

Delivery Program

2017-21

Operational Plan

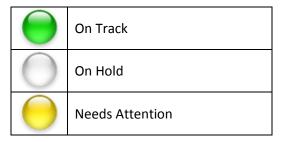
2017-18

Six Monthly Performance Update

July - December 2017

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### Key



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# 1. STRONG COMMUNITIES, DESIRABLE LIFESTYLE

#### 1.1 – WORK IN PARTNERSHIP TO ENSURE SAFETY AT HOME AND WITHIN THE COMMUNITY

1.1.1 - Collaborate with key partners to address issues of community safety						
Action	Service	Comment			Status	S
<b>1.1.1.1</b> Coordinate the Police Liaison committee and associated projects	Community and Cultural Development	One meeting he staff discussed Batemans Bay management depriod finalised				
1.1.1.2 Provide road safety programs and activities	Transport	period finalised.  Seven road safety education programs planned and conducted including:  - Child Restraint Checks - Aboriginal and Torres Strait Islander Children's Day 2017 with a second event planned for 2018;  - Kings Highway Road Safety Partnership in place for Christmas holiday period;  - Bike Week at Broulee with 49 riders plus Bicycle User Group (BUG) supporters;  - Granite Town Festival support program conducting 187 breath tests at the event and Look Out Before You Step Out stencils at 24 locations;  - Stepping On presentation provided to older road users at Moruya Hospital;  - Motor Cycle Awareness Campaign; and  - Graduated Licence Scheme workshop in Batemans Bay and workshops for Moruya and				
<b>1.1.1.3</b> Coordinate the management of beach safety	Public Order and Safety		son started in Description		as	
1.1.1.4 Undertake school zone road safety review in consultation with Roads and Maritime Service and schools	Public Order and Safety	er - Contacted all schools within Eurobodalla			fic	
Link Outcome		Q1	Q2	Q3	Q4	
1.1.1.2 Number of road safety prog	grams	7	7	0	0	

1.1.2 - Deliver legislated health protection and regulatory programs							
Action		Service	Comment	Comment			
<b>1.1.2.1</b> Und program	lertake the food inspection	Public and Environment al Health	The Food Inspe 193 inspections rate of 91%.				
1.1.2.2 Provide companion animal management services Public Orde and Safety			The rehoming of increase in soci				
<b>1.1.2.3</b> Commence the review of the Companion Animal Management Plan Public Order and Safety			Council has con review is under				
· · · · · · · · · · · · · · · · · · ·			96% of all custo within timefran		juests attended	to	
Link	Outcome		Q1	Q4			
1.1.2.1	Percentage of complying fo	od inspections	96	91	0	0	

#### 1.2 – IMPROVE LOCAL ACCESS TO HEALTH SERVICES

1.2.1 - Work in partnership to improve	local and regio	nai nealth services	
Action	Service	Comment	Status
<b>1.2.1.1</b> Advocate for improved local health services	Community and Cultural Development	A Google group has been created where members can send emails to discuss items. For example healthy food in school canteens and	
		smoking in public places. This group will look at holding forums in the future.	
1.2.1.2 Work in partnership to improve youth health outcomes and services for sexual health, mental health and drug and alcohol consumption	Community and Cultural Development	- A Memorandum of Understanding has been developed with Grand Pacific Health in principal support of its application for a 'hub and spoke' model of a Head Space facility in the Eurobodalla and Bega Valley Shires Council provides ongoing support to National Disability Insurance Scheme (NDIS) workers who work with young people with mental health issues at Council's Youth Cafes A Sexual health worker has scheduled regular visits to Council's Youth Cafes providing incidental education and informal discussions about sexual health and other issues to Eurobodalla youth.	

#### 1.3 – ENCOURAGE AND ENABLE HEALTHY LIFESTYLE CHOICES

1.3.1 - Activate and motivate our community to embrace healthy lifestyles						
Action	Service	Comment			Status	
<b>1.3.1.1</b> Develop a Healthy Community Action Plan	Community and Cultural Development	Initial data colle	d.			
<b>1.3.1.2</b> Support community and recreation groups to manage and develop their clubs	Recreation	- Two Recreation distributed Meetings held Committees, Eur Association, Bar Batemans Bay Eclub, Narooma Club Ongoing supportinalised Bate agreement and multiple clubs for the second sec				
1.3.1.3 Coordinate Healthy Communities and Seniors Week grants  Community and Cultural Development		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Link Outcome		Q1	Q2	Q3	Q4	
1.3.1.1 Healthy Community Action	Plan adopted	25%	50%	0	0	

1.3.2 - Plan for and provide a safe and accessible network of recreation and community facilities						
Action	Service	Comment	Status			
1.3.2.1 Provide a booking service for recreation and community facilities and promote use of the facilities	Recreation	Council's Booking Office continues to operate out of the Batemans Bay Community Centre averaging 210 bookings a week across all Council's facilities.  An upgrade to the booking system is progressing. This upgrade will allow staff to work in the system simultaneously.  Council's website continues to provide detailed information and photos relating to each site a facility is available for booking. Work continues with Council's two Management Committees to support them to advertise the halls and ensure the spaces can adequately cater for user groups. An investigation of a suitable new online booking system is ongoing.				
<b>1.3.2.2</b> Review the Recreation and Open Space Strategy	Recreation	The draft Recreation and Open Space Strategy and supporting documentation is on track to be presented to Council for consideration at a briefing and then meeting during February 2018.				

<b>1.3.2.3</b> Build, renew, operate and maintain recreation and community facilities	Recreation	and meeting ex Completed wor restumping, Na and roof recons toilet construct	pected levels of ks include Boda rooma Out Of S struction, Ken R ion and Naroon	lla Hall chool Hours wal ose Park Public	
		Gundary Old De Narooma Pool, at Durras Lake a Courts. Essential servic currently up to	ess include the depot, asbestos r	eroofing of new toilet block uross Tennis nd testing irefighting	
		thermostatic va		itilig allu	
1.3.2.4 Manage public swimming pools	Recreation	Batemans Bay a October 2017. than 36,000. Th operation of Na seasonal opera Swimming Pool	hs		
1.3.2.5 Undertake park user surveys Recreation		Will continue to be a priority project for Recreation Services in 2018. Data will also be extracted from previous Recreation Open Space Strategy community questionnaires.			e
1.3.2.6 Investigate provision of dog recreation facilities		Council is currently working on the development of a new Companion Animal Management Plan. This plan will assist in informing a preferred location for a major dog recreation facility in the North of the Shire.			
1.3.2.7 Provide, maintain and upgrade Community Facilities		To date there has been 31 burials and eight inurnments. Routine maintenance provided for all eight operational cemeteries in Eurobodalla.			
Link Outcome		Q1	Q2	Q3	Q4
1.3.2.1 Number of bookings for recommunity facilities			5,481	0	0
1.3.2.2 Revised Recreation and Operating Strategy adopted	Revised Recreation and Open Space		25	0	0
	3.2.3 Capital renewal, upgrade and new works		20	0	0
1.3.2.4 Visitation numbers at swim	ming pools	0	36,445	0	0

1.3.3 - Develop and manage the Eurobodalla Regional Botanic Gardens						
Action	Service	Comment	Status			
<b>1.3.3.1</b> Seek funding to provide quality visitors facilities, services and programs at the Eurobodalla Botanic Gardens	Commercial Entities	Grant funding of \$460,000 has been obtained in partnership with the Friends of the Gardens to enhance the visitor centre facilities.				

promote the Eurobodalla Botanic Gardens Commercial Entities		The Sculpture in the Gardens event saw record event attendance. Promotion for January's Shakespeare production resulted in tickets being sold out prior to Christmas.				
1.3.3.3 Support and grow the Friends of the Gardens volunteer network Commercial Entities			Ongoing volunteer inductions continue every two months with new volunteers coming on board each quarter.			
Link	Outcome		Q1	Q2	Q3	Q4
1.3.3.1	Funding secured from sources other than rates and charges		460,000	460,000	0	0
1.3.3.2 Visitation numbers at the Eurobodalla Regional Botanical Gardens		7,000	7,000	0	0	
1.3.3.2	Funding secured from sources other than rates and charges		460,000	460,000	0	0

#### 1.4 – ENSURE ACTIVITIES, FACILITIES AND SERVICES MEET CHANGING COMMUNITY NEEDS

1.4.1 - Plan for and provide opportunities, services and activities for youth						
Action	Service	Comment	Status			
<b>1.4.1.1</b> Provide and manage Youth cafés	Youth Services	The Youth cafes operate in Batemans Bay and Narooma every Friday evening from 3:30 - 8:30pm. They provide a safe place for young people to get together, enjoy a home cooked meal and enjoy socialising and participating in games and social activities. To date there has been 178 activities organised which 1,848 young people engaged in.				
1.4.1.2 Coordinate the Youth Committee and associated projects	Youth Services	Two youth committee meetings have been held. Additionally four young people from Eurobodalla attended the NSW Youth Council Conference in Sydney where they presented the youth tourism project to all conference attendees from across NSW.  An All Ages music event, sponsored by MusicNSW, was held at the Moruya Racecourse. Approximately 150 young people attended the event and five local bands performed. Survey results indicate that over 40% of attendees thought the event was good and over 80% thought the venue was good or excellent.				
<b>1.4.1.3</b> Deliver the youth learner driver project	Youth Services	Mentor induction has occurred resulting in 14 mentors trained and available to assist learner drivers. There are 12 learners enrolled in the program and they have all completed their driving school lessons and are working with their mentors.  Two learners have already completed 100 hours of driving and one of these has also attended the Safer Driver Course. Daylight saving has slowed down the ability to build night driving hours but we anticipate things will improve during the winter months.				



Services		Two Workers with Youth Network meetings held. The electronic mailing list includes over 100 contacts and is being used to effectively distribute information through youth networks.				
Link	Outcome		Q1	Q2	Q3	Q4
1.4.1.1	Youth café attendance		409	715	0	0

carers		support older people, people with a disability and	
Action	Service	Comment	Status
<b>1.4.2.1</b> Provide support services for people with a disability	Care	All but five current clients with a disability have now successfully transitioned to the National Disability Insurance Scheme (NDIS). 134 participants in total are now requesting Council's Involve Disability Services to provide their NDIS supports:  - 81 clients are receiving Support Coordination (55 of whom are also receiving Plan Management services)  - 117 clients are receiving direct Delivery of Supports (64 clients receiving both coordination and direct service delivery).	
<b>1.4.2.2</b> Provide community transport service	Community Care	Changes to disability funding have resulted in less trips being provided to people with disability under Community Support Program. Funding is now provided direct to participants via their National Disability Insurance Scheme (NDIS) packages. Some fee for service transport has been provided for NDIS participants and aged clients with Home Care Packages.	
<b>1.4.2.3</b> Provide in-home health related care	Community Care	Funding for ComPacks hospital discharge packages continues until 30 June 2018 via a subcontract with Community Options Australia (COA). The new 'ComPacks Request For Proposal (2018 and beyond)' tender is still under negotiation, the outcome of which is anticipated in early 2018.  Increased demand for packages has been met through flexible resourcing.	
<b>1.4.2.4</b> Provide support services for older people	Community Care	Services continue to be provided by a mix of volunteers and paid staff through Commonwealth Home Support Program (CHSP) grant funding, with referrals received through the My Aged Care government portal: - Respite services provided to 53 carers - Social Support services (group services) provided to 36 seniors - Social Support (individual services) provided to 98 seniors	
<b>1.4.2.5</b> Coordinate the Disability Inclusion Advisory Committee and associated projects	Community Care	Committee meetings were held in July, September and November. Various strategies were referred to the committee including; the Sign Strategy, the draft Recreation and Open	

		Space Strategy, Adaptable Housing and draft Integrated Economic Growth and Development. The November meeting discussed the inclusive playground at Corrigans Beach, access to beach wheelchairs, the community directory, review of the Companion Animal Plan and the redevelopment of the old Batemans Bay Bowling Club site.		e h of	
Link	Outcome	Q1	Q2	Q3	Q4
1.4.2.1	Number of people with a disability provided with support	121	135	0	0
1.4.2.2	Number of community transport trips/clients	6,000	7,996	0	0
1.4.2.3	Number of clients provided in-home care	72	148	0	0

#### 1.5 – RETAIN OUR UNIQUIE IDENTITY, RELAXED LIFESTYLE OPTIONS AND COMMUNITY CONNECTIONS

1.5.1 - Stren	ngthen community connecti	ons through co	mmunity develo	opment initiativ	res	
Action		Service	Comment			Status
1.5.1.1 Impland initiativ	lement volunteer programs res	Community and Cultural Development	Community Tra two induction s training session dementia awar logistics. A volu lunch was held total number ac programs is 129 social support a - Weekly exerci Batemans Bay a popular The Youth Lea commenced an trained with 12 program is prog - Six volunteers	is also continued eness and communities and communities and of years in Moruya for 7 cross the common including common and respite. se classes continued Bridge class armer Driver properties and Bridge class armer Driver properties and 14 volunteer and learner drivers	al Support with eld. Volunteer d regarding nunity transport transport at thank you 3 attendees. The unity cares munity transport to run in es are also gram (YDrive) drivers have betaking part. The tithe Youth cafe	t e en e
	icipate in interagency on and projects	Community and Cultural Development	range of interagency forums and projects			
Link	Outcome		Q1	Q2	Q3	Q4
1.5.1.1	Number of volunteers		143	149	0	0

