

# Children's Services Action Plan and State of the Industry Summary



April 2022



# Action Plan

As a result of the surveys, six main issues emerged. Of the brainstormed potential actions for each issue, the top three of each are outlined below as the sector priority action plan as a start.

There are a range of other actions deemed a lesser priority that individuals, services or groups may choose to take up or to be developed further into a more comprehensive action plan as momentum may support (see Ideas and Actions p 16). It will be important for the sector to capture any effort and outcomes as the plan is progressed.

## ISSUE 1. PAY/AWARD

Action	Measure	Responsibility
<b>1.1</b> Use the Eurobodalla Early Years network to lobby representative and peak bodies to combine awards and increase pay rates	<ul style="list-style-type: none"> <li>Submissions to and responses from representative bodies</li> <li>Award rates/pay is increased</li> </ul>	<ul style="list-style-type: none"> <li>Early Learning Network</li> <li>ECEC Services</li> <li>Council</li> </ul>
<b>1.2</b> Seek funding or processes to support a project for the Eurobodalla Early Learning Network to assist with accessing grants, getting the right information and promoting early years educator careers	<ul style="list-style-type: none"> <li>Funding achieved</li> <li>Sector satisfaction with support</li> <li>Increased staff availability</li> </ul>	<ul style="list-style-type: none"> <li>Early Learning Network</li> <li>ECEC Services</li> </ul>
<b>1.3</b> Advocate to childcare union to step up – Big steps campaign	<ul style="list-style-type: none"> <li>Submissions to union</li> <li>Award rates/pay is increased</li> </ul>	<ul style="list-style-type: none"> <li>Early Learning Network</li> <li>ECEC Services</li> </ul>

## ISSUE 2. ASSESSMENT AND RATING/QIP

Action	Measure	Responsibility
<b>2.1</b> Lobby the various levels of government, peak bodies, and ACEQA to simplify the A&R process including: <ul style="list-style-type: none"> <li>more regular visits from Authorised Officers to see us in our natural state</li> <li>support visits</li> </ul>	<ul style="list-style-type: none"> <li>Submissions to and responses from NSW and Australian governments and others</li> <li>A&amp;R processes simplified</li> </ul>	<ul style="list-style-type: none"> <li>ECEC services</li> <li>Council</li> </ul>
<b>2.2</b> Increase networking to support services sharing success, ideas, experiences.	<ul style="list-style-type: none"> <li>Increased participation rates in network events</li> </ul>	<ul style="list-style-type: none"> <li>ECEC services</li> </ul>





# Data Summary















































































































































