobodalla Family Day Care is committed to the care and protection of children and young people and act as their eyes and ears.

Child abuse occurs in all socio-economic and cultural groups and may take the form of:

- **Physical Abuse**
- **Neglect**

Supervision; Shelter/Environment; Food; Hygiene/Clothing; Medical Care; Mental Health Care; Education - Not Enrolled; Education- Habitual Absence

- **Sexual Abuse**

Child; Young Person; Problematic Sexual Behaviour Toward Others

- **Psychological Harm**
- **Relinquishing Care**
- **Carer Concern**

Substance Abuse; Mental Health; Domestic Violence

Unborn Child

Reports of abuse are made to the NSW Department of Community Services

The Enrolment and Booking process

Our Educators

Before an applicant is registered as an Educator, a strict selection, screening and training process must be completed. Applicants and all members of their household who are aged 18 years and above must pass a *Working with Children Check*. Applicants and their home must meet the Education & Care Services National Regulations and they must participate in the National Quality Framework, Quality improvement process. They must have an approved first aid certificate including Anaphylaxis and Asthma, Criminal History Check and a Certificate III in Early Education and Care. Once registered, Educators can provide care for four children under school age with a maximum of seven children including the Educators own.

Educators are self-employed and set their own workdays, hours and fees which are then approved by the Coordination Team. Educators must comply with all relevant regulations, legislation and Eurobodalla Council Policy to continue to be registered.

Selecting an Educator

- Contact Eurobodalla Shire Council and speak to the Family Day Care Coordinator and be placed on the waiting list.
- Provide information on your child's care requirements including day/s required, age of child, additional needs of your child etc.
- Coordinator will provide you with a suitable Educator, when a vacancy becomes available.
- Coordinator will provide contact details for available educator. Parent to contact proposed Educator and arrange a time to visit with your child. (The purpose of the visit is to ensure that you and your child are comfortable with the placement and the Educator).

The Visit

After the visit, please contact the Family Day Care Coordinator to provide feedback and advise if the placement will be suitable. An enrolment meeting can be organised at this time.

Some topics you and the Educator should discuss on your visit:

- The days and hours the Educator can offer and additional care you may need in the future (if known).
- Individual fee structures and fee reviews as well as when and how these need to be paid.
- Arrival and departure procedures.
- The Educator's daily routine, program of activities and any routine excursions.
- Your child's medical history (e.g., allergies and additional needs), any special cultural or religious requirements, any special dietary needs and any problems your child has experienced in care before.
- Court orders, AVOs, Parenting Agreements.
- What processes the Educator uses for managing illness, nutrition, termination of care and grievances.

- The behaviour management techniques used by the Educator
- What to send with your child e.g., appropriate clothing; adequate and healthy food; hat; etc.
- Toileting - discuss ideas on toilet training and toileting or nappy changing habits and routine.
- Social activities: celebrations, excursions and outings and how they are performed (e.g. transport and permission forms information about your family and the Educators family: a good way to know each other
- What you can do to participate or be involved in any part of the Family Day Care care

Enrolment

Enrolment documents are available from the Eurobodalla Shire Council website or alternatively can be posted or emailed directly to you.

Items required to complete enrolment:

- Completed Enrolment Form
- Children's Services membership Fee
- Linked Parents CRN and date of birth
- Linked Child's CRN and date of birth
- Copy of Australian Immunisation History Statement (Medicare)
- Copy of Birth Certificate
- Copy of any medical management plans i.e. asthma, anaphylaxis, diabetes, epilepsy etc
- Copy of specialist reports relating to a disability or condition
- Complete Family Day Care Booking Form with Educator

A booking will be offered to your family according to the **Federal Government Priority of Access Guidelines**

Priority 1: A child at risk of serious abuse or neglect

Priority 2: Workforce participants, whether single or both parents:

- a) Are employed
- b) Seeking employment
- c) Studying or training for the future

Priority 3: Any other child

Within each of the three categories mentioned, the following children are to be given priority:

- Children in Aboriginal and Torres Strait Islander families.
- Children in families which include a person with a disability.
- Children in families whose CCS percentage is 85%.
- Children in families with non-English speaking background.
- Children in socially isolated families.
- Children of single parents.