# 2. CELEBRATED CREATIVITY, CULTURE AND LEARNING

#### 2.1 – SUPPORT AND ENCOURAGE THE EXPRESSION OF OUR VIBRANT CREATIVE ARTS SECTOR

2.1.1 - Develop and promote creative arts activities and industries					
Action	Service	Comment	Status		
2.1.1.1 Collaborate with strategic partners for creative arts infrastructure and sector development	Community and Cultural Development	- 24 Arts Exchange Newsletters produced and distributed Collaboration on MacKay Park development continued Ongoing work on the Moruya Library extension and Basil Sellers Exhibition Centre project Attendance at the Regional Arts NSW Artstate conference Lismore Two Talking Art networking sessions conducted Collaboration and liaising with Batemans Bay Chamber of Commerce and Moruya Chamber of Commerce Ongoing partnership with community groups including Montague Arts and Craft Society, South Coast Pastel Society, Creative Arts Batemans Bay, Beyond Bank Batemans Bay branch, Eurobodalla Federation of Writers, River of Art - Meetings with South Tribe Batemans Bay and South East Arts - Memorandum Of Understanding agreement with Narooma School of Arts - Instigation of monthly Arts update for ABC Radio.			
<b>2.1.1.2</b> Provide opportunities for the community to participate in creative arts	Community and Cultural Development	The creative arts opportunities provided to the community included:  - Little Sellers Art Prize  - ReVive Art Prize with an increased participation and audience  - 14 floor talks including three floor talks with artists with a disability.  - 21 exhibitions including three exhibitions of work by artists with a disability.  - six Imaginactive projects. In addition planning and preparation for the Mayors writing competition has begun.			
<b>2.1.1.3</b> Coordinate the Public Art Advisory Committee and associated projects	Community and Cultural Development	Two Public Art Advisory Committee meetings conducted. The Committee were consulted and provided input on Sculpture on Clyde, public art placement, the Eurobodalla Signage Strategy, Public Art in the Botanic Gardens, Corrigans			

<b>2.1.1.4</b> Investigate opportunities to further grow the Basil Seller's art prize	Community and Cultural	Beach Reserve Inclusive Playground, Batemans Bay Streetscaping Project and the Batemans Bay Bridge. The Committee coordinated the Bouyansea Sculpture installation and the Basil Sellers Exhibition Centre was reported. Additionally, the artwork commissioning process, Loan of Artwork agreement, Art Acquisition Policy and Code of Practice and the Public Art Code of Practice have all been developed. Successful negotiations with Basil Sellers to increase prize pool and geographic reach. The	
	Development	next prize will now be a NSW wide prize worth \$20,000.	
<b>2.1.1.5</b> Implement the Creative Arts Action Plan	Community and Cultural	Plan in final development.	
	Development		

2.1.2 - Develop and promote the Moruya Library and Arts Centre Project				
Action	Service	Comment	Status	
<b>2.1.2.1</b> Seek additional funding to implement remaining stages of the Moruya Library and Arts Centre Project	Community and Cultural Development	Application submitted to NSW Infrastructure program for \$200,000 to undertake further extension of the centre.		
2.1.2.2 Develop a plan for ongoing operations of the Moruya Arts and Exhibition Space	Community and Cultural Development	An internal working group has been established. This group will work through the logistics of the new exhibition space and deliver services in the library's extended hours. The work will also include a Communications Plan that will begin when the building commences to inform and excite the community about the new centre.		

## 2.2 – IMPROVE LOCAL ACCESS TO HIGHER EDUCATION AND LIFELONG LEARNING OPPORTUNITIES, FACILITIES AND SERVICES

2.2.1 - Develop and provide early education services and programs						
Action		Service	Comment			Status
	rdinate, support and nily Day Care Educators	Children's Services	received regula phone calls and commenced, or	All current Family Day Care Educators have received regular support through home visits, phone calls and emails. Two new Educators have commenced, one in Moruya and one in Malua Bay.		
	vide and manage Out Of rs and Vacation Care I activities	Children's Services	The three Out Of School Hours centres continue to operate for after school and vacation care. Marketing material has been updated resulting in programs now called OOSH Kids. The number of children has been declining in both after school care and vacation care across all centres. Reasons relating to why families have exited the service include changes to employment status, expense for sending more than one child and alternative care arrangements being available.			s.
2.2.1.3 Deli supported	ver the Three B's blaygroup	Children's Services	The supported funding agreem eight supported Eurobodalla. Pl. Bay Primary Sch School, Tomaki Kyla Park Turos Dalmeny Hall at Services have d with schools, co family referral s	playgroup is exc nent requirement d playgroups op aygroups are loo nool, Sunshine E n Park, Moruya is Head, Bodalla nd Wallaga Lake eveloped worki be bervices and allicated on the services and allicated	ceeding the nts. There are erating across the cated at Batema Bay Primary School, Primary School, Children's ng partnerships h, Red Cross, ed health	he ans
<b>2.2.1.4</b> Rev business m	iew Children's Services odel	Children's Services	ldren's Funding applications for Children's Services		es	
Link	Outcome		Q1	Q2	Q3	Q4
2.2.1.1	Number of Family Day Care educators and attendees		19	20	0	0
2.2.1.2	Number of Out of School a		2,194	2,839	0	0
2.2.1.2	Number of Vacation Care a	ttendees	566	718	0	0

2.2.2 - Provide quality library services, programs and resources						
Action	Service	Comment				Status
2.2.2.1 Provide lending collections, reference, information and online services	Libraries	Developing the collection is an ongoing task done in partnership with vendors and working in the library management software. Council has finalised the setting up of a new vendor for the supply of non-fiction books and the development of that collection through collection profiles. The library's collection of e-resources has also been significantly extended through joining a consortia with other public libraries in the South East Zone. Work has commenced in the housekeeping tasks required for the maintenance of the library management system.				
<b>2.2.2.2</b> Provide access to information via a range of technologies and formats	Libraries	The libraries achieved a significant growth in the amount of content available in e-books and e-audio by joining a consortia of South East Zone libraries. Content currently stands at 12,655 titles available for loan and e-resource loans stand at 10,428.				
<b>2.2.2.3</b> Maintain and improve library buildings and collections	Libraries	Plans for the Moruya library refurbishment continue to be developed and will be able to be scheduled once the tendering process is completed and builder appointed. A grant application was submitted to improved amenities and access for children and people with physical disability at the Batemans Bay library. The outcome of the grant will be notified in 2018.				
2.2.2.4 Review the Library Strategic Plan	Libraries	Review of the current Library Strategic Plan is in progress with results and recommendations due by June 2018.				
<b>2.2.2.5</b> Investigate viability of a mobile, pop-up or home library service	Libraries	Initial research commenced with further research and recommendations to be completed by the end of the financial year.			ed	
<b>2.2.2.6</b> Investigate establishment of volunteer support for libraries and creative arts	Libraries	Volunteer support for libraries investigated.  Deductible Gift Recipient status for Moruya Library and Cultural Centre confirmed.  Framework and guidelines for implementation to be prepared by June 2018.			to	
Link Outcome		Q1	Q2	Q3	(	Q4
2.2.2.1 Visitation numbers at the L		52,555	72,627	0		0
2.2.2.2 Number of library borrowings		57,638	57,638	0		0

2.2.3 - Work in partnership to improve educational opportunities					
Action	Service	Comment	Status		
<b>2.2.3.1</b> Advocate for improved education services	Community and Cultural Development	Council has been investigating the potential for a tertiary online education centre to support youth and adults seeking to continue their education. The Country Universities Centre (CUC) is a not-for-profit organisation, established with the aim of making tertiary education more accessible for			

		regional and remote communities in New South Wales. Regional youth tertiary education participation rate is less than half the rate of their metropolitan counterparts, with the gap widening further in recent years. One of the biggest challenges faced by regional and remote students is the absence of a 'campus' environment and its associated support and benefits. The CUC is based on a model which delivers supported learning to regional students, providing them with access to campus-level technology, facilities, tutors and a network of fellow students. CUCs work with communities to bring higher education degrees closer. Eurobodalla Council are looking at setting up a working group to investigate the potential for a CUC in Eurobodalla. There are both strong social and economic benefits to having a University Centre located in Eurobodalla. This project will investigate potential demand, support from business and education and identify the most appropriate location and funding avenues.	
2.2.3.2 Provide information, opportunities and experience to assist young people to develop skills	Youth Services	Four youth committee members represented Eurobodalla at the NSW Youth Council conference in Sydney where they presented the ABC Heywire youth tourism project to over 200 people.  Four young people from across the Shire met the Governor of NSW at a civic reception in Batemans Bay.  Two Youth activity newsletters sent out through youth mailing list to approximately 200 subscribers.  Teen safe driver education program sponsored and run for young drivers and YDrive project delivered to provide disadvantaged youth driving skills and hours.  One skate clinic held in Batemans Bay.  One music event held which provided local young people with skills to coordinate community events.	

#### 2.3 – EMBRACE AND CELEBRATE LOCAL HISTORY, CULTURAL HERITAGE AND DIVERSITY

Advisory committee and associated projects  and Cultural Development  The committee provided feedback to the Mackay Park development proposal and NAIDOC week grant guidelines.  2.3.1.2 Develop and implement the Aboriginal Action Plan  Community and Cultural Development  Development  Community and Cultural Development of the development of the Aboriginal Action plan.  The surveys were sent out through a variety of organisations to start collecting feedback to develop the plan.  The surveys were sent out through a variety of organisations to start collecting local information and feedback to develop the plan.  NAIDOC week (2-9 July) involved Council hosting the flag raising ceremony and unveiling of the plaque of acknowledgement in the Council Chambers.  The partnership with Eurobodalla Koori Employment Network (EKEN) saw another successful family fun day held at Riverside Park in addition to activities in youth cafes and libraries. The community activity trailer was utilised in Wallaga Lake Cemetery project and a creative arts project for Reconciliation week. The committee have assisted to development of the Mackay Park development of the Mackay Park development of the Aboriginal Action plan Lollations plan has been developed. The Aboriginal Action plan Lollation of data commenced for the development of the plan.  NAIDOC week (2-9 July) involved Council hosting the flag raising ceremony and unveiling of the plaque of acknowledgement in the Council Chambers.  The partnership with Eurobdalla Koori Employment Network (EKEN) saw another successful family fun day held at Riverside Park in addition to activities in youth cafes and libraries. The community activity trailer was utilised in Wallaga Lake to support the NAIDOC week school holiday program. Council's NAIDOC grants were awarded to seven recipients totalling \$3,163 for cultural days, language activities and women's group events.  Additionally the grants process for 2018 NAIDOC week has commenced.	2.3.1 - Acknowledge and involve traditional owners and members of the Aboriginal community					
Advisory committee and associated projects  and Cultural Development  The committee provided feedback to the Mackay Park development proposal and NAIDOC week grant guidelines.  2.3.1.2 Develop and implement the Aboriginal Action Plan  Community and Cultural Development  Development  Community and Cultural Development of the development of the Aboriginal Action plan.  The surveys were sent out through a variety of organisations to start collecting feedback to develop the plan.  The surveys were sent out through a variety of organisations to start collecting local information and feedback to develop the plan.  NAIDOC week (2-9 July) involved Council hosting the flag raising ceremony and unveiling of the plaque of acknowledgement in the Council Chambers.  The partnership with Eurobodalla Koori Employment Network (EKEN) saw another successful family fun day held at Riverside Park in addition to activities in youth cafes and libraries. The community activity trailer was utilised in Wallaga Lake Cemetery project and a creative arts project for Reconciliation week. The committee have assisted to development of the Mackay Park development of the Mackay Park development of the Aboriginal Action plan Lollations plan has been developed. The Aboriginal Action plan Lollation of data commenced for the development of the plan.  NAIDOC week (2-9 July) involved Council hosting the flag raising ceremony and unveiling of the plaque of acknowledgement in the Council Chambers.  The partnership with Eurobdalla Koori Employment Network (EKEN) saw another successful family fun day held at Riverside Park in addition to activities in youth cafes and libraries. The community activity trailer was utilised in Wallaga Lake to support the NAIDOC week school holiday program. Council's NAIDOC grants were awarded to seven recipients totalling \$3,163 for cultural days, language activities and women's group events.  Additionally the grants process for 2018 NAIDOC week has commenced.	Action	Service	Comment			Status
Aboriginal Action Plan  and Cultural Development  Development  Aboriginal Advisory committee have assisted to design a community survey to start collecting feedback for the development of the Aboriginal Action plan. Collation of data commenced for the development of the plan.  The surveys were sent out through a variety of organisations to start collecting local information and feedback to develop the plan.  NAIDOC week (2-9 July) involved Council hosting the flag raising ceremony and unveiling of the plaque of acknowledgement in the Council Chambers.  The partnership with Eurobodalla Koori Employment Network (EKEN) saw another successful family fun day held at Riverside Park in addition to activities in youth cafes and libraries. The community activity trailer was utilised in Wallaga Lake to support the NAIDOC week school holiday program. Council's NAIDOC grants were awarded to seven recipients totalling \$3,163 for cultural days, language activities and women's group events.  Additionally the grants process for 2018 NAIDOC week has commenced.		and Cultural	for the Wallaga creative arts pro The committee Park development	for the Wallaga Lake Cemetery project and a creative arts project for Reconciliation week. The committee provided feedback to the Mackay Park development proposal and NAIDOC week grant guidelines.		
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Link Outcome Q1 Q2 Q3 Q4		and Cultural	the flag raising plaque of acknown Chambers. The partnership Employment No successful famin addition to a libraries. The coutilised in Wallaweek school how grants were away totalling \$3,163 activities and wall additionally the	ceremony and obwledgement in with Euroboda etwork (EKEN) soly fun day held activities in youth ommunity activities aga Lake to suppliday program. For cultural day omen's group ee grants process	unveiling of the the Council alla Koori aw another at Riverside Parl cafes and ty trailer was port the NAIDO Council's NAIDO recipients ys, language events.	
	Link Outcome				03	04
Z 3 LZ -   REVISED ADDRIPINAL ACTION PIAN ADDRIED   Z5%   50%   0   0	2.3.1.2 Revised Aboriginal Action P	lan adopted	25%	50%	0	0

