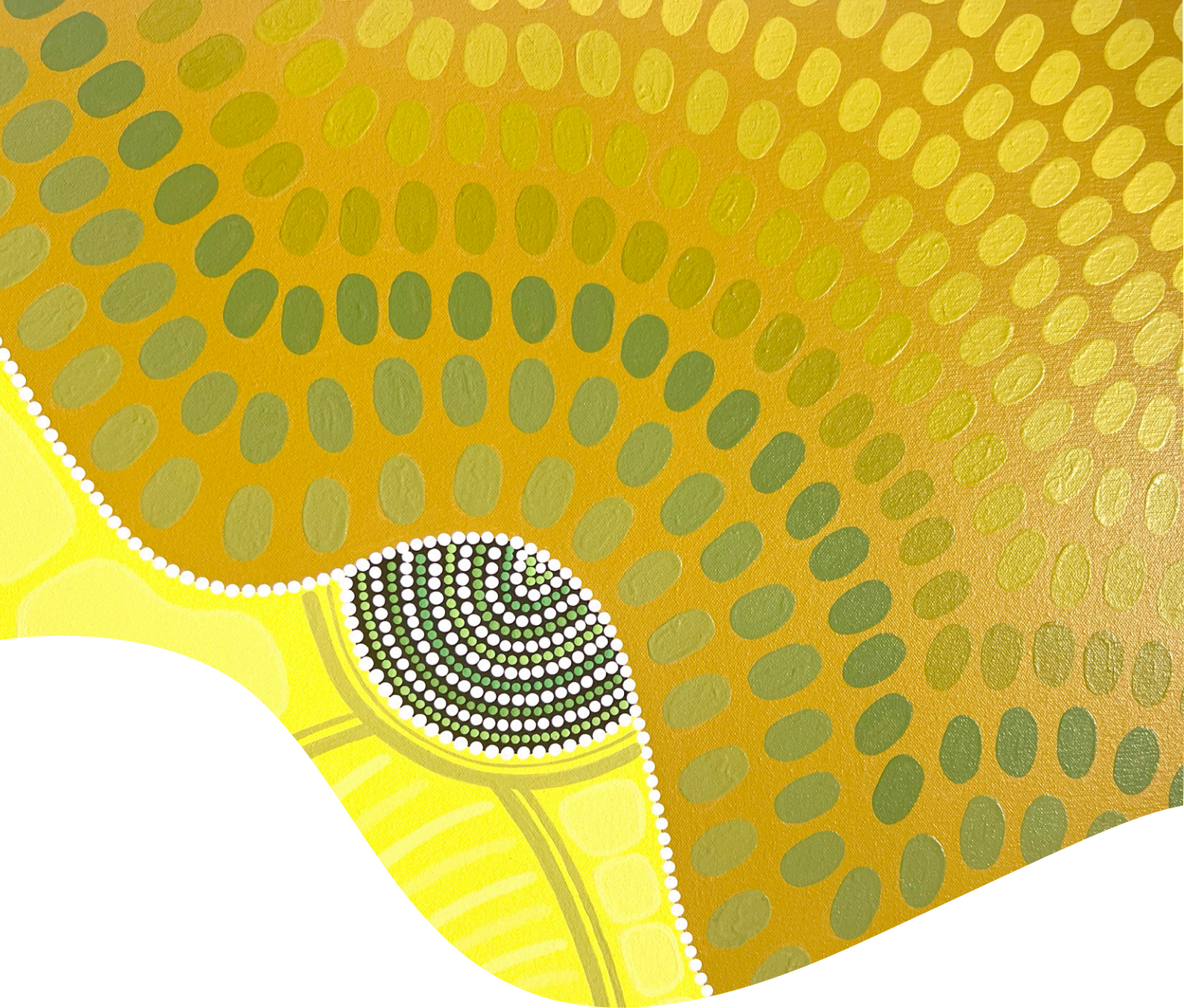


Disability Inclusion Action Plan

2026 - 2030

Easy English





Acknowledgement of Country

Eurobodalla Shire Council recognises Aboriginal people as the original inhabitants and custodians of all land and water in the Eurobodalla and respects their enduring cultural and spiritual connection to it. Eurobodalla Shire Council acknowledges the Traditional Owners of the land in which we live. Council pays respect to Elders past, present and aspiring.

We are on Yuin Country.

Eurobodalla - the land of many waters.

Natalie Bateman, Walbunja Yuin.

About this document



This is an **Easy Read** version of the
Disability Inclusion Action Plan 2026–2030.

Easy Read means:

- Short sentences
- Simple words
- One idea at a time
- Helpful icons and headings

If you need this in another format, you can ask Council.