Booking

The booking is a written record of your care arrangement and it states the days, hours and fee that you will be charged for your child in Family Day Care before Child Care Subsidy.

Most bookings will be for set days with an option of extra days if needed or if available.

Parents are obligated (by law) to pay the Educator for all fees incurred. If the child is not in care at all during the week, the fees are still payable, so that the Educator reserves the place for your child when they return.

Commencing care

Some tips for settling your child into Family Day Care:

Get organised early

Taking care of practical things like lunches and clothes labels the night before (or earlier) will reduce the stress of trying to get out the door. This means you can focus on your child and how they're feeling on child care mornings. If your morning at home is calm, you're both more likely to be calm when you say goodbye.

Allow plenty of down time at home

Child care is very stimulating. Your child will probably be tired and need recovery time at home. This might mean an earlier bedtime or longer naps, or maybe just quiet play in a familiar environment.

Make special time at home with you

Now that you have less time with your child, you'll want to make the most of the time you do have together.

Breastfeeding or bottle-feeding before and after child care can be a good way to connect. You might also be able to build special time into your evening routine, with songs and play at bath time, or cuddles and stories at bedtime. Or plan for relaxed family time together on the weekends – for example, a regular play at the park.

Stay with your child

It's good to make time to stay with your child as they get used to being without you at child care. You could read a book together, play quietly or watch your child do activities. As you and your child become more comfortable at child care, you'll develop a drop-off routine that works for both of you.

Say goodbye

When it's time to go, let your child know you're going and when you'll be back. Give your child a hug and a kiss, say goodbye to your child's educator and leave promptly. This makes it easier for your child to settle down with their educator.

Build a relationship with your child's early childhood educators and carers

Your child is more likely to feel secure in the new child care setting if they see that you have [good relationships with early childhood educators](#). If your child can see that you trust their educator, your child is more likely to trust the educator too.

Plan for breastfeeding

If your child is still breastfeeding, and if it's possible for you, you might want to think about

visiting the centre during the day to feed your child. Many centres encourage [breastfeeding mothers](#) to visit, and it might help your child settle into care.

Payment of Fees and Attendance Records

- Standard hours are 8.00am to 6.00pm, Monday to Friday. Care outside these hours will be charged at non- standard rates.
- If the Educator is the 'main contact' person when a child is attending pre-school, i.e. is the person responsible for pick-up and delivery of the child and collecting the child if sick, then a full fee for the day may be charged by the Educator.
- School children who attend an Educator's home during school terms attract a full day fee for care for that day (i.e. Parent pays for hours of care used, NOT just a before and after school rate).
- Parent's payments are made directly to the Educator.
- The Educator will issue receipts to parents upon payment of fees and send attendance records fortnightly to the Family Day Care Coordination Unit.
- Parents or the person responsible for the child are required to sign the child 'in' and 'out' each day of attendance on the child's attendance record. This is the responsibility of each parent NOT the Educator.
- Fees are calculated as per each Educator's individual fee schedule.

A courtesy call should be made to the Educator if a child will not be attending booked care, or a late pick-up or delivery of a child is inevitable. A penalty fee may apply per child on an hourly basis or part thereof, for late pick-ups without notice. This penalty is not subsidised.

Booking: A booking is a contract between the Educator and parent. The days and hours of care and the fees are stated on this form which is signed and dated by both parent and Educator. If there is any change in care arrangements a new booking must be signed. All care relating to a booking must be paid for.

Attendance Records: Are a legal document that require a parents' signature or pin verification.

Child Care Subsidy: Parents need to activate the Child Care Subsidy with Centrelink; accept their child's family day care enrolment through their MyGov account; and must advise the Educator of their current Child Care Subsidy entitlements.