2.3.2 - Manage and promote our Heritage				
Action	Service	Comment	Status	
<b>2.3.2.1</b> Coordinate the Heritage Advisory Committee and associated projects	Strategic Planning	One workshop and one Heritage Advisory Committee meeting were held in which the draft 2017-21 Heritage Strategy was recommended for adoption. Council adopted the 2017-21 Heritage Strategy in December 2017.		
<b>2.3.2.2</b> Conduct the Local Heritage Places Grant program	Strategic Planning	Eight projects were granted funds. Three of eight projects approved for grant funding have now been completed.		
<b>2.3.2.3</b> Coordinate the Heritage Advisory Service	Strategic Planning	Eleven heritage advices provided to Council and owners of heritage properties.		

actions Planning		- Heritage Advi - Local Heritag - Heritage Advi - Four nominat heritage signification	Heritage Strategy being implemented through: - Heritage Advisory Committee meetings - Local Heritage Places Grants Program - Heritage Advisory Service - Four nominations of items and places of heritage significance are being progressed for listing New Heritage Strategy 2017-21 adopted.			
Link	Outcome		Q1	Q2	Q3	Q4
2.3.2.1	Number of Heritage advice sessions		1	1	0	0

# 3. PROTECTED AND VALUED NATURAL ENVIRONMENT

#### 3.1 – RESPOND TO OUR CHANGING ENVIRONMENT AND BUILD RESILIENCE TO NATURAL HAZARDS

3.1.1 - Manage coastal use and hazards							
Action	Action Service Comment			Status			
3.1.1.1 Prepare the Eurobodalla Coastal Management Program  Strategic Planning		The Eurobodalla Coastal Hazards Assessment report is complete. This represents completion of stage two of a five stage delivery program. Extensive community engagement associated with this task has been delivered and is currently ongoing. Stage three has commenced and progressing to the expected schedule.					
3.1.1.2 Manage lake openings Stormwater		No lake openings to report.					
Link	Outcome		Q1	Q2	Q3	Q4	
3.1.1.1	Adoption of the Eurobodalla Coastal Management Plan		65%	70%	0	0	

3.1.2 - Minimise the impact of flooding on development and people					
Action	Service	Comment	Status		
<b>3.1.2.1</b> Prepare the Narooma Coastal Flood Management Plan	Strategic Planning	Grant funding received and funding agreement signed. Technical brief prepared and submitted to Office of Environment and Heritage (OEH) for review and approval. Workplan submitted to OEH in accordance with funding agreement.			
<b>3.1.2.2</b> Prepare the Batemans Bay Urban Creek Flood Study	Strategic Planning	Grant funding received and funding agreement signed. Technical brief prepared and submitted to Office of Environment and Heritage (OEH) for review and approval. Workplan submitted to OEH in accordance with funding agreement.			

3.1.3 - Collaborate with agencies and emergency services to support coordinated emergency management						
Action	Service	Comment	Status			
<b>3.1.3.1</b> Advocate for the strategic review of emergency services	Public Order and Safety	Department Premier and Cabinet engaged to facilitate a review. Awaiting update on progress. At a local level advocating for agencies to consider co-locating facilities in future expansion plans.  Letter written to the Premier regarding a new joint facility for Moruya.				

<b>3.1.3.2</b> Undertake fire mitigation	Public Order	Asset Protection Zone works:	
program on Council controlled land	and Safety	- 39 hectares slashing	
		- 5 hectares hand clearing	
		- 1.6 hectares grooming.	
		Hazard Reduction Strategic Fire Advantage	
		Zone/Land Management Zone - 7 hectares	
		burning.	
<b>3.1.3.3</b> Support emergency services	Public Order	Local Emergency Management Plan up to date	
agencies in planning and responding to	and Safety	and current. No declared natural disasters to	
natural and man-made disasters		report	
<b>3.1.3.4</b> Provide funding support to	Public Order	Contributions provided as per legislative	
Rural Fire Services, State Emergency	and Safety	requirements.	
Service, NSW Fire and Rescue in line			
with legislation			
<b>3.1.3.5</b> Participate in Local Emergency	Public Order	Meetings attended include:	
Management, Local Rescue, Regional	and Safety	- Two Local Emergency Management Committee	
Emergency Management and		meetings	
Eurobodalla Bushfire Risk		- Two Local Rescue Committee meetings	
Management Committees		- Regional Emergency Management Committee	
		meeting	
		- Bushfire Risk Management Committee	
		meeting; and	
		- Eurobodalla Service Level Agreement Liaison	
		Committee meeting.	

#### 3.2 – VALUE, PROTECT AND ENHANCE OUR NATURAL ENVIRONMENT AND ASSETS

3.2.1 - Provide education on and manage the impacts associated with invasive species						
Action	Service	Comment	Status			
3.2.1.1 Undertake noxious weed program	Environment al Management	Inspections of properties in the lower Deua and Wamban localities have been undertaken. Kiaora, Moruya west, Yarragee, Glen Duart, Moruya North, Pollwombra and Mogendoura will be inspected in 2018. No serious weeds have been found, with all landholders complying with their general bio-security duty in this area. Inspections for Serrated Tussock in the Bingie area has been completed, the majority of landholders are complying with their general biosecurity duty in this area. Transition to the Biosecurity Act 2015 is being finalised, with procedures to be adopted in 2018. Funding secured for 2017-18 to continue the Lantana Push Back program between Dalmeny and Wallaga Lake, and for Bitou Bush control on coastal cliffs.				
<b>3.2.1.2</b> Undertake pest management program	Environment al Management	Scheduled works completed and budget expended. Baiting and fumigation works were conducted in Tuross and baiting works were conducted on the Narooma flats. Some				

			fumigation also Beach.				
<b>3.2.1.3</b> Prov program	vide the plant swap	Environment al Management	Moruya and Da	Successful public plant swaps conducted at Moruya and Dalmeny Markets. The Corrigans Market public plant swap was cancelled due to rain.			
3.2.1.4 Implement the Batemans Bay Water Garden's Flying Fox Management and Dispersal Plans  Environment al Management		Activities were Plans and approreturned to the Gardens in smacontinued.	er				
	nmence preparation of the a Flying Fox Management	Environment al Management	and independent consultants were appointed to			to	
<b>3.2.1.6</b> Investigate domestic and feral cat management Environ		Environment	The 'Cat bib program' was implemented and a successful free desexing program was conducted			ed 💮	
Link	Outcome		Q1	Q2	Q3	Q4	
3.2.1.1	Percentage of complying noxious weed inspections		0	99	0	0	

3.2.2 - Work in partnership to provide natural resource management						
Action		Service	Comment			Status
	st Landcare and groups and projects	Environment al Management	approximately 5,000 volunteer hours		S.	
3.2.2.2 Plan and implement Environment environmental protection and restoration program Management		Seven projects continued aimed at threatened species protection and weed management.				
Link	Outcome		Q1	Q2	Q3	Q4
3.2.2.1	Number of volunteer hours in natural resource management		2,500	5,000	0	0

3.2.3 - Plan to improve the quality of the Natural Environment						
Action	Service	Comment	Status			
<b>3.2.3.1</b> Commence preparation of the Biodiversity Strategy	Strategic Planning	Preparation of the Biodiversity Strategy is scheduled to commence in 2018.				
<b>3.2.3.2</b> Coordinate the Coastal and Environmental Management and Advisory Committee (CEMAC) and associated projects	Strategic Planning	One meeting held during this reporting period to discuss the Eurobodalla Coastal Hazards Assessment report.				

#### 3.3 – MAINTAIN CLEAN HEALTHY WATERWAYS AND CATCHMENTS

3.3.1 - Undertake estuary planning and management						
Action	Service	Comment	Status			
<b>3.3.1.1</b> Review the Tuross Coila Estuary Management Plan	Strategic Planning	The draft Tuross and Coila Lakes Coastal Management Program completed and placed on public exhibition. The final Coastal Management Plan was adopted by Council in December 2017.				
<b>3.3.1.2</b> Undertake estuary management projects	Environment al Management	Major estuary project milestones were completed in December 2017. Additional funding application was submitted. Two other projects are continuing.				

3.3.2 - Monitor and manage impacts on our waterways						
Action		Service	Comment	Comment		
<b>3.3.2.1</b> Participa	ate in the Beachwatch	Public and	Program under	way - to be con	npleted in March	n 👝
program		Environment	2018.			
		al Health				
3.3.2.2 Underta	ake estuary health	Public and	Estuary monito	ring continues a	ınd 2016-17 wat	er 🔼
monitoring		Environment	quality report c	ards for Clyde R	iver, Moruya	
		al Health	River and Tomaga River have been completed.			
<b>3.3.2.3</b> Deliver	the Onsite Sewerage	Public and	Program is on target. 813 inspections			
Management S	ystem inspection	Environment	undertaken with 90% compliance rate.			
program		al Health				
<b>3.3.2.4</b> Underta	ake water, sewer and	Public and	Monitoring in accordance with EPA and NSW			
waste monitori	ng	Environment	Health requirements.			
al Health		al Health				
Link Ou	itcome		Q1	Q2	Q3	Q4
3.3.2.2 Est	Estuary report cards		25	50	0	0
3.3.2.3 Per	rcentage of complying or	site sewerage	90	90	0	0
ma	nagement system inspec	ctions				

#### 3.4 – DEVELOP COMMUNITY AWARENESS OF ENVIRONMENTAL OPPORTUNITIES, ISSUES AND IMPACTS

3.4.1 - Monitor and manage public and environmental health							
Action		Service	Comment			Status	
<b>3.4.1.1</b> Monitor, inspect and respond to public and environmental health matters  Public and Environment al Health		92% of all customer service requests attended to within timeframes.			to		
The state of the s		Public and Environment al Health	Program on target with 43 of the 55 inspections conducted.			S	
Link	Outcome		Q1	Q2	Q3	Q4	
3.4.1.1	Number of public and environmental health matters		91	92	0	0	