Who made this plan?

Eurobodalla Shire Council made this plan.



Council looks after:

- Roads and paths
- Parks and beaches
- Buildings and libraries
- Events and services
- Information and forms

What is a Disability Inclusion Action Plan?



A Disability Inclusion Action Plan is often called a **DIAP**.

A DIAP explains:

- What Council will do to **include people with disability**
- How Council will **remove barriers**
- How Council will **treat people fairly**

The law says Council must have this plan.

Why this plan is important



People with disability told Council that:

- Some places are hard to get into
- Some information is hard to understand
- Transport does not always work for everyone
- Jobs are not always inclusive
- Beaches, shops and toilets can be hard to access

This plan helps Council: Fix what is not working

Do more of what works well

Who this plan is for



This plan is for:

- People with disability
- Carers and support people
- Families
- Older people
- The whole community

Disability inclusion helps **everyone**.

How long the plan lasts



This plan goes for **4 years**

→ From **2026 to 2030**

Each action has:

- A timeframe
- A priority level
(High, Medium, Low, or Ongoing)

The 4 focus areas

The plan has **4 main focus areas**.
These guide all the actions.



Focus Area 1

Attitudes and behaviours

How people think, act and treat others

What needs to change?

Some people said:

- They feel judged
- People don't understand invisible disability
- Staff don't always know how to help



What Council will do



Council will:

- Run **community education** about disability
- Train Council staff and leaders
- Support the **Disability Inclusion Advisory Committee (DIAC)**
- Show people with disability in Council photos and stories
- Help event organisers make events more inclusive

What this will help with



- Better understanding
- More respect
- People feeling welcome and included

Focus Area 2

Systems and processes

How Council works and shares information

What needs to change?

People said:

- Forms are hard to understand
- Websites are confusing
- Information is not always accessible
- People with disability are not always asked for input

What Council will do



Council will:

- Make forms and letters easier to read
- Improve the Council website for:
 - Screen readers
 - Keyboard use
 - Clear navigation
- Provide information in:
 - Easy Read
 - Large print
 - Online formats
- Work with people with disability to design services
- Advocate to State and Federal Governments for change

What this will help with

- Easier paperwork
- Being listened to
- Fairer services



Focus Area 3

Inclusive employment

Jobs, volunteering and work experience

What needs to change?



People said:

- Job applications can be hard
- Interviews don't work for everyone
- Transport makes work harder
- Adjustments are not always offered

What Council will do



Council will:

- Improve job ads and applications
- Offer different interview options (in person, online, flexible formats)
- Support reasonable workplace adjustments
- Look for training and work pathways
- Work with local businesses to support inclusive employment

What this will help with



- More job opportunities
- Skill development
- Inclusive workplaces

Focus Area 4

Liveable community

Places people use every day

What needs to change?

People said:

- Paths are uneven or missing
- Toilets are hard to access
- Beaches need better access
- Transport is a big problem
- Shops can be hard to enter



What Council will do

Council will:

- Improve footpaths, crossings and kerbs
- Review accessible parking
- Review accessible toilets in town centres
- Improve beach access and beach wheelchairs
- Improve access at Council buildings
- Make Council events more inclusive
- Advocate for inclusive emergency planning
- Advocate for better transport



What this will help with

- Easier journeys
- Safer access
- More independence

Listening to the community

Council spoke with the community by:

- In-person meetings
- Email submissions
- Surveys (including Easy Read versions)



Over **150 people** took part.

Your feedback shaped this plan.

Checking progress



Council will:

- Review progress every **6 months**
- Get advice from the Disability Inclusion Advisory Committee
- Report progress in the Annual Report
- Review the whole plan after **4 years**

Final message

Disability inclusion is about **people**.
Together we can build a **fairer, safer and
more welcoming Eurobodalla**.



How to contact us

In person	Customer Service Centre Corner Vulcan and Campbell Streets, Moruya Monday to Friday, 8.30am to 4.30pm
Phone	02 4474 1000 For after-hours emergencies call 1800 755 760
Mail	PO Box 99, Moruya NSW 2537
Email	council@esc.nsw.gov.au
Web	www.esc.nsw.gov.au
Councillors	See contact details on our website

Access to information

The best way to find out information about Council is to visit Council's website, read the meeting agenda papers, read the Living in Eurobodalla residents' newsletter, follow us on Facebook or Instagram, subscribe to Council News enewsletter, drop into a library in Narooma, Moruya or Batemans Bay, attend a Councillor Catch Up, or visit the Customer Service Centre in Moruya.