Termination of Agreement: Two weeks' notice in writing is required, to both the Educator and FDC Coordination Team, when leaving the service. If parents are unable to give sufficient notice, two weeks full fees must be paid to the Educator in lieu of notice.

If a child is absent from the Family Day Care Educator's home without notice or payment, the placement may be terminated. Unpaid fees will be pursued and care with another Educator will not be permitted unless any outstanding fees have been paid.

All bookings: Attract a fee whether cancelled or otherwise. Educators keep a place open for a booked child and may refuse other prospective bookings.

Absence day: The Child Care Subsidy is paid to eligible parents for up to 42 absence days for each child per financial year across all approved Child Care Services. Family Day Care is an approved Child Care Service.

It is important not to let your childcare fees become overdue. If you have difficulty with payment, please notify your Educator and Coordination Team. Alternative arrangements can be discussed.

Child Care Subsidy (CCS)

Child Care Subsidy offers assistance to families to help with the cost of child care aged 0-13 years. There are 3 factors that will determine a family's level of Child Care Subsidy, which include:

- Combined annual family income
- Activity test – the activity level of both parents
- Service type – type of child care service and whether the child attends school

Families who wish to receive Child Care Subsidy as reduced fees must apply through the myGov website. This includes completing the Child Care Subsidy activity test. Child Care Subsidy is paid directly to our Family Day Care Service to be passed on to families as a fee reduction. Families will contribute to their childcare fees and pay the difference between the fee charged by the Family Day Care educator and the subsidy amount received. This is called the 'gap fee'.

On enrolment we will need the Customer Reference Number (CRN) of the person linked with the child, along with the child's CRN so we can confirm the attendance and ensure that you are receiving the appropriate subsidy.

Explanation of other fees and charges

Membership Fee

A one-off fee paid to Eurobodalla Shire Council (ESC) upon registration with the Service.

Administration Levy

- Processing Educator attendance records for Child Care Subsidy and/or reporting to Centrelink.
- Providing regular Newsletters. Keeping parents up to date with the latest information in child care and any changes within Council that may affect families.
- Providing surveys to parents in order to monitor progress and implement improvements.
- Coordination of Family Day Care enquiries and bookings e.g. enrolment meeting and introduction to suitable Educators.
- Overseeing Family Day Care Educators with all aspects of The Education & Care Services
- National Regulations and The National Quality Framework requirements.
- Organising alternate care for families when Family Day Care Educators are unavailable due to holidays or illness or other circumstances beyond their control.
- Promoting Family Day Care within the community and liaise with other services and agencies.

As self-employed business operators, Educators in Eurobodalla Family Day Care set their own individual fee schedules which are approved by the Coordination Team. Fee schedules are discussed directly with the Family Day Care Educator of your choice.

Medical conditions- Allergies, Asthma, Diabetes or Epilepsy

It is vital that we are aware of any medical condition including diabetes, epilepsy, allergies, eczema, asthma, risks of anaphylaxis of your child including any potential triggers. Families are required to indicate any allergy or asthma on the enrolment form.

Our Service requires a Medical Management Plan or ASCIA Asthma/Anaphylaxis Action Plan to be completed by your General Practitioner to assist in managing your child's needs. This needs to be provided prior to your child's commencement at our Service. In consultation with our coordination unit and your child's educator, you will be asked to develop a Risk Minimisation Plan and Communication Plan. Any prescribed medication that your child may require must be provided each day.

To ensure the safety and wellbeing of your child, please update your child's Medical Management Plan/ Action Plan every 12-18 months or whenever a change in their medication or treatment occurs. (Australasian Society of Clinical Immunology and Allergy) (ASCIA).

Unwell child

As licensed childcare providers, Educators must follow the guidelines set down by the NSW Department of Health with regard to exclusion periods for infectious and contagious illness. Educators must maintain supervision of all children in their care at all times and so do not have facilities to care for children who are sick.