## 4. SUSTAINABLE LIVING

#### 4.1 – MAXIMISE THE EFFICIENT USE AND REUSE OF OUR WATER RESOURCES

4.1.1 - Provide a safe, reliable and sust	ainable town	water supply and sewerage services	
Action	Service	Comment	Status
4.1.1.1 Build, renew, operate and maintain water supply systems	Water Services	Water operations and maintenance continues on track.  Water main renewals (inclusive of works integrated with road and other capital works)  - Upsize of road crossings Glenella Rd at George Bass Drive  - Bronte Crescent Batehaven  - Parker Avenue Surf Beach  - Trunk Main maintenance repairs to air valves and control valves  - Asset location verification for RMS design of Batemans Bay Bridge  - Narooma Flat main renewals in Riverside Drive, Lynch Street, Barker Parade, Hyland Avenue, McMillan Road, Field Street  - Trunk Main repairs at Kianga Creek  - Moruya renewals in Park Lane, Vulcan Street  - Tuross Head renewals in Anderson Avenue and Bream Street.  Water refill drinking stations complete  - Tuross Boulevard, Tuross Head at One Tree Point  - Mort Avenue, Dalmeny at Rotary Park  - Riverside Drive, Narooma at Quota Park.  Council continues to provide drinking water that meets Australian Drinking Water Quality via:  - 612km of reticulated water mains  - 303km of trunk water mains  - three river offtakes (Moruya River, Buckenboura River and Tuross River bores)  - one Water storage (Deep Creek Dam)  - two water treatment plants (Northern WTP and Southern WTP)  - 11 water pump stations (Deep Creek; Lilli Pilli; Malua Bay; Mossy Point; Moruya River; Narooma Booster; Surf Beach Booster; South Narooma Booster; Moruya Town 2 Booster; Tuross Bore Field; Tuross Booster).	
<b>4.1.1.2</b> Build, renew, operate and maintain sewerage systems	Sewer Services	Sewerage systems operated in accordance with license conditions.  Bodalla Sewerage Scheme on target.  Designs underway for Bingie, Tomakin and Bay Sewerage Treatment Plant upgrades, Potato Point sewerage scheme, Broulee regional	

efficient manner through 542km of sewer pipes and rising mains, 134 sewage pumping stations, transporting sewage to five sewage treatment plants for tertiary treatment. The plants and transport system operate to achieve compliance with Environment Protection Act Licences. The resulting treated product is used as effluent for reuse in the community. Sludge is transported off site to a contracted processor, converting the product to garden fertiliser. The remaining unused quality effluent is passed via outfall pipelines to the ocean under the Environment Protection Act licence.  4.1.1.3 Undertake liquid trade waste inspections  Public and Environment al Health  Link Outcome  Q1 Q2 Q3 Q4  4.1.1.1 Capital renewal, upgrade and new works program >85% complete  4.1.1.1 Length of water mains and number of river offtakes, water treatment plants, pump stations maintained  4.1.1.2 Capital renewal, upgrade and new works program >85% complete  4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment plants maintained  4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment plants maintained				pump station u Sewer relining a awarded. Six new sewer p been construct New submersib two Tomakin se The deodorisat sewage pump s performance. Asset locations developed to a Service Batema Clyde River. Sewage service	and manhole re pods in Bay Ridg ed for infill deve ble pumps have ewage pump sta ion unit at one l station renewed and preliminary ssist the Roads a ins Bay bridge d	newal contract ge Estate have elopment. been renewed a stions. Batemans Bay I to full y concepts and Maritime esign across the	
Environment al Health         Link       Outcome       Q1       Q2       Q3       Q4         4.1.1.1       Capital renewal, upgrade and new works program >85% complete       25       50       0       0         4.1.1.1       Length of water mains and number of river offtakes, water treatment plants, pump stations maintained       0       915       0       0         4.1.1.2       Capital renewal, upgrade and new works program >85% complete       25       50       0       0         4.1.1.2       Length of sewer mains and number of pump stations and sewage treatment       0       542       0       0	411211	adoutaka liguid trada wasta	Dublic and	transporting sewage to five sewage treatment plants for tertiary treatment. The plants and transport system operate to achieve compliance with Environment Protection Act Licences. The resulting treated product is used as effluent for reuse in the community. Sludge is transported off site to a contracted processor, converting the product to garden fertiliser. The remaining unused quality effluent is passed via outfall pipelines to the ocean under the Environment			ce e r he
4.1.1.1     Capital renewal, upgrade and new works program >85% complete     25     50     0     0       4.1.1.1     Length of water mains and number of river offtakes, water treatment plants, pump stations maintained     0     915     0     0       4.1.1.2     Capital renewal, upgrade and new works program >85% complete     25     50     0     0       4.1.1.2     Length of sewer mains and number of pump stations and sewage treatment     0     542     0     0			Environment	230 of 476 sites inspected with 99% compliance.			ce.
program >85% complete  4.1.1.1 Length of water mains and number of river offtakes, water treatment plants, pump stations maintained  4.1.1.2 Capital renewal, upgrade and new works program >85% complete  4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment	Link	Outcome		Q1	Q2	Q3	Q4
river offtakes, water treatment plants, pump stations maintained  4.1.1.2 Capital renewal, upgrade and new works program >85% complete  4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment  Capital renewal, upgrade and new works program >85% complete  Capital renewal, upgrade and new works program >85% complete  Capital renewal, upgrade and new works program >85% complete  Capital renewal, upgrade and new works program >85% complete  Capital renewal, upgrade and new works program >85% complete	4.1.1.1		nd new works	25	50	0	0
program >85% complete  4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment	4.1.1.1	.1 Length of water mains and number of river offtakes, water treatment plants,		0	915	0	0
4.1.1.2 Length of sewer mains and number of pump stations and sewage treatment 0 542 0 0	4.1.1.2	.1.1.2 Capital renewal, upgrade and new works		25	50	0	0
	4.1.1.2	1.1.2 Length of sewer mains and number of pump stations and sewage treatment		0	542	0	0
4.1.1.2 Number of sewer spills 0 16 0	4.1.1.2	Number of sewer spills		0	16	0	0

4.1.2 - Pror	4.1.2 - Promote and implement programs for the efficient use of water resources						
Action		Service	Comment			Status	
	vide treated effluent for e community	Water Services	Treated effluent supplied for re-use at: - Catalina Golf Course - Hanging Rock sporting fields - Moruya Golf Course - Moruya Showground - Moruya High School sports ground - Tuross Golf Course.				
_	vide incentives to use of water saving devices	Water Services	Rebates provided: - 110 washing machine rebates - 26 toilet rebates – 26 - 18 trial Plumbers rebate on leaking cisterns.				
Link	Outcome		Q1 Q2 Q3 Q4				
4.1.2.1	Number of customers on reticulated sewer		0	18,652	0	0	
4.1.2.2	Number of water rebates is	sued	83	154	0	0	

4.1.3 - Advance planning for and development of the Southern Water Supply Storage					
Action Service Comment Status					
<b>4.1.3.1</b> Undertake phase 2 preconstruction activity for the proposed Southern Water Supply Storage	Water Services	Concept design complete, environmental and geotechnical investigations continuing. Project design continuing into 2018-19.			

## 4.2 – TARGETED REDUCTION OF WASTE WITH AN EMPHASIS ON RESOURCE RECOVERY AND WASTE MINIMISATION

4.2.1 - Provide sustainable waste services and infrastructure							
Action		Service	Comment			Status	
	d, renew, operate and aste landfill sites and ations	Waste Management	Surf Beach was has been prepa	The wet weather has caused some delays for the Surf Beach waste cell construction. The surface has been prepared for installation of the liner. The project is still on track for completion by June 2018.			
<b>4.2.1.2</b> Ma	nage kerbside collection	000000000000000000000000000000000000000			d		
<b>4.2.1.3</b> Undertake annual hazardous Waste waste collection Management		Waste Management	The Household Chemical Clean Out was conducted on the 23rd and 24th September 2017.				
Link	Outcome		Q1	Q2	Q3	Q4	
4.2.1.1	Capital renewal, upgrade and new works program >85% complete		37	50	0	0	
4.2.1.2	Kerbside collection custome attended to within timefrar	•	0	99	0	0	

4.2.2 - Implement waste reduction, resource recovery and recycling technology and initiatives				
Action	Service	Comment	Status	
<b>4.2.2.1</b> Review the Waste Strategy	Waste Management	The review of the Waste Strategy has commenced. The document outline and overall content has been defined. Progressing with data collection to provide base line information. Investigating options and collating information for inclusion in the new Waste Strategy.		
<b>4.2.2.2</b> Participate in regional collaboration and develop strategic partnerships	Waste Management	Five meetings attended. The draft Regional Waste Strategy is still to be provided for review, expected February 2018.		
<b>4.2.2.3</b> Deliver community education on waste minimisation	Waste Management	Ongoing programs include Dirt Girl World and Garage Sale Trail. Media and education delivered for the annual hard waste collection and household chemical clean out. Composting workshops conducted on the 4th and 10th November 2017.		
<b>4.2.2.4</b> Utilisation of glass sand product in Council operations	Works and Operations	57 tonnes used for the pipe extension, corner George Bass Drive and Link Road, Malua Bay. Further options for the use of recycled glass sand under consideration, including underground service trench backfilling and sub-base material for some footpaths.		

4.2.3 - Minimise illegal dumping						
Action		Service	Comment			Status
<b>4.2.3.1</b> Cooday activities	ordinate Clean Up Australia es	Waste Management	Clean Up Austra registration of p resources to de			
<b>4.2.3.2</b> Inve	estigate and manage illegal	Waste	Customer servi	ce requests atte	nded to within	
dumping in	cidents	Management	allocated timeframes and compliance actions taken as required.			
Link	Outcome		Q1	Q2	Q3	Q4
4.2.3.2	Number of illegal dumping	incidents	96	96	0	0

#### 4.3 – SUPPORT AND ENCOURAGE SUSTAINABLE CHOICES AND LIFESTYLES

4.3.1 - Partner with schools and community to deliver environmental education programs and projects					
Action	Service	Comment	Status		
<b>4.3.1.1</b> Coordinate the environmental educational calendar	Environment al Management	The 2018 Calendar was launched. Preparations are underway for working with schools on the 2019 calendar.			
<b>4.3.1.2</b> Facilitate Marine Debris working group	Environment al Management	Activities were coordinated for 'plastic free July' including numerous screenings of A Plastic Ocean. Twelve educational events including screenings, presentations and clean ups were held involving over 600 people. Marine Debris working group was provided with continued support.			

4.3.1.3 Prov	vide sustainability	60 educational				
education p		Environment	approximately !			
р		Management	1			te
			minimisation or water conservation, plant swap			
			stalls, solar for	business worksl	nops and	
			excursions to th	ne treatment pla	ant.	
<b>4.3.1.4</b> Plan	n to ban single use plastic	Environment	Council advocat	ted other levels	of government	
bags		al	and other local	le 💮		
		Management	use plastic bags. Council provided support to			
			Eurobodalla Bo	Eurobodalla Boomerang Bags and the Moruya		
			Farmers market in going plastic bag free. Six film			lm
			screenings of "A Plastic Ocean' were held at			
			schools and community events.			
Link	Outcome	Q1 Q2 Q3		Q4		
4.3.1.3	.3.1.3 Participation in sustainability education programs		2,900	5,000	0	0

## 4.4 – WORK TOGETHER TO REDUCE OUR ENVIRONMENTAL FOOTPRINT AND DEVELOP A CLEAN ENERGY FUTURE

4.4.1 - Plan	4.4.1 - Plan for and work towards reducing Council's environmental footprint					
Action		Service	Comment			Status
<b>4.4.1.1</b> Imp	plement the Emissions Plan	Environment al Management	The energy and water efficiency measures in the Energy Performance Contract have largely been implemented. Savings from the LED streetlighting upgrade and methane flaring projects have started to be realised.			
<b>4.4.1.2</b> Coo Matrix Gro	2 Coordinate Sustainability Group  Environment al One meeting was held and input from members of the group was maintained on a number of active projects.		S			
Link	Outcome		Q1 Q2 Q3			Q4
4.4.1.1	Reduction in the amount of Council's emissions		0	0	0	0

4.4.2 - Work in partnership to explore clean energy opportunities					
Action	Service	Comment	Status		
<b>4.4.2.1</b> Explore clean energy options	Environment al Management	Investigations commenced into achieving a 100% renewable energy target for Council operations. Developers were supported in their investigations into building a solar farm in the Eurobodalla.			
<b>4.4.2.2</b> Work with stakeholders to facilitate electric car charging stations	Environment al Management	Council has advocated with all levels of government and neighbouring councils for a south-east 'Electric highway' and has received numerous letters of support for the concept. Council furthered discussions with other stakeholders about building fast chargers in the Eurobodalla and has identified suitable locations. The NRMA has indicated they would like to build a charger in Batemans Bay in 2018.			

# 5. VIBRANT AND DIVERSE ECONOMY

5.1 – DIVERSIFY THE REGION'S ECONOMY, ATTRACT INVESTMENT AND TARGET NEW AND EMERGING EMPLOYMENT SECTORS

5.1.1 - Encourage and attract new busi	ness industry, i	nvestment and	employment op	portunities		
Action	Service	Comment			Status	
<b>5.1.1.1</b> Develop the Invest Eurobodalla	Business	Invest Eurobod	alla website nea	aring completion	n.	
website	Development	Prospectus and	ا Banners to be	produced.		
<b>5.1.1.2</b> Promote Eurobodalla at	Business		egional Develop			
business and industry expos	Development		offs Harbour an	d the Canberra		
		Home and Leis				
			urobodalla at the		I I	
		displays.	berra Airport wi	th local produce	9	
<b>5.1.1.3</b> Investigate the feasibility of	Business		rovide assistanc	e to new busine	ess	
providing new businesses with	Development	1	blishing in the SI			
incentives to establish in Eurobodalla	'	_	continue regar			
		Renew Eurobo	dalla project is o	ngoing.		
<b>5.1.1.4</b> Assist small business start-ups	Business	Several busines	ss start-ups assis	sted and a stead	ly 🔼	
	Development		es fielded weekl		al 😈	
		1 .	th Southern Reg			
			tre and its Busin	ess Connect		
Edd E Capitalian and distance of fortishs	D i	program.				
<b>5.1.1.5</b> Capitalise on visitor and freight opportunities resulting from Canberra	Business Development		otion and lobbyi ria Canberra Inte	-	rt 🛑	
International Airport	Development	1	he Food Produc	<del>-</del>	11.	
The characteristic for		_	or international			
		1	n Website Laun			
		_	vith a Singapore			
<b>5.1.1.6</b> Finalise the Integrated	Strategic	_	ted Economic Gr			
Economic Growth and Development	Planning		strategy was pla			
Strategy			ommunity input	-		
			ess was comple			
			ere reviewed. The	_	У	
		1	ng finalised havi odated data fror			
		1	nalysis undertak		sw	
			Regional Econor	•		
			odalla and Bega			
<b>5.1.1.7</b> Facilitate a forum to connect	Business	_	ncement for the	_		
partners in business, education and	Development	_				
employment		enable the appointment of a coordinator to				
			usiness, educations	on and		
employment connections.						
Link Outcome 5.1.1.1 Invest Eurobodalla website	visits/sossions	Q1	Q2	Q3	Q4	
5.1.1.1 Invest Eurobodalla website	visits/362200112	0	0	0	0	

5.1.1.4	Number of small businesses assisted in	13	11	0	0
	start-up				
5.1.1.7	Attendance at skill development	92	189	0	0
	workshops and seminars				

5.1.2 - Support the growth of a sustainable rural industry				
Action	Service	Comment	Status	
<b>5.1.2.1</b> Develop a local food	Strategic	Work commenced with Rural Producers Advisory		
production policy and webpage	Planning	Committee. Committee agreed to develop policy		
		as a part of the new Invest Eurobodalla website.		
		Funding for this website was secured,		
		consultants engaged to develop website format		
		and draft website completed for Council review.		
<b>5.1.2.2</b> Facilitate the Rural Producers	Strategic	A meeting of the Rural Producers Advisory		
Advisory Committee	Planning	Committee was scheduled for July 2017,		
		however a quorum for this meeting was not		
		achieved. Informal discussions held with those		
		who attended and updates provided to whole of		
		Committee by email. A meeting of the Rural		
		Producers Advisory Committee was held in		
		October 2017.		
<b>5.1.2.3</b> Undertake planning proposal	Strategic	The Rural Lands Planning Proposal was with the		
for rural lands	Planning	Department of Planning for a Gateway		
		Determination. A Gateway Determination was		
		issued on 31 October 2017, requiring some		
		updates to the planning proposal prior to public		
		exhibition. Updates to the planning proposal are		
		currently being made.		

5.1.3 - Plan for the development of the Batemans Bay Mackay Park Precinct				
Action	Service	Comment	Status	
<b>5.1.3.1</b> Finalise the master plan for Batemans Bay Mackay Park Precinct	Strategic Planning	Regional Aquatic, Arts and Leisure Centre Batemans Bay concept plan and business case completed and endorsed by Council. Applications for grant funding submitted in September and December 2018 and awaiting formal notification.		
5.1.3.2 Identify financing options for Batemans Bay Mackay Park Precinct	Strategic Planning	Park, i.e. the Regional Aquatic, Arts and Leisure Centre Batemans Bay has been sought through the Regional Growth Fund, the Regional Sports Infrastructure Fund and Building Better Regions Fund. Council is awaiting notification of progress. Financing options for the northern portion of the precinct to be further considered by Council. Advice from Office of Local Government has been sought with regard to a Public Private Partnership approach. The advice indicated that should Council proceed with the preferred uses identified through the		

5.2 – SUPPORT OUR BUSINESS COMMUNITY AND ASSIST IN BUILDING CAPACITY					
	consultation phase then a Public Private				
	Partnership will not be required.				

5.2.1 - Strengthen partnerships with the business community					
Action	Service	Comment	Status		
<b>5.2.1.1</b> Facilitate the Business Advisory Committee and associated projects		Business Advisory committee's Terms of Reference are currently under review.			
<b>5.2.1.2</b> Work collaboratively with the Chambers of Commerce	Business Development	<ul> <li>Council attended Chambers' monthly meetings.</li> <li>Started coordinating the 2018 Eurobodalla Business Awards.</li> <li>Assisting with funding applications and various social media activities.</li> <li>Collaborated with Chambers to deliver the Customer Service workshop by Justin Herald in November 2017.</li> </ul>			

5.2.2 - Support the business community to build capacity				
Action	Service	Comment	Status	
<b>5.2.2.1</b> Provide skill development opportunities through workshops and seminars	Business Development	The following capacity building events successfully delivered to approximately 250 members of the business community: - Activating Our Business Space Session in Batemans Bay; - Save Money With Solar - Batemans Bay, Narooma and Moruya; and - Customer Service Sessions - Narooma, Moruya and Batemans Bay.		
<b>5.2.2.2</b> Prepare and distribute marketing material	Business Development	- Distributed numerous Information requests through Council's website Distributed information packs at Canberra Home and Leisure Show and Canberra Region Website Launch.		
<b>5.2.2.3</b> Deliver the ongoing Renew Eurobodalla project	Business Development	The Renew Eurobodalla project assisted: - A new co-working space called Cultivate started operations with several creative industries joining the space; and - South Tribe in Batemans Bay have eight tech related businesses sharing.		
<b>5.2.2.4</b> Review the Business Advisory Committee Terms of Reference	Business Development	Business Advisory Committee Terms of Reference are currently under review. Several meetings with current members of the committee have been held to progress the review.		

## 5.3 – FOCUS ON THE DEVELOPMENT OF SUSTAINABLE TOURISM AND QUALITY EVENTS AND VISITOR EXPERIENCES

5.3.1 - Work in partnership to continue to develop the tourism industry				
Action	Service	Comment	Status	
<b>5.3.1.1</b> Facilitate the Tourism Advisory Committee and associated projects	Tourism	The review of the Eurobodalla Destination  Management identified the need for a robust review of the Tourism Advisory committee. This review has commenced.		
<b>5.3.1.2</b> Develop the Eurobodalla Tourism signage strategy	Tourism	Building Better Regions funding agreement signed in November 2017. Consultants awarded contract, Phase 1 commenced and draft audit material provided to Council for review.		
5.3.1.3 Provide support, promotion and networking opportunities to local tourism operators	Tourism	Tourism operators were offered a special promotional opportunity to participate in the new Caravan Camping Industry Association Holiday and Leisure Expo held in November. The offer to tour operators to costs share, although positively received, did not result in sufficient take-up. Instead, several produce operators were invited to participate through provision of food that proved highly successful.  Two photo shoots including drone footage, were commissioned and various operators participated either directly or indirectly that resulted in additional image assets for use by industry and tourism promotion overall.  In October 2017 Council hosted a networking evening at The Original Goldrush Colony and was attended by over 100 business people.  In December 2017, Council approached local restaurants to help them create free listings on the Australian Tourism Data Warehouse which resulted in an additional 32 business listings on the Eurobodalla tourism website and on the state website VisitNSW.		
<b>5.3.1.4</b> Manage visitor information services	Tourism	Both Visitor information Centres continue to be members of the Accredited Visitor Information Centre (AVIC) programme. The Narooma centre continues to be successfully managed by Montague Arts and Craft Society and their volunteers.  Batemans Bay sales of souvenirs and other items was up on the same time last year by 19%.  16,102 visitors walked into the Batemans Bay Visitor centre by the end of December 2017,  1,659 calls were received and 2,529 email enquiries responded.		
<b>5.3.1.5</b> Position and promote Eurobodalla to key visitor markets	Tourism	Key digital promotional channels, Facebook and Instagram continue to grow organically and have exceeded targets with Instagram almost doubling its followers to 5,800 and Facebook		

	1		
<b>5.3.1.6</b> Participate in the Destination NSW 2017 Unspoilt campaign	Tourism	reaching a new milestone of 9,000 followers. The tourism website recorded 102,732 user sessions, up 13% on the same period last year.  Two collaborative digital campaigns were delivered. The campaigns build on raising awareness of Eurobodalla as a holiday destination with our target markets and generating leads to businesses. Combined key results of the campaigns showed 10,144 views of campaign pages on the Eurobodalla tourism website, and paid web advertisements were displayed 12,145,353 times to targeted customers.  Media and public relations activities included Channel 5 London filming the Moruya granite quarry operations for an international documentary about the Sydney Harbour Bridge, filming of Today show weather filmed at Narooma, and Channel 10 "Places We Go" and "Fishing Australia" filmed in Batemans Bay. Familiarisations with social media influencers and journalists were hosted.  The campaign is aimed at increasing awareness for Eurobodalla as a holiday destination and generating leads to businesses. Indicative results suggest that overall, leads are up on last year's campaign. The campaign includes television advertising, online videos, social media, and static banner and billboard advertising in Sydney and Canberra. A highlight included the filming of the Weekend Today weather at Narooma. Third party partner in the campaign, Stayz.com,	
		has also reported positive results compared to the same time last year. Final results will be released by Destination NSW in 2018. Planning for the 2018 campaign is now underway.	
<b>5.3.1.7</b> Review the Tourism Advisory Committee Terms of Reference	Tourism	The Tourism Advisory committee's Terms of Reference are currently under review.	
<b>5.3.1.8</b> Develop options for the management of recreational vehicles	Business Development	Briefing paper prepared and options presented to Council. Further work requested to liaise with Port Macquarie on its approach to recreational vehicle management.	
<b>5.3.1.9</b> Implement the Eurobodalla Destination Management Plan	Tourism	The Eurobodalla Destination Management Plan (EDMP) has been comprehensively reviewed. A new draft Eurobodalla Destination Action Plan (EDAP) has been prepared to refocus and prioritise actions from the EDMP.  The EDAP will be finalised in 2018 to ensure it aligns with the soon to be finalised DSNSW Southern Region Destination Management Plan. Implementation of many actions from the draft EDAP have continued or commenced including	

the restructure and appointment of staff, review	
of committees and visitor survey.	

5.3.2 - Actively seek and support the development and hosting of events							
Action		Service	Comment			Status	5
<b>5.3.2.1</b> Impapplication	lement online event process	Business Development	Draft application has been developed and testing is currently underway.		ng 💮		
5.3.2.2 Support event organisers in delivery of a range of new and established events  Business  Development		Support for events included site selection, promotion, grant funding applications, survey collation, financial support and assistance with applications.					
<b>5.3.2.3</b> Conduct an audit of existing Mountain Bike tracks in Eurobodalla Developmen		Business Development	Scope of works quotes.	completed to e	nable requests	for O	
Link	Outcome		Q1	Q2	Q3	Q4	
5.3.2.1	Number of event applications processed		7	21	0	0	
5.3.2.2	Number of events provided	with support	23	38	0	0	

#### 5.4 – ENSURE BUSINESSES HAVE ACCESS TO SUPPORTIVE PUBLIC AND TECHNOLOGY INFRASTRUCTURE

5.4.1 - Advocate and plan for infrastructure to support economic growth					
Action	Service	Comment	Status		
<b>5.4.1.1</b> Review the Employment Lands Strategy	Strategic Planning	Review of the Employment Lands Strategy will commence in 2018.			
<b>5.4.1.2</b> Advocate for improved technology and digital services	Business Development	On-going liaising with National Broadband Network Company on the roll-out in Eurobodalla. Fielding business enquiries and working with the Chambers of Commerce to lobby for improved services and coverage.			

# 6. RESPONSIBLE AND BALANCED DEVELOPMENT

#### 6.1 – PLAN FOR GROWTH AND ENCOURAGE INCREASED INVESTMENT AND DEVELOPMENT OUTCOMES

6.1.1 - Investigate and communicate planning opportunities and impacts					
Action	Service	Comment	Status		
<b>6.1.1.1</b> Review housing and land	Strategic	Draft 2016-17 Housing and Land Supply Report			
supply	Planning	completed.			
<b>6.1.1.2</b> Publish community profile	Strategic	Updates to Community Profile and Community			
demographic information	Planning	Atlas from 2016 Census made to website in			
		accordance with the first and second releases of			
		data by the Australian Bureau of Statistics. The			
6.1.1.2 Dropore input into policy and	Strategic	population forecast website was also updated.  Council provided input to the NSW and			
<b>6.1.1.3</b> Prepare input into policy and legislative reviews	Planning	Australian Governments on a number of policy			
legislative reviews	i idililiig	and other matters, including:			
		- Regional Economic Development Strategy for			
		the Eurobodalla and Bega Valley LGAs by the			
		NSW Government.			
		- Commonwealth Government Select Committee			
		into Regional Development and Decentralisation.			
		- Regional Economic Development Strategy for			
		the Eurobodalla and Bega Valley LGAs by the NSW Government.			
		- NSW Government on Short-term Holiday			
		Letting Options Paper.			
		- NSW Government on review of Environmental			
		Planning and Assessment Regulation 2000.			
		- NSW Government on proposed Primary			
		Production and Rural Development SEPP and LEP amendments.			
		- NSW Government on Urban Design Guide for			
		Regional NSW.			
		- NSW Government on various elements of the			
		new Biodiversity Reforms including the			
		Biodiversity Conservation Investment Strategy.			