Accordingly, children who are sick must be cared for in their own home until they are well enough to participate fully in the day's activities. Fees are still payable for booked hours if your child is absent due to illness.

If your Educator is not able to provide care due to their own illness or illness of a family member, fees are NOT payable.

Medical Conditions and Exclusions

If a child in care becomes ill, then the Educator will:

- Use the unwell child check list.
- Isolate the child in a comfortable and visible position.
- Contact the parents to pick up the child and inform the Coordination Team.
- Ensure all contact toys, eating utensils, bedding, linen, etc., are disinfected and aired in the sun to dry

Medication

It is the responsibility of the family to

- Ensure all Child enrolment forms given to and on file with the Coordination Team have current authorisations.
- Provide a summary of the Child's health, medications, allergies, doctor's name, address and phone number, and a Health Management Plan approved by a Doctor, if available, to the
- Coordination Team Staff and Educator prior to starting care annually.
- Communicate regularly with the Educator regarding the Child's medical condition, Health Management Plan and Risk Minimisation Plan.

- Provide medication in its original packaging marked with child's name, medical practitioner name, dosages and expiry date.
- Complete the Medical Authority Form authorising the Educator to administer medication to their Child, on a daily basis as required.
- Request the Educator to administer only the recommended dosage on the original medication package.
- Seek a doctor's certificate for a Child if requested by the Educator.
- If giving permission for a preschool age Child to self-administer medication, ensure this is stated on the medication form in the method section.

Practices for self-administration of medication

A Child **over pre-school** age may self-administer medication under the following circumstances:

- Written authorisation is provided by the person with the authority to consent to the administration of medication on the Child enrolment form.
- Medication is to be provided to the Educator for safe storage, and they will provide it to the Child when required.
- Following practices outlined in the Dealing with Medical Conditions Policy including anaphylaxis and allergies, asthma and diabetes.
- Self-administration of medication for Children over pre-school age will be supervised by the Educator.
- The Child will sign the self-administration form and be witnessed by the Educator.

You should **ALWAYS** hand medication directly to your Educator so that it may be stored safely. **NEVER** leave medication in your child's bag.

Tips for Parents

Please ensure that your child has a full change of clothes in their bag at all times. Children LOVE messy play, but good clothes DON'T! Providing old play clothes for your child allows them to enjoy all types of play comfortably.

- Please ensure that your child has enough nutritional food and drinks including water and milk for the whole day.
- Please phone your Educator if you are going to be late to Family Day Care, or if your child will not be attending Care.

Regulatory Authority

Our Family Day Care Service is regulated by the national body for early education and care – the Australian Children’s Education and Care Quality Authority (ACECQA) as well as the state licensing department in our State/Territory. To contact our Regulatory Authority, please refer to the contact details below:

NEW SOUTH WALES

Early Childhood Education Directorate

NSW Department of Education phone: 1800 619 113

Locked Bag 5107 PARRAMATTA NSW 2124 www.education.nsw.gov.au/ email: ececd@det.nsw.edu.au

Memberships and Partnerships

- Family Day Care Australia (FDCA) is Family Day Care’s National peak body
- NSW Family Day Care
- Network OOSH
- EACH
- The Family Place
- Campbell Page
- Community Health
- Department of Community Justice
- Anglicare

Include Me/ Big Fat Smile

Inclusion Development Fund (IDF) is an initiative funded by the Australian Government. The IDF provides funding to assist eligible services to address a barrier to inclusion that cannot be addressed by the support of an Inclusion Agency.

The Program assists child care services to build the knowledge and the confidence they need to be able to offer a quality, inclusive child care environment to children with additional needs. With this support, children with additional needs can participate in the activities available in child care services and have the same opportunities as others to belong, develop and succeed.

Family Day Care Australia

PO Box 571

GOSFORD NSW 2250

Family Day Care Hotline 1800 621 218

Member services: 1800 658 699 enquiries@fdca.com.au www.familydaycare.com.au

NSW Family Day Care Association

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