6.1.2 - Review and prepare planning strategies, policies and studies				
Action	Service	Comment	Status	
<b>6.1.2.1</b> Review Mystery Bay planning controls	Strategic Planning	Planning controls reviewed. Potential planning proposal to be commenced in 2018.		
<b>6.1.2.2</b> Review Mogo planning controls	Strategic Planning	Planning controls reviewed. Draft Development Control Plan developed. Potential planning proposal to be commenced in 2018.		
<b>6.1.2.3</b> Review Congo planning controls	Strategic Planning	Planning controls reviewed. No changes to Development Control Plan required.		
<b>6.1.2.4</b> Revise Infrastructure Contributions Plans	Strategic Planning	On hold pending the completion of the review of the Recreation and Open Space Strategy.		
<b>6.1.2.5</b> Revise Development Servicing Plans for water and sewerage	Sewer and Water Services	Scheduled for completion by June 2018.		

## 6.2 – ENSURE DEVELOPMENT IS SUSTAINABLE, AND REFLECTS COMMUNITY VALUES AND THE DESIRED LOCAL SETTING

6.2.1 - Engage and educate industry and community on development processes, roles and outcomes				
Action	Service	Comment	Status	
<b>6.2.1.1</b> Share information through builder and developer forums	Development Assessment and Building Certification	Builder and Developers forum scheduled for 21 February 2018 and a "save the date" email sent to known builders, developers and consultants. Information also provided on website. Newsletter sent out advising of updated forms and documentation.		
<b>6.2.1.2</b> Provide pre-lodgement advice and assistance to applicants	Development Assessment and Building Certification	18 formal pre-lodgement meetings. Advice provided is on average 1,800 per quarter. This includes telephone calls, correspondence and counter enquiries.		
<b>6.2.1.3</b> Report on development activity and performance	Development Assessment and Building Certification	The average processing time for development applications and Section 96 applications is 35 days.  The number of applications received is 492 applications. This is up 13% on last year (438) and up 15% on the five year average (428).  The number of applications determined is 432.  This is up 9% on last year (400) and up 9% on the five year average (395).		

6.2.2 - Prov	6.2.2 - Provide receptive and responsive development assessment services					
Action		Service	Comment		Status	
development applications Asset		Development Assessment and Building Certification	The average processing time for development applications and section 96 applications is 35 days.  The number of development applications and section 96 applications received was 492 and the number determined was 432.		he	
<b>6.2.2.2</b> Assess and determine construction certificates		Development Assessment and Building Certification	135 construction	on certificates d	etermined.	
	ess and determine development applications	Development Assessment and Building Certification	One complying development certificate determined.			
services Assessmen and Buildin		Development Assessment and Building Certification	1,989 building and plumbing inspections carried out. There were 929 plumbing inspections and 1,060 certification inspections and 95% of these were carried out within 24 hours of request.			
6.2.2.5 Undertake pool fence inspection compliance program  Development Assessment and Building Certification		132 inspections that were undertaken and 84 premises were inspected.				
Link	Outcome		Q1	Q2	Q3	Q4
6.2.2.1	Number of development assessments processed		224	432	0	0
6.2.2.2	Number of construction certificates issued		71	135	0	0
6.2.2.4	Number of inspection carried out within 24 hours of request		976	1,889	0	0
6.2.2.5	Percentage of complying pool fence inspections		0	55%	0	0

## 6.3 – ENCOURAGE AND SUPPORT THE DEVELOPMENT OF A MORE DIVERSE, INNOVATIVE AND AFFORDABLE RANGE OF HOUSING

6.3.1 - Enable housing choice through responsive planning instruments				
Action	Service	Comment	Status	
<b>6.3.1.1</b> Plan for a range of housing types	Strategic Planning	Progress demonstrated through a range of actions, including: - amendments to ELEP 2012 to implement the Broulee Planning Proposal - review of Mystery Bay, Mogo and Congo planning controls - advocating for the issue of a Gateway Determination for the Rural Lands Planning Proposal, issued in October 2017, allowing public exhibition of changes to ELEP 2012 that will facilitate additional rural housing opportunities.		

# 7. CONNECTED AND ACCESSIBLE PLACES

#### 7.1 – WORK IN PARTNERSHIP TO PROVIDE AN INTEGRATED TRANSPORT NETWORK

7.1.1 - Advocate for improved transport links, services and infrastructure				
Action	Service	Comment	Status	
			Status	

	ek grant and other funding and improve the local and	Transport		_	try Roads Progra	
	ansport network			•	ension and road	
l og.oa. tr			widening \$668,			
				d widening \$1M	(unsuccessful)	
				Road Blue Tong		
			replacement \$2	_		
			1 '	Road pavement	•	
			\$668,204 (unsu	•	J	
			1	Orive Garlandto	wn bridge	
			widening \$866,	848 (unsuccess	ful)	
			- Surf Beach e	mployment land	ds transport	
			infrastructure \$	3.22M (unsucc	essful)	
			Australian and	NSW Governme	ent Safer Roads	
			(Blackspot) Pro	gram:		
				Road \$248,800		
			Australian Gove	ernment Bridge	s Renewal	
			Program Round			
			- Cullendulla D	rive culvert wic	dening \$202,021	
			(secured)			
			Australian Gove	t)		
			Program:			
			- Eurobodalla			
			- Yarragee Roa			
			NSW Governme			
			Roads (Blacksp			
			- Tomakin Road	_		.
				•	Infrastructure f	or
			Aboriginal Com	_		
			- Bermagui Roa	. •	\$188,000	
			Roads to Recov			_
					or road renewals	S
Link	Outrous		(reseals, reshee			04
Link	Outcome		Q1	Q2	Q3	Q4
7.1.1.2	Funding secured from source	ces other than	1,503,021	1,997,031	0	0
	rates and charges					

Action	Service	Comment	Statu
7.1.2.1 Provide a safe efficient and integrated transport network	Service Transport	Maintenance program in progress. Capital renewal and capital new programs on track. Additional projects in 2017-18 include: - Pavement rehabilitation - Campbell Street, Moruya complete. Length of local and regional road maintained: - Regional road - 57.5 km - Local sealed road - 530 km - Unsealed road - 419km Urban Road Reconstruction: - Hanging Rock Place complete Rural Road Reconstruction: - Old South Coast Road, Narooma complete - Yarragee Road, Moruya – grant secured, design in progress - Eurobodalla Road, Bodalla – grant secured, construction in progress - Tomakin Road – grant secured, design in progress Car Parks: - Central Tilba complete Bridges: - Silo Farm Bridge complete - Cadgee Bridge complete - Runnyford Bridge under construction Regional Roads: - Cullendulla Drive, Long Beach – grant secured - Bermagui Road, Akolele – grant secured for	Statu
<b>7.1.2.2</b> Build, renew and maintain the stormwater network	Stormwater	2018-19.  Maintenance program in progress. Council maintains 179.2km of stormwater including 7,664 pits. Capital renewal and capital new programs on track.	
<b>7.1.2.3</b> Provide traffic management planning	Transport	Matters raised through customer requests investigated and responded to as matters arising.  Batemans Bay CBD timed parking review - complete Review of mobility parking scheme - complete Local Area Traffic Management Scheme Heron Road Batemans Bay under development Significant Special Events Applications and/or Traffic Management Plans approved: - Queens Baton Relay - Mogo Christmas Special Event - Narooma Oyster Festival proposed - Rally of the Bay - Narooma Forest Rally Heavy Vehicle over size/mass road manager approvals — ongoing.	

		Public Order and Safety	Council is resea	Council is researching available options.		
<b>7.1.2.5</b> Coordinate the Local Traffic Committee		Transport	Five meetings h			
Link	Outcome		Q1	Q2	Q3	Q4
7.1.2.1	Capital renewal, upgrade and new works program >85% complete		25	50	0	0
7.1.2.1	Length of local and regiona maintained	Length of local and regional road		1,006.5	0	0
7.1.2.2	Capital renewal, upgrade a program >85% complete	Capital renewal, upgrade and new works program >85% complete		50	0	0
7.1.2.2	Length of local and regiona maintained	Length of local and regional stormwater maintained		179.2	0	0
7.1.2.3	Number of car parks mainta	ained	0	151	0	0

## 7.2 – IMPROVE PROVISION AND LINKAGES OF OUR PATHWAY NETWORK

7.2.1 - Provide and enhance the path	way network		
Action	Service	Comment	Status
<b>7.2.1.1</b> Build, renew and maintain pathway network	Transport	Maintenance program in progress. Capital renewal and capital new programs on track. Additional projects in 2017-18 include: Pathways: George Bass Drive, Malua Bay complete McMillan Road, Narooma – grant secured, construction in progress Bergalia Street, Moruya – grant secured, construction in progress. Length of new pathways constructed by Council: shared pathway constructed - 519m footpath constructed - 161m. Length of pathways maintained: Shared pathways – 39.3km Footpaths - 66.9km.	
<b>7.2.1.2</b> Leverage existing funding to accelerate expansion of the network	Transport	NSW Active Transport (Walking & Cycling) Program:  - McMillan Road shared path \$70,000 (secured)  - Bergalia Street shared path \$115,500 (secured) NSW Government Active Transport (Walking & Cycling) Program applications lodged:  - George Bass Drive, Malua Bay construct shared pathway \$135,000  - Sunshine Bay Road, Sunshine Bay construct shared pathway \$70,000  - George Bass Drive, Lilli Pilli design shared pathway \$60,000  - Riverside Drive, Narooma construct pedestrian refuge \$17,000  - Beach Road, Surf Beach construct shared pathway \$235,000.	

			with communit peak bodies. Requests for ad into the submis Service on Bate	y and business and business and business and business and business are business and	e. ss call for a new specifically for to Council's	d d
Link	Outcome		Q1	Q2	Q3	Q4
7.2.1.1	Capital renewal, upgrade an program >85% complete	d new works	25	50	0	0
7.2.1.1	Length of new pathways cor	nstructed	0	680	0	0
7.2.1.1	Length of local and regional pathways maintained		0	160.2	0	0
7.2.1.2	Funding secured from sourc rates and charges	es other than	185,000	185,500	0	0

#### 7.3 – EXPLORE AND DEVELOP PUBLIC TRANSPORT OPTIONS AND SYSTEMS

7.3.1 - Work in partnership to improve local and regional public transport						
Action	Service	Comment	Status			
<b>7.3.1.1</b> Advocate for improved public transport	Transport	NSW Country Passenger Transport Infrastructure Grants Scheme (CPTIGS) 2015-17 grant of \$62,000 secured for six new/replacement bus shelters and one bus shelter upgrade.  Proposal for a new bus shelter for Nelligen township submitted to RMS in association with the Nelligen bridge project.				

# 7.4 – ENHANCE CONNECTIVITY INTO AND OUT OF EUROBODALLA THROUGH IMPROVED AIR, ROAD AND MARINE TRANSPORT LINKS

7.4.1 - Provide and enhance the Regional Airport							
Action		Service	Comment			Status	
Moruya Airport Entities		Airport operations on track. Air passenger numbers up by around 18% in first three months after improvements in capacity and pricing from Rex. Total number of landings down on prior year as major users have upgraded planes to carry more passengers per flight.					
stage 1 and	7.4.1.2 Commence implementation of stage 1 and 3 of the Moruya Airport Entities  Master Plan		Delays in obtaining Aboriginal Heritage approvals have caused a resultant delay in delivery of this project.				
Link	Outcome		Q1	Q2	Q3	Q4	
7.4.1.1	Number of landings at the a	airport	1,918	3,726	0	0	



7.4.1.2	Moruya Airport Master Plan progress	5	5	0	0

7.4.2 - Advocate for improved road and freight access into and out of Eurobodalla						
Action	Service	Comment	Status			
7.4.2.1 Work with key partners to advocate for the progressive upgrade of the Princes and Kings Highway	Transport	Roads Maintenance Management Contract work undertaken on Kings Highway for Roads and Maritime Services (RMS).  Letter forwarded to Hon Andrew Constance MP thanking him for his efforts to secure funding for improvements to the Kings and Princes Highways, and accepting his offer to meet with Councillors in September with request to invite Ministers Hon Melinda Pavey; Hon John Barilaro; Hon Bronwyn Taylor and Ms Renae Elrington.  Letters forwarded to Hon Andrew Constance MP and Hon Melinda Pavey MP and RMS.  Letters forwarded to the Hon Andrew Constance MP and Ann Sudmalis MP.  South East Australian Transport Strategy Inc (SEATS) meetings attended.  Attended the Canberra Region Joint Organisation (CBRJO).  RMS regional meeting on Kings Highway roads maintenance contract in Goulburn.  Letter sent to the Hon Andrew Constance MP on urging action from RMS to connect the South Batemans Bay Bypass (Link Road) to the Princes Highway.				

7.4.3 - Work in partnership to develop marine infrastructure						
Action	Service	Comment	Status			
<b>7.4.3.1</b> Advocate for NSW Government boating and marine infrastructure and ongoing dredging of navigation channels	Transport	Council submission to Roads and Maritime Service for Batemans Bay Bridge advocates for marine infrastructure upgrade to NSW Government T-wharf and existing Council ramps. Successfully advocated for implementation of a four knot limit on Wagonga Inlet near Lewis Island. Letter sent to Department of Primary Industries – Fisheries for maintenance of Apex Park and Tuross boat ramps, and continued dredging of boating channels. Grant applications pursued under NSW Government Boating Now and Recreational Fishing Trust grants. Meeting held to facilitate sewer pump-out facility for houseboat operators on the Clyde River (funded by RMS and private).				
<b>7.4.3.2</b> Seek additional funding for local boating and marine infrastructure	Recreation	NSW Boating Now grants lodged: - Nelligen Boat Ramp Car Park \$160,000 - South Durras Boat Ramp Car Park & Toilet \$225,000.				

	intain, renew and upgrade d marine infrastructure	Recreation	- Ringlands Point J Rosedale Bead Tuross Head f. Maintenance p. Capital renewa track. Additional proj Durras Lake b Durras Lake fi Murra Murra renewals prior. Land purchased. Russ Martin Pacomplete. Further improve	nt Jetty Replace etty Accessibilit ch Access Steps ishing table \$7,5 rogram in progr I and capital ne ects in 2017-18 oat ramp renew shing platform Mia jetty cleani to Sculpture on d for boat parki rk, Moruya — Fister eements to Apex ect to Marine Pa	& Stairs \$38,043 500 ress. w programs on include: val - complete complete ng and minor Clyde - complet ng at Nelligen. shing Platform	a e.
Link	Outcome		Q1	Q2	Q3	Q4
7.4.3.2	Funding secured from sour rates and charges	ces other than	0	0	0	0
7.4.3.3	Capital renewal, upgrade a program >85% complete	Capital renewal, upgrade and new works		50	0	0

# 8. COLLABORATIVE AND ENGAGED COMMUNITY

### 8.1 – ENCOURAGE AN INFORMED COMMUNITY

8.1.1 - Coordinate delivery of effective media coverage across a range of channels							
Action		Service	Comment			Stat	us
8.1.1.1 Mana advice	age media relations and	Communicati on and Community Engagement	Strong relationships with local media were maintained, resulting in a range of additional coverage for Council, including features on WIN News on Council's proposed new oyster hatchery, Batemans Bay streetscaping, Batemans Bay Arts, Aquatic and Leisure Centre and Y Drive program, as well as regular radio interviews with Mayor Liz Innes and staff on a range of topics, and printed feature stories in the				
			Narooma News	and Bay Post/N	∕loruya Examine	er.	
	8.1.1.2 Distribute media releases and respond to media enquiries Communicati on and Community		distributed 140 media releases, resulting in a range of positive media coverage in print, online,			ne,	
3.5		radio and TV or					
Link	Outcome		Q1	Q2	Q3	Q4	
8.1.1.1	Number of media releases	distributed	69	140	0	0	

8.1.2 - Proactively communicate information on Council services, activities and events				
Action	Service	Comment	Status	
<b>8.1.2.1</b> Assist to develop and implement communication strategies for key projects and issues	Communicati on and Community Engagement	Council promoted various projects and activities through website updates, media releases, Council News, radio campaigns, social media and Living in Eurobodalla.  Several communication strategies were reviewed for key issues and projects, including Children's Services awareness campaign, the Currents youth music event, the Back2 Bush youth tourism project, the 2018 trainee and cadet intake, Eurobodalla Coastal Management Program, the Aboriginal Action Plan, Batemans Bay Streetscape project, and Batemans Bay Arts, Aquatic and Leisure Centre.		
<b>8.1.2.2</b> Prepare and publish print and electronic communications	Communicati on and Community Engagement	Print communications prepared and published including two editions of Living in Eurobodalla, a brochure and Frequently Asked Questions on the Batemans Bay Arts, Aquatic and Leisure Centre and a brochure on the Batemans Bay Streetscaping Project.  Other corporate print material reviewed included a range of printed collateral from		

		Children's Services as well as their quarterly	
		Children's Services as well as their quarterly newsletter, the Aboriginal Action Plan survey, a water rates insert, two editions of the Library Link magazine and posters and flyers for the Back2Back Youth Tourism Project and Currents youth event.  Electronic communications included social media posts to Council's Facebook, Twitter and Instagram as well as updates to Council website content and Council's monthly e-newsletter Council News.  Frequently Asked Questions on the Mackay Park redevelopment and the new Unreasonable Customer Conduct procedure were also	
		developed for the web.	
<b>8.1.2.3</b> Develop and implement promotional campaign on Council's current communication channels	Communicati on and Community Engagement	Connect with Us campaign was developed to promote Council's existing communication channels and progressed with production of associated collateral. The campaign's expected launch is in 2018.	
8.1.2.4 Manage website and social media channels	Communicati on and Community Engagement	Six websites have been managed in consultation with staff and web editors; the corporate Council website, Eurobodalla Tourism, the Eurobodalla Regional Botanic Gardens, the Batemans Bay Beach Resort, the Mystery Bay Campground and the Dalmeny Campground websites. A new Invest Eurobodalla website was also established. Council's Facebook page averaged five posts per week and responded to 181 queries and comments from the community. Posts to Twitter averaged one a week and to Instagram twice a week. Five videos were added to Council's YouTube channel.  Total social media follower numbers increased by a total of 1,269 in the six-month period, comprising a Facebook likes increase of 845, Twitter follower increase of 59 and Instagram follower increase of 355.	
8.1.2.5 Investigate online integration of key council documents	Communicati on and Community Engagement	Staff investigated creating stand-alone miniwebsites dedicated to single strategic documents, for example the Delivery Plan and Operational Plan, Local Environment Plan, the Recreation and Open Space Strategy, etc.  The review showed that creating mini websites removed the requirement of a designer to lay out the document and also removed the cost of printing, given the document would be online.  Other ways to integrate key Council documents to make it easier for an online reader to find references were investigated and it will be recommended that staff authoring documents consider embedding links, prior to the document being designed.	



Link	Outcome	Q1	Q2	Q3	Q4
8.1.2.2	Number of on-line news subscribers	3,674	3,074	0	0
8.1.2.4	Website traffic	222,424	454,911	0	0
8.1.2.4	Number of social media followers	6,380	6,886	0	0

#### 8.2 – PROVIDE OPPORTUNITIES FOR BROAD AND MEANINGFUL ENGAGEMENT TO OCCUR

8.2.1 - Provide and promote opportunities for the community to be engaged on decisions, policies and plans through the use of the community engagement framework							
Action		Service	Comment				Status
	lement the Community at Framework	Communicati on and Community Engagement	using the Frame engagement ac Briefings were framework and the community subsequently of A calendar for Geveloped to ligincluding advisor The calendar secont what engagendertaken in the calendar in the cale	held to inform s If the staff toolki Tengagement st	ning Tool for the staff about the sit. A first draft o aff toolkit was set was also activities, meeting dates. It is for a fee for staff to for a fee being staff as well as	eir f	
	elop effective engagement pport key projects	Communicati on and Community Engagement					
Link	Outcome		Q1	Q2	Q3		Q4
8.2.1.2	Number of engagement act	ivities	6	6	0		0

8.2.2 - Work in partnership with the community on key projects				
Action	Service	Comment	Status	
<b>8.2.2.1</b> Promote opportunities to join existing or new Council committees	Communicati on and Community Engagement	An opportunity to join the Coastal Management Advisory Committee was promoted via media release and Council's website in September.		

### 8.3 – WORK TOGETHER TO ENHANCE TRUST, PARTICIPATION AND COMMUNITY PRIDE

8.3.1 - Promote and support effective representation of our Mayor and Councillors					
Action	Service	Comment	Status		
<b>8.3.1.1</b> Publish regular Mayoral message and communications	Community and	Mayoral messages have been provided in a number of Council's documents including the Annual Report, Advancing Eurobodalla and Living			

		Corporate Leadership		newsletters. In kes regular fort	•	
			interview with	ABC South East	and 2EAR FM.	
<b>8.3.1.2</b> Facil	itate and support civic	Community	The Mayor und	ertook the follo	wing civic	
functions		and	functions:			
		Corporate	- Governor Gen	eral of NSW Re	ception	
		Leadership	- Centenary of	ANZAC soil colle	ection event	
			- Celebration of	f Green Army		
			- Citizenship ce	remony		
			- Destination So	outhern NSW		
			- Little Sellers A	rt Prize		
			- Association of	Spouses of the	Heads of Mission	on
			- Launch of 201	.8 Environment	Calendar	
<b>8.3.1.3</b> Prep	are and distribute 'Your	Communicati	Content was in	vestigated and a	a design will be	
Council' info	ormation flyer	on and	prepared in 20:			
		Community				
		Engagement				
Link	Outcome		Q1	Q2	Q3	Q4
8.3.1.1	Number of Mayoral messa	ges published	2	4	0	0

8.3.2 - Provide advice and public relations management in response to issues				
Action	Service	Comment	Status	
<b>8.3.2.1</b> Manage media issues to mitigate risk	Communicati on and Community	Media issues to mitigate risk are managed on an ongoing basis.		
	Engagement			

# 9. INNOVATIVE AND PROACTIVE LEADERSHIP

9.1 – PROVIDE STRONG LEADERSHIP AND WORK IN PARTNERSHIP TO STRATEGICALLY PLAN FOR THE FUTURE AND PROGRESS TOWARDS THE COMMUNITY VISION

9.1.1 - Undertake sound, best practice long term community and corporate planning					
Action	Service	Comment	Status		
<b>9.1.1.1</b> Review Council's Delivery Program and prepare the Operational Plan	Community and Corporate Leadership	A new software solution has successfully been implemented to undertake the review and preparation of Council's Integrated Planning and Reporting documents. Staff workshops have been conducted with further workshops and briefings to be conducted in 2018 with the Councillors and Executive Leadership Team.			
<b>9.1.1.2</b> Report on the progress of implementing community vision	Community and Corporate Leadership	The 2016-17 Annual Report was presented to Council in November 2017. The 2017-18 Six Monthly Report is planned to be presented to Council in February 2018.			
<b>9.1.1.3</b> Develop Asset Management Plan for Waste services	Technical Services	Waste Asset Management Plan in progress.			
<b>9.1.1.4</b> Update Asset Management Strategy	Technical Services	Complete.			

9.1.2 - Implement effective governance				
Action	Service	Comment	Status	
<b>9.1.2.1</b> Facilitate the conduct of	Community	Council has held nine ordinary Council meetings		
effective Council meetings	and	and one extraordinary meeting.		
	Corporate	Nine community members registered to speak at		
	Leadership	the public access session prior to the Council		
		meeting and 21 people registered to speak at		
		public forum on matters listed on the Council		
		agenda.		
		Minutes were prepared and published within		
		one week of the meeting.		
<b>9.1.2.2</b> Facilitate community grants	Community	Received the following applications:		
and donations	and	- 14 Local Heritage Places Grants		
	Corporate	- 2 Historical Societies Support		
	Leadership	- 12 Rate Subsidy Grants		
		- 15 Education and School Grants		
		- 27 Healthy Community Grants		
9.1.2.3 Assist the Councillors in	Community	Regular weekly Councillor newsletters and		
meeting their statutory obligations	and	briefing sessions provide Councillors with		
and roles	Corporate	assistance to undertake their civic roles.		
	Leadership	Pecuniary Interest Forms completed and		
		returned on time.		

	vide professional nt opportunities for	Community and Corporate Leadership	Two Councillors at certain Councillors wer to attend a nun conferences. Drepresented Eu Conference and Conference. A tour of Councillors	cil meetings. re provided with nber of sector s during this perio probodalla at the d the NSW Loca	n the opportunit pecific d, Councillors e NSW Coastal I Government	
			A tour of Counc undertaken wh Council owned	ich enabled Coι	uncillors to visit	ns.
Link	Outcome		Q1	Q2	Q3	Q4
9.1.2.1	1.2.1 Number of Council meetings		4	9	0	0
9.1.2.2	Number of community gran	nt applications	27	70	0	0

9.1.3 - Advocate and collaborate to advance the region and address local issues						
Action	Service	Comment	Status			
9.1.3.1 Advocate for local needs to be reflected in State and Regional plans	Community and Corporate Leadership	Council has met with NSW Infrastructure on priority plans, Regional Leaders and Department of Premier and Cabinet on aligning Community Strategic Plans with current State Plan. Council also met with Office of Regional Development and NSW Department of Premier and Cabinet staff to progress Regional Plan.  Continued advocacy for improvements to Princes Highway Corridor Strategy and Kings Highway upgrades, Batemans Bay Mackay Park redevelopment funding, approval of Rural Lands Planning Proposal and outcomes of 2017 NSW Local Roads Congress.  Advocated through Country Mayors on Airline Services in Country NSW.  Council sent formal submissions to the NSW Future Transport Strategy 2056, the Proposed Primary Production and Rural Development SEPP and the preferred option for the Batemans Bay Bridge.				
9.1.3.2 Seek sources of funding to implement community vision	Community and Corporate Leadership	Council submitted grant applications under the following programs:  Regional Jobs and Investment Package Building Better Regions - Infrastructure Building Better Regions - Community Involvement NSW Boating Now Fish Habitat Action Grant Regional Growth Tourism Environment Fund Infrastructure Grants Recreation Fishing Trust Shark Observation Grants Community Safety Fund Successful grants received include: Stronger Communities Program - Dalmeny Oval seating				

9.1.3.3 Develop and maintain strategic partnerships	Community and Corporate Leadership	- Bridges Renewals Program - Cullendulla Drive Culvert upgrade - Community Building Partnerships - Bill Smyth Oval seating and Gundary Oval AFL goals - Fixing Country Roads - Cullendulla Drive culvert and road widening - Road Safety Infrastructure for NSW Aboriginal Communities 2018-19 - Wallaga Lake intersection upgrade - Safer Local Government Road Program - Tomakin Road - Mogo widening - Stronger Country Communities - Central Tilba toilet, Halls, Pathways at Mossy Point and Durras, Moruya Showground.  Council continues to maintain sector memberships including Canberra Region Joint Organisation, Floodplain Management Association, South East Arts, SERAS and MOU with Bega Valley Shire Council.  Councillor James Thomson was elected as NSW representatives on National Coastal Councils Committee.  Councillor Lindsay Brown was elected Vice President Rural/Regional Local Government NSW.  Dr Catherine Dale is a board member of Local Government Professionals and Warren Sharpe OAM is NSW President of Institute of Public Works Engineering Australasia.  Lindsay Usher is the Canberra Region Joint Organisation representative on the NSW	
		Government Department of Planning and Environment Local Government Stakeholder Panel.	
<b>9.1.3.4</b> Advocate to streamline government processes	Community and Corporate Leadership	Advocated through CBRJO on EPA Agreement on Waste Management. Formal submissions completed for NSW Future Transport Strategy 2056, the Proposed Primary Production and Rural Development SEPP and preferred option for the Batemans Bay bridge.	

# 9.2 – ENSURE FINANCIAL SUSTAINABILITY AND SUPPORT THE ORGANISATION IN ACHIEVING EFFICIENT ONGOING OPERATIONS

9.2.1 - Provide effective, friendly, customer service and information						
Action	Service	Comment			Status	
<b>9.2.1.1</b> Investigate the digitalisation of records	Customer Assistance and Records	Job size has been quotations from obtained. An est undertake this and it is recommence after e-connect project quality and not and effort.	9			
9.2.1.2 Provide customer assistance in main administration building and depots	Customer Assistance and Records and Works and Operations	Telephone - Co 33,004 calls ma were no calls to timed out. 7.1% 3.7% of the ran Correspondence of 7,189 registe mail) within the standard of ten Customer Servi 91.1% of 4,957	% d			
<b>9.2.1.3</b> Manage public access to government information (GIPA) and Privacy	Community and Corporate Leadership	16 Formal GIPA applications received. All applications responded to in the statutory time frame.				
<b>9.2.1.4</b> Improve internal sharing of information through the development of the intranet	Communicati on and Community Engagement	Council's intranet site has been rebuilt to incorporate various content, services and capacity to communicate with all staff.  A new Community Engagement Calendar was developed and added to the intranet during this period. The calendar enables staff to see details of current and future engagement activities being undertaken by their colleagues, including advisory committee meeting dates.			s	
Link Outcome		Q1	Q2	Q3	Q4	
9.2.1.2 Percentage of enquires add of contact	ressed at point	93%	93%	0	0	
	Percentage of correspondence dealt with		86%	0	0	
9.2.1.2 Percentage of customer ser resolved within time frame	•	92%	92%	0	0	
9.2.1.3 Number of GIPA application	ns processed	6	16	0	0	

9.2.2 - Manage land under Council control to achieve a return for the community					
Action	Service	Comment	Status		
9.2.2.1 Manage leases and licences	Property	New leases continue to be negotiated and reported to Council for approval.			
<b>9.2.2.2</b> Facilitate property sales and development	Property	Four additional properties surplus to requirements have been placed on the market.			
<b>9.2.2.3</b> Finalise implementation plan for property strategy	Property	The implementation plan is being finalised.			
<b>9.2.2.4</b> Undertake audit of Council operational land	Property	Audit of operational land parcels is being integrated into ongoing strategy and action plan.			
<b>9.2.2.5</b> Develop a code of practice for the renewal of commercial leases	Property	A draft code has been developed and will be circulated to staff for input.			
<b>9.2.2.6</b> Review saleyard operations	Commercial Entities	Councillors have been briefed and the matter to be discussed with the Rural Producers Advisory Committee.			
<b>9.2.2.7</b> Operate Council managed campgrounds	Commercial Entities	Operations on track and financial performance on budget.			
<b>9.2.2.8</b> Manage the Batemans Bay Beach Resort contract	Commercial Entities	Business performing ahead of prior year.			
9.2.2.9 Finalise racecourse management model	Commercial Entities	Council approved a 50 year lease for Moruya Jockey Club over the racecourse.			

Action		Comico	Commont	rices to support the organisation				
Action		Service	Comment			Status		
	vide information	Information	_	-	to day service a			
technology	and geographic	Technology	required. GIS cl	hange to new sy	stem complete	d.   😈		
information	systems services							
<b>9.2.3.2</b> Prov	vide depots and workshops	Works and	Depot and wor	kshop operatioi	ns on track.			
		Operations	Moruya Depot	office extension	n plan prepared			
			and developme	ent approval obt	tained and			
			awaiting constr	uction certifica	te.			
<b>9.2.3.3</b> Man	nage fleet	Fleet and	Fleet procurem	ent plan largely	complete.			
		Plant	Quotation eval					
			being finalised.					
<b>9.2.3.4</b> Prov	vide risk and insurance	Risk and	18 Council motor vehicle claims and five Public					
services		Insurance	Liability small p	roperty damag	e claims.			
<b>9.2.3.5</b> Prov	vide technical services	Works and	Survey, investigation and design on track.					
		Operations	Technical advic	Technical advice and trade services provided as				
			required.					
<b>9.2.3.6</b> Prov	vide procurement and	Works and	Progress is on track. The transition to Technology			ogy		
stores Operations		One continues and staff continue to address any			ny			
			queries that ari	se.				
Link	Outcome		Q1	Q2	Q3	Q4		
9.2.3.4 Number of insurance claims processed		9	18	0	0			

9.2.4 - Responsibly manage Council's finances and maintain Fit for the Future status							
Action		Service	Comment	Comment			
<b>9.2.4.1</b> Dev	velop a financial strategy	Finance and Central Treasury	The Long Term Financial Plan has been updated and will now inform the development of the financial strategy during the second half of this year.				
9.2.4.2 Mo financial re	nitor and report on key sults	Finance and Central Treasury	The December Quarterly Budget review has been completed and will be presented to Council.  There are no concerns about meeting budgets and key financial ratios for the financial year.				
9.2.4.3 Pro and report	vide financial management ing	Finance and Central Treasury	ral completed within corporate and Statutory time		e 👿		
<b>9.2.4.4</b> Col	lect rates and charges	Finance and Central Treasury	Rates levied and instalment notices issued within Statutory time frames.		hin		
Link	Outcome		Q1	Q2	Q3	Q4	
9.2.4.2	Annual Accounts lodged with Office of Local Government by statutory deadline		0	100%	0	0	
9.2.4.3			25%	50%	0	0	

9.2.5 - Benchmark and review Council fees and charges					
Action	Service	Comment	Status		
<b>9.2.5.1</b> Benchmark Public Buildings fees and charges	Finance and Central Treasury	The annual review of fees and charges is currently being undertaken. At the completion of this process the benchmarking of public building fees and charges will be undertaken. It is anticipated to be completed by June 2018.			
<b>9.2.5.2</b> Review General Administration, Libraries and Cemeteries fees and charges	Finance and Central Treasury	The review of general administration, libraries and cemeteries fees and charges will occur in conjunction with the review of all fees and charges which is currently being undertaken as part of the development of the 2018-19 Operational Plan.			

## 9.3 – LEVERAGE OUR SKILLS, KNOWLEDGE AND SYSTEMS TO CONTINUALLY IMPROVE AND INNOVATE

9.3.1 - Identify and implement innovative and creative projects					
Action	Service	Comment	Status		
<b>9.3.1.1</b> Reprioritise the service review	Community	Council awaiting publication of the Australasian			
schedule to reflect engagement and	and	Local Government Performance Excellence			
planning outcomes	Corporate	Program Report which will guide and assist the			
	Leadership	re-prioritisation of the service review schedule.			
9.3.1.2 Work with Councillors to	Community	The inaugural Local Government Week 'Council			
deliver Local Government Week	and	Life' festival was successfully delivered in			
activities		collaboration with Councillors. Using the Local			

	Corporate Leadership	Government Week theme of "Discovery, Diversity, Democracy" the festival included a range of demonstrations and stalls, meet your Councillors sessions, machinery displays, Mayor's story time, kids play area and performances by local schools.	
<b>9.3.1.3</b> Progress the E-connect project	Information Technology	Phase 1 and Elements of Phase 2 went live in October 2018. On track to complete activities planned for the FY2018 year. Planning for increased scope of Phase 2 and Phase 3 in progress.	
<b>9.3.1.4</b> Establish and maintain a savings, productivity improvement and cost containment register	Finance and Central Treasury	Development process in progress and on track for completion by the end of the year.	
<b>9.3.1.5</b> Coordinate the internal audit of water, sewer and development services	Finance and Central Treasury	Internal Audits continue to be carried out in accordance with Audit Plan.	
<b>9.3.1.6</b> Coordinate implementation of internal audit recommendations	Finance and Central Treasury	Internal audit recommendations progressing and completion dates being achieved.	

9.3.2 - Continue to be an organisation people want to work for					
Action	Service	Comment	Status		
<b>9.3.2.1</b> Develop a workforce diversity program	Workforce Development	Council's Equal Employment Opportunity and Diversity plan has been adopted and actions continue to be delivered including the current roll out of training across all staff.			
<b>9.3.2.2</b> Develop performance and capabilities frameworks	Workforce Development	The Local Government NSW capability framework is now complete. Council is reviewing and considering the framework's applicability for our workforce.			
9.3.2.3 Provide employee learning and development opportunities	Workforce Development	Council has provided 19 Work, Health and Safety (WHS) courses to 151 staff. These courses are specific to the role requirements of Council's operational staff.  In addition, Council has provided three professional development courses to 48 staff.  Council has improved its induction process and is now delivering a Corporate New Starter Induction session, with two sessions completed.  Council has provided phase one training for the new Technology One application to all staff.  The planning phase for the next block of Work Health and Safety training due in February 2018 has also been completed.			
9.3.2.4 Provide human resource management	Workforce Development	Human Resources management including recruitment events are on track. Successful completion of very high volume trainee/apprentice recruitment has occurred. Other recruitment events have resulted in onboarding of skilled and experienced staff.			

9.3.2.5 Implement Work, Health and Safety strategy Development  9.3.2.6 Undertake youth employment initiatives Development		WHS strategy action items are progressing in accordance with strategy action plan.  2017 Youth Employment Trainee Scheme participants have successfully completed a nationally recognised qualification while gaining valuable workplace experience.  Recruitment activities for seven new places under the Youth Employment Trainee Scheme has been completed with these trainees set to commence in February 2018.				
Link	Outcome		Q1	Q2	Q3	Q4
9.3.2.3	Number of training opportunities provided		113	699	0	0
9.3.2.4	Number of recruitment activities		15	15	0	0
9.3.2.4	Number of successful recruitment activities		14	14	0	0
9.3.2.5	Workers lost time injury inc	idents	2	6	0	0
9.3.2.5	Number of participants in Health and Wellbeing activities		1,060	1,560	0	0
9.3.2.5	Number of Work, Health and Safety inspections		11	15	0	0
9.3.2.6	Retention rate of youth em	ployment	5	5	0